August 14, 2026

For Immediate Release

Company name: Relo Group, Inc.
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Notice Regarding Determination of the Number of Shares and Disposal Price for Disposal of Treasury Shares as Restricted Stock Remuneration

Relo Group, Inc. (the "Company") announces that on August 14, 2026, it determined the disposal price for treasury shares being disposed of as restricted stock remuneration (the "Disposal of Treasury Shares"). The Board of Directors passed a resolution regarding this disposal of treasury shares at a meeting held on August 6, 2026 (the "Disposal Resolution Date"). Details are as follows. For details of the Disposal of Treasury Shares, please refer to the Notice of Disposal of Treasury Shares as Restricted Stock Remuneration press release (the "Disposal Resolution Date Press Release") dated August 6, 2026.

I. Overview of disposal

(1) Class and total number of shares to be disposed of	40,200 common shares of the Company
(2) Disposal price	2,169 yen per share
(3) Total disposal amount	87,193,800 yen

II. Basis and details of calculation of the amount to be paid

The Disposal of Treasury Shares will be implemented by paying monetary claims as assets contributed in kind to employees of the Company's subsidiaries ("Eligible Employees") for the granting of restricted stock. The disposal price is determined according to the "* Method for determining the disposal price for the Disposal of Treasury Shares (rationale for establishing a specific period between the disposal resolution date and the Terms Determination Date)" under "I. Overview of Disposal" in the Disposal Resolution Date Press Release. The disposal price is based on the higher of two amounts: 2,000 yen, which is the TSE Closing Price on the trading day immediately preceding the Board of Directors meeting at which the disposal resolution was passed, or 2,169 yen, the TSE Closing Price on the trading day immediately before the Terms Determination Date. This approach considers the interests of existing shareholders with the goal of eliminating arbitrariness in the setting of the disposal price. The Company believes that this method of determining the disposal price is reasonable in light of the interests of existing shareholders and does not constitute a particularly favorable price for the Eligible Employees.