



May 17, 2019

Notification of Personnel Changes

ACOM CO., LTD. announces that the Board of Directors Meeting, held on May 17, 2019, resolved to execute following changes in personnel.

The proposal on assignment of new director, new director serving as a member of audit supervisory committee and director serving as a substitute member of audit supervisory committee will be submitted at the 42nd Ordinary General Meeting of Shareholders to be held on June 21, 2019.

Appointment of managing director shall be resolved at the Board of Directors Meeting to be held after Ordinary General Meeting of Shareholders.

1. Appointment of Director

(1) New Director (Excluding Members of Audit and Supervisory Committee) (As of June 21, 2019)

New Position	Name	Current Position
Managing Director and Executive Managing Officer	Tomomi Uchida	Executive Managing Officer

(2) New Director Serving as a Member of Audit Supervisory Committee (As of June 21, 2019)

New Position	Name	Current Position
Director Serving as a Member of Audit Supervisory Committee (Outside)	Masahide Ishikawa	-

* Mr. Masahide Ishikawa currently holds positions of Chairman and Representative Director at Meiji Yasuda Asset Management Company Ltd.

(3) Director Serving as a Substitute Member of Audit Supervisory Committee (As of June 21, 2019)

Name	Current Position
Hitoshi Shimbo	-

* Mr. Hitoshi Shimbo is currently a lawyer at Nozomi Sogo Attorneys at Law

2. Retirement of Directors

(1) Director (As of June 21, 2019)

Name	Current Position
Noriyoshi Watanabe	Managing Director and Executive Managing Officer

(2) Directors Serving as Members of Audit Supervisory Committee

(As of June 21, 2019)

Name	Current Position
Osamu Takada	Director Serving as a Member of Audit Supervisory Committee (Outside)
Takashi Doi	Director Serving as a Member of Audit Supervisory Committee (Outside)

3. Appointment of an Executive Managing Officer

(As of June 21, 2019)

New Position	Name	Current Position
<ul style="list-style-type: none"> ○ <u>Executive Managing Officer</u> <u>Guarantee Business Dept.</u> Chief General Manager of Guarantee Business Dept. 	Michihito Onodera	<ul style="list-style-type: none"> ○ Executive Officer Chief General Manager of Guarantee Business Dept.

4. Change of Executive Managing Officers' Assigned Departments

(Underlined parts indicate the changes.)

(As of June 21, 2019)

New Assigned Departments	Name	Former Assigned Departments
<ul style="list-style-type: none"> ○ <u>Corporate Planning Dept.</u>, Human Resources Dept. and System Development & Administration Division 	Deputy Chief Executive Officer Masataka Kinoshita	<ul style="list-style-type: none"> ○ Human Resources Dept., and System Development & Administration Division
<ul style="list-style-type: none"> ○ Finance Dept. and PR & IR Office 	Senior Executive Managing Officer Teruyuki Sagehashi	<ul style="list-style-type: none"> ○ <u>Corporate Planning Dept.</u>, Finance Dept. and PR & IR Office
<ul style="list-style-type: none"> ○ Head of Credit Supervision Division ○ <u>General Affairs Dept.</u>, Credit Supervision Dept. I, Credit Supervision Dept. II and Compliance for Credit Supervision Office Chief General Manager of Credit Supervision Dept. II 	Executive Managing Officer Tomomi Uchida	<ul style="list-style-type: none"> ○ Head of Credit Supervision Division ○ Credit Supervision Dept. I, Credit Supervision Dept. II and Compliance for Credit Supervision Office Chief General Manager of Credit Supervision Dept. II
<ul style="list-style-type: none"> ○ Chairman of Financial Information Disclosure Committee ○ Treasury Dept. ○ Vice in Charge of Compliance Dept. 	Executive Managing Officer Nobuyoshi Matsutani	<ul style="list-style-type: none"> ○ Chairman of Financial Information Disclosure Committee ○ Treasury Dept. and <u>General Affairs Dept.</u> ○ Vice in Charge of Compliance Dept.
<ul style="list-style-type: none"> ○ <u>Guarantee Business Dept.</u>, Chief General Manager of Guarantee Business Dept. 	Executive Managing Officer Michihito Onodera	<ul style="list-style-type: none"> ○ Chief General Manager of Guarantee Business Dept.

5. Reference

“Table of Directors (Excluding Members of Audit and Supervisory Committee) Served Concurrently as Executive Officers, etc.” and “Table of Executive Officers with Assignment and Assigned Department & Office”: Appendix

**Table of Directors (Excluding Members of Audit and Supervisory Committee)
Served Concurrently as Executive Officers, etc.**

(As of June 21, 2019)

Position	Name	Served Concurrently as Executive Officer, etc.
Chairman and President	Shigeyoshi Kinoshita	<ul style="list-style-type: none"> ○ Conspectus of Corporate Management ○ Chairman of Appointment and Remuneration Committee ○ Chief Executive Officer
Deputy Chairman	Kaoru Wachi	<ul style="list-style-type: none"> ○ Supporting Conspectus of Corporate Management ○ Chairman of Corporate Risk Committee ○ Compliance Dept. and Internal Audit Dept.
Deputy President	Masataka Kinoshita	<ul style="list-style-type: none"> ○ Deputy Chief Executive Officer
Senior Managing Director	Teruyuki Sagehashi	<ul style="list-style-type: none"> ○ Senior Executive Managing Officer
Managing Director	Tomomi Uchida	<ul style="list-style-type: none"> ○ Executive Managing Officer
Director	Naoki Hori	

Table of Executive Officers with Assignment and Assigned Department & Office

(As of June 21, 2019)

Position	Name	Assignment and Assigned Department & Office, etc.
Chief Executive Officer	Shigeyoshi Kinoshita	<ul style="list-style-type: none"> ○ Supervisor of All Business Execution
Deputy Chief Executive Officer	Masataka Kinoshita	<ul style="list-style-type: none"> ○ Corporate Planning Dept., Human Resources Dept. and System Development & Administration Division
Senior Executive Managing Officer	Teruyuki Sagehashi	<ul style="list-style-type: none"> ○ Finance Dept. and PR & IR Office
Executive Managing Officer	Tomomi Uchida	<ul style="list-style-type: none"> ○ Head of Credit Supervision Division ○ General Affairs Dept., Credit Supervision Dept. I, Credit Supervision Dept. II and Compliance for Credit Supervision Office ○ Chief General Manager of Credit Supervision Dept. II
Executive Managing Officer	Nobuyoshi Matsutani	<ul style="list-style-type: none"> ○ Chairman of Financial Information Disclosure Committee ○ Treasury Dept. ○ Vice in Charge of Compliance Dept.
Executive Managing Officer	Makoto Kondo	<ul style="list-style-type: none"> ○ Business Process Management Dept. and Corporate Risk Management Dept.
Executive Managing Officer	Yasuhiro Kamura	<ul style="list-style-type: none"> ○ Head of Credit Business Promotion Division ○ Business Planning Dept., Business Promotion Dept., East Japan Business Promotion Dept., West Japan Business Promotion Dept. and Compliance for Credit Business Promotion Office
Executive Managing Officer	Masaru Kuroda	<ul style="list-style-type: none"> ○ Overseas Business Dept.
Executive Managing Officer	Michihito Onodera	<ul style="list-style-type: none"> ○ Guarantee Business Dept. ○ Chief General Manager of Guarantee Business Dept.
Executive Officer	Tomoo Shikanoya	<ul style="list-style-type: none"> ○ Chief General Manager of System Development & Administration Division
Executive Officer	Masayuki Sone	<ul style="list-style-type: none"> ○ Chief General Manager of West Japan Business Promotion Dept.
Executive Officer	Takashi Kiribuchi	<ul style="list-style-type: none"> ○ Chief General Manager of Corporate Planning Dept.
Executive Officer	Akihiro Kiyooka	<ul style="list-style-type: none"> ○ Corporate Planning Dept. (Special Mission)
Executive Officer	Yasuhide Doi	<ul style="list-style-type: none"> ○ Chief General Manager of Business Process Management Dept.
Executive Officer	Masashi Yoshiba	<ul style="list-style-type: none"> ○ Chief General Manager of Compliance Dept.
Executive Officer	Hidehiko Shibata	<ul style="list-style-type: none"> ○ Chief General Manager of East Japan Business Promotion Dept.
Executive Officer	Yuji Kinoshita	<ul style="list-style-type: none"> ○ Chief General Manager of Business Promotion Dept.
Executive Officer	Masahiko Machida	<ul style="list-style-type: none"> ○ Chief General Manager of Internal Audit Dept.