

[Translation for Reference Only]

ENGLISH TRANSLATION OF DOCUMENT IN JAPANESE

This is an English translation of an original document in Japanese and is only provided for convenience. In all cases, the original Japanese version takes precedence.

June 29, 2020

For immediate release

Company Name	Seibu Holdings Inc.
Representative	President & Chief Executive Officer Takashi Goto (Code No.: 9024 First Section of the Tokyo Stock Exchange)
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## **Seibu Holdings Inc. Selected as Member of SOMPO Sustainability Index**

**Seibu Group was recognized for its ESG Initiatives for second straight year**

Seibu Holdings Inc. (the “Company,” TOKYO:9024) announced it was selected as a member of the SOMPO Sustainability Index, which is composed of approximately 300 companies with outstanding ESG (environmental, social and governance) initiatives. The index will be used for Sampo Asset Management Co., Ltd’s investment product called “SOMPO Sustainable Management.” \*

The index is reviewed based on annual ESG assessments \*\* and in recognition of its ESG initiatives, the Company was selected for the second consecutive year as a member of the index.

In accordance with the group's management philosophy “Group Vision,” the Seibu Group has been actively promoting initiatives toward realization of a sustainable society as “Sustainability Actions.”

In consideration of various issues confronting our society today as well as the shifting market environment, the Company is actively pursuing 12 key objectives organized under the four broad categories of customer safety, environmental conservation, community engagement, and corporate culture.

















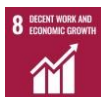




## **Sompo Sustainability Index**

Note\* “SOMPO Sustainable Management” is a responsible investment product for pension funds and institutional investors that invests in a wide range of companies with a strong reputation for ESG initiatives from the long-term perspective.

Note\*\* They are based on the results of Buna no Mori (Beech Forest) Environment Questionnaire conducted by Sompo Risk Management Inc. and the IntegreX surveys conducted by IntegreX Inc.

### <Seibu Group Sustainability Actions Agenda>

Category	Agenda	Related SDGs
Customer safety	Ensure safety and reliability	   
Environmental conservation	Greenhouse gas reduction	     
	Waste reduction	
	Ensuring water supply	
	Protecting forests and species	
Community engagement	Invigoration of railroad corridors and local communities	   
	Universal design	
	Aging population and low birthrate	
Corporate culture	Work style reforms	    
	Recruiting a diverse workforce	
	Human resource development and human resource management	
	Compliance	

■ About Seibu Holdings Inc.'s Sustainability Actions' initiatives

<https://www.seibuholdings.co.jp/en/sustainability/>