Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

August 5, 2026

Company name: YAMAE GROUP HOLDINGS CO., LTD.
Representative: Hideto Oda, Chairperson and Representative Director CEO
(Securities code: 7130, Tokyo Stock Exchange Prime Market and Fukuoka Stock Exchange)
Inquiries: Ryoji Yamada, Director and Vice President, CAO
(Telephone: +81-92-412-0711)

Notice Concerning Completion of Payment for Issuance of New Shares as Restricted Stock Compensation

YAMAE GROUP HOLDINGS CO., LTD. (the "Company") hereby announces that the payment procedures for the issuance of new shares as restricted stock compensation, which was resolved at a meeting of the Board of Directors held on July 13, 2026, have been completed as of today, as described below. For details of this matter, please refer to the "Notice Concerning Issuance of New Shares as Restricted Stock Compensation" dated July 13, 2026.

Overview of issuance

(1)	Payment date	August 5, 2026
(2)	Class and number of shares issued	37,800 common shares of the Company's stock
(3)	Issue price	3,030 yen per share
(4)	Total issue price	114,534,000 yen
(5)	Allottees	5 Directors of the Company (*) 30,600 shares 6 Executive Officers of the Company 7,200 shares *Excluding Directors serving as Audit and Supervisory Committee Members, Outside Directors, and Part-time Directors.