

August 7, 2026

Press Release

Takuji Nakamura
President and Representative Director
Toyo Seikan Group Holdings, Ltd.
(Code: 5901, Prime Market of Tokyo Stock Exchange)

Contact:
Kaname Kimoto
General Manager of Investor Relations Department
Phone: +81-3-4514-2019

**Resolution on Matters Related to Acquisition of Shares
under Performance-Linked Equity Compensation Plan**

The Board of Directors of Toyo Seikan Group Holdings, Ltd. (the “Company”) resolved today to make an additional monetary contribution to the trust established for the Company’s performance-linked equity compensation plan for directors and officers (the “Plan”) (the trust established for the Plan is referred to as the “Trust”) in order to provide funds for the trustee of the Trust to acquire additional shares of the Company. The Plan has been established for the Company’s directors and officers, excluding outside directors (“Eligible Directors and Officers”). The details of these matters are described below.

Prior to this resolution, the Company resolved to continue the Plan with partial revision (the matters related to the amount of compensation for its directors were approved at the 113th Ordinary General Meeting of Shareholders on June 26, 2026).

For details of the Plan, please refer to the press release dated May 14, 2026, titled “Notice Concerning Partial Revision and Continuation of the Performance-Linked Equity Compensation Plan.”

1. Outline of the Trust

1) Name	Stock benefit trust for directors
2) Trustor	Toyo Seikan Group Holdings, Ltd. (the Company)
3) Trustee	Sumitomo Mitsui Trust Bank, Limited (Re-trustee: Custody Bank of Japan, Ltd.)
4) Beneficiaries	Eligible Directors and Officers who satisfy the beneficiary requirements
5) Trust administrator	A third party independent of the Company and its directors and officers
6) Exercise of voting rights	The voting rights attached to the shares held in the Trust will not be exercised during the period of the Trust.
7) Type of trust	Entrustment of money other than money trust (Third-party benefit trust)
8) Date of trust agreement	August 19, 2021
9) Date of additional contribution	August 25, 2026 (planned)
10) Extended date of trust termination	August 31, 2031 (planned)

2. Matters related to the acquisition of additional shares of the Company by the trustee of the Trust

1) Class of shares to be acquired	Common stock
2) Total acquisition price	556,750,000 yen
3) Total number of shares to be acquired	131,000 shares
4) Method of acquisition	Through disposal of treasury shares by the Company
5) Date of acquisition	August 25, 2026 (planned)

* * *