

Assignment Changes of Directors and Personnel Transfers

This is to announce that the following assignment changes of directors and personnel transfers were approved today by the board of directors.

1. Assignment Changes of Directors (effective as of March 27, 2019)

Name	New	Current
Senior Managing Director Hiroshi Kawanabe	Administrative Management Unit	Administrative Management Unit
	Risk Management	Compliance
Managing Director Koji Masunari	Industrial Optics Business Unit	Industrial Optics Business Unit
	Compliance	Risk Management

2. Personnel Transfers (effective as of April 1, 2019)

Name	New Title	Current Title
Toshiaki Izu	Manager Dept. #4, Optical Design & Engineering R&D Unit	Section Manager Optical Technology & Engineering R&D Section 2, Dept. #4, Optical Design & Engineering R&D Unit
Mariko Sato	Manager Production Planning Dept., Hirosaki Plant, Production Management & Administration Unit	Section Manager Planning Section, Production Planning Dept., Hirosaki Plant, Production Management & Administration Unit
Hitoshi Ishikawa	Manager Procurement Dept., Hirosaki Plant, Production Management & Administration Unit	Manager Production Planning Dept., Hirosaki Plant, Production Management & Administration Unit
Akira Saita	General Manager Mold & Tooling Technology Center	Assistant General Manager Mold & Tooling Technology Center
	Manager Production Dept., Mold & Tooling Technology Center	Manager Administration Dept., Mold & Tooling Technology Center
Koji Naruse	Manager Administration Dept., Mold & Tooling Technology Center	Manager Production Dept., Mold & Tooling Technology Center