



25<sup>th</sup> March 2020

Daido Metal Co., Ltd.

Seigo Hanji

Chairman and Chief Executive Officer

(Code) 7425 TSE and NSE 1<sup>st</sup> Section

(for inquiry) Masaki Ikawa

Director and Senior Managing Executive Officer

Head of the Human Resources Planning Division

(TEL: +81-568-61-2539)

## Appointment of Directors and Executive Officers

We hereby announce the below changes to Directors and Executive Officers as approved at the meeting of the Board of Directors held on 25<sup>th</sup> March 2020. Any changes to Directors will be formally approved at the General Shareholders' Meeting to be held on 26<sup>th</sup> June 2020.

### 1. Directors and Audit & Supervisory Board Members to be approved at the General Shareholders' Meeting on 26<sup>th</sup> June 2020.

Chairman and Chief Executive Officer	Seigo Hanji
President and Chief Operating Officer	Kotaro Kashiyama
Director and Senior Managing Executive Officer	Toshiyuki Sasaki
Director and Senior Managing Executive Officer	Masaki Ikawa
Director and Managing Executive Officer	Motoyuki Miyo
Director and Managing Executive Officer	Yoshiaki Sato
Outside Director	Toshikazu Takei
Outside Director	Kiyotaka Hoshinaga
Full-time Audit & Supervisory Board Member	Masaaki Tamaya
Outside Audit & Supervisory Board Member	Kuniko Tanabe
Outside Audit & Supervisory Board Member	Kazuo Matsuda

### 2. Appointment of Executive Officers (effective 1<sup>st</sup> July 2020)

#### (1) Senior Managing Executive Officers

Head of BPR&ICT Div.	Toshiyuki Sasaki
Head of Inuyama Site	
Head of Human Resources Planning Div.	Masaki Ikawa

#### (2) Managing Executive Officers

Head of Corporate and Financial Planning Div.	Motoyuki Miyo
Head of No.1 Company	Yoshiaki Sato

**(3) Senior Executive Officers**

Head of No. 2 Company	Shingo Asai
President of Daido Plain Bearings Co., Ltd.	Tomomitsu Furukawa
Head of No. 5 Company	Nobutaka Hiramatsu
General Manager of Technology Div.	Arihiro Yoshida
President of Dyna Metal Co., Ltd. (Thailand)	Shigemasa Hakakoshi

**(4) Executive Officers**

Managing Director of Daido Metal Europe Limited (UK) Managing Director of Daido Metal Europe GmbH (Germany)	Kenji Shoda	
General Manager of ICT Dept., BPR & ICT Div.	Hisashi Kojima	
President of ATA Casting Technology Co., Ltd. (Thailand) President of DM Casting Technology (Thailand) Co., Ltd.	Makoto Kawase	
President of PT. Daido Metal Indonesia	Akira Watanabe	
Head of No. 3 Company	Atsushi Hayashi	
President of Daido Metal Saga Co., Ltd.	Masahiro Nakano	(Promoted)
President of Daido Precision Metal (Suzhou) Co., Ltd.	Shizuo Tatsuki	(Promoted)
Head of No. 4 Company	Yoshifumi Asano	(Promoted)
Finance Director of Daido Metal Europe Limited (UK) Finance Director of Daido Metal Europe GmbH (Germany)	Toshikazu Ichihashi	(Promoted)
General Manager of Finance Dept.	Naoki Kurita	(Promoted)

**3. Fellow and Expert (Same rank as Executive Officers)**

Technology Div. Fellow	Takeshi Katagiri	(Promoted)
No. 5 Company Expert	Tim Allen	(Promoted)

**4. Retirement of Advisor and Executive Officer (effective 30<sup>th</sup> June 2020)**

Yasuo Kawamura  
Toshiyuki Miyawaki

**Note:**

No. 1 Company: Thinwall Bearings & Turbo Charger Bearings Division

No.2 Company: Marine & Industrial Bearings Division

No.3 Company: Polymer Bearings Division

No.4 Company: High Performance Bearings and Equipment Div.

No.5 Company: Turbo Machinery Bearing Systems Div.

BPR: Business Process Re-engineering

ICT: Information Communication Technology