

February 27, 2019

Attention: All concerned parties

Toyo Tanso Co., Ltd.

5-7-12 Takeshima, Nishiyodogawa-ku, Osaka 555-0011, Japan
(Stock Exchange Code: 5310, 1st Section, Tokyo Stock Exchange)

Notice of Changes to Organization and Personnel Changes

At the Board of Directors meeting held on February 27, 2019, the Company made decisions on organizational changes and personnel changes, as described below.

Particulars

1. Changes to organization (as of April 1, 2019)

With the aims of enhancing governance structure which forms the foundation for the promotion of growth strategy and improving the productivity of back office departments, the following organizational changes will be made in the General Administration Division to strengthen cross-departmental collaboration.

- (1) Finance & Accounting Department, which currently reports directly to the president, will be placed under the management of General Administration Division.
- (2) Global Quality & Procurement Division will be abolished, Quality Assurance Department and Procurement Department will be established both under the management of General Administration Division.
- (3) BPR Promotion Department will be established in order to promote company-wide productivity improvement activities linked to management goals.
- (4) The Japanese term for department used in Corporate Relations Department, Legal Department, General Affairs & Personnel Affairs Department and Information System Department will be revised.

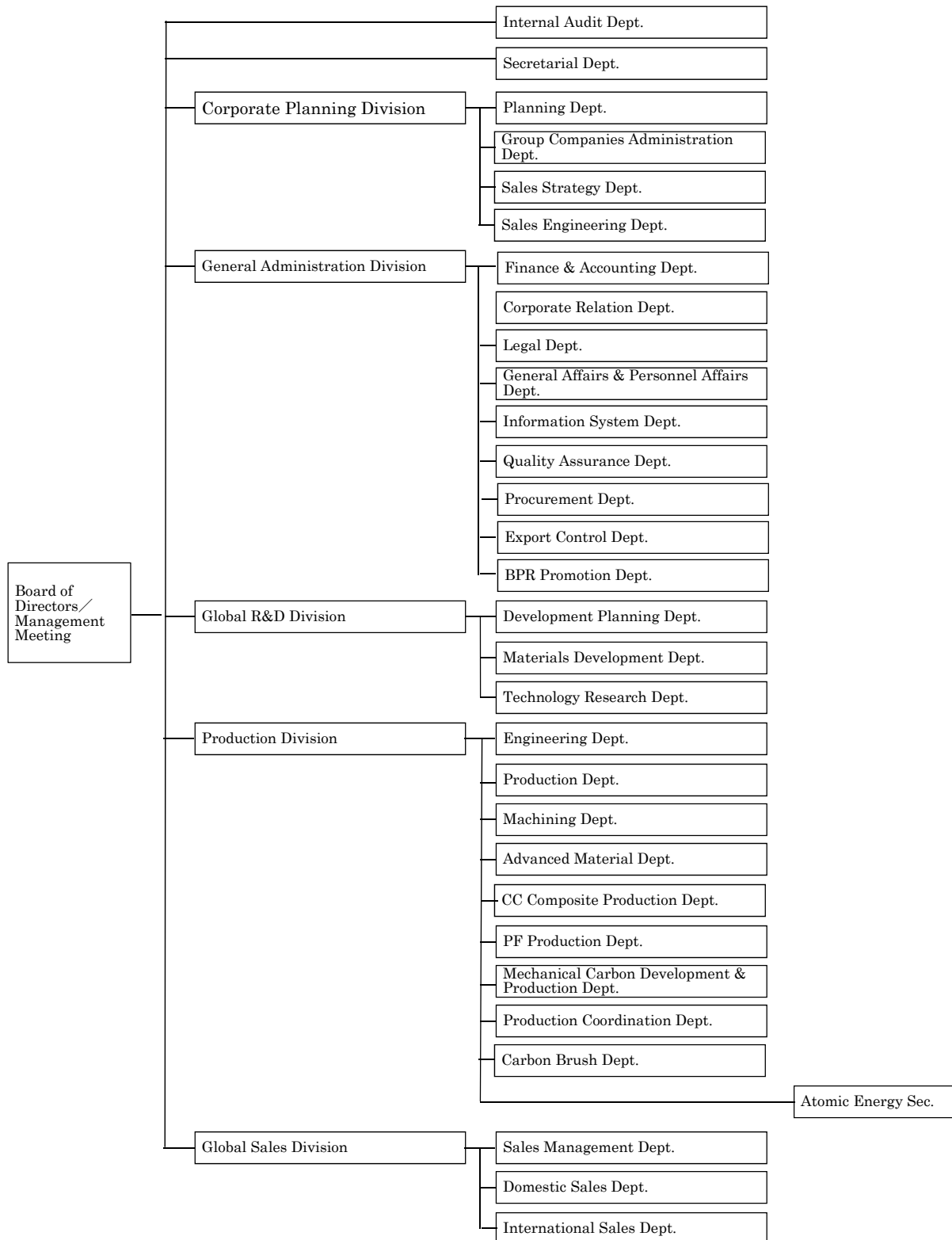
2. Personnel changes (as of April 1, 2019)

Name	New Title	Current Title
Tatsuhiko Maeda	Deputy Director of General Administration Division, in charge of Corporate Relation Department and Information System Department	Deputy Director of General Administration Division, in charge of Corporate Relation Department and Information System Department
Shigeki Masuda	General Manager of Finance & Accounting Department, General Administration Division	General Manager of Finance & Accounting Department
Makoto Sugioka	General Manager of Corporate Relation Department, General Administration Division	General Manager of Corporate Relation Department, General Administration Division

Name	New Title	Current Title
Kazuya Kojima	General Manager of Legal Department and General Manager of Export Control Department, General Administration Division	General Manager of Legal Department and General Manager of Export Control Department, General Administration Division
Hisashi Onisi	General Manager of General Affairs & Personnel Affairs Department, General Administration Division	General Manager of General Affairs & Personnel Affairs Department, General Administration Division
Hideaki Yokoe	General Manager of Information System Department, General Administration Division	General Manager of Information System Department, General Administration Division
Masahiro Yano	General Manager of Quality Assurance Department, General Administration Division	General Manager of Quality Assurance Department, Global Quality & Procurement Division
Yoshinori Yonemoto	General Manager of Procurement Department, General Administration Division	General Manager of Procurement Department, Global Quality & Procurement Division
Kunihiro Oyama	General Manager of BPR Promotion Department, General Administration Division	Manager of Procurement Strategy Section, Procurement Department, Global Quality & Procurement Division, and Manager of BPR Promotion, General Administration Division
Hisamichi Yoshinaga	General Manager of International Sales Department, Global Sales Division	(Director of TOYO TANSO KOREA CO., LTD.)

(Note) For changes in positions of directors, auditors and executive officers associated with organizational changes as of April 1, 2019, please refer to “Notice of Additions to Fiscal 2018 Financial Results Materials (Change in Directors and Auditors), and Personnel Changes in Executive Officers” announced on February 27, 2019.

Attachment



Please direct inquiries regarding the current situation to:

Toyo Tanso Co., Ltd.
 Publicity & Investor Relations
 E-mail : info@toyotanso.co.jp