



To whom this may concern,

August 5, 2026

|                         |                                                                                                                       |
|-------------------------|-----------------------------------------------------------------------------------------------------------------------|
| Company Name:           | ICHINEN HOLDINGS CO., LTD.                                                                                            |
| Name of Representative: | Masashi Kuroda<br>President and CEO<br>Securities Code: 9619, Prime Market                                            |
| Inquiries:              | Hisako Imoto<br>Director, Managing Executive Officer<br>and General Planning Manager<br>Telephone: (+81)-06-6309-7890 |

**Notice Concerning Organizational Changes, Changes in Directors and Senior Management, and  
Changes in Directors of Consolidated Subsidiaries**

ICHINEN HOLDINGS CO., LTD. (the “Company”) hereby announces that its Board of Directors, at the meeting held today, resolved to implement organizational changes, changes in directors and senior management, and changes in directors of its consolidated subsidiaries, as follows:

Description

1. ICHINEN HOLDINGS CO., LTD.

① Change of organization (effective as of October 1, 2026)

- A Director in charge of group companies will be newly appointed to strengthen group governance.
- An Overseas Business Development Department, reporting directly to the President, will be newly established to strengthen and expand the Company’s overseas business.
- An Overseas Business Development Section will be established under the Overseas Business Development Department.
- Business Development Section I and Business Development Section II of the Group Business Development Office, Corporate Planning Department, will be consolidated as Business Development Section.

② Change in director (effective as of October 1, 2026)

| Job Title                                                                                                                                                                                      | Name         | Concurrent Positions                                                                                                                                                                                                                                                                                                                 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Director, Managing Executive Officer, General Manager of the Corporate Planning Department, Officer in Charge of Group Companies, and General Manager of the Group Business Development Office | Hisako Imoto | Director of ICHINEN CHEMICALS CO., LTD.<br>Director of ICHINEN AXESS Corporation<br>Director of ICHINEN TASCO CO., LTD.<br>Director of ICHINEN MANUFACTURING CO., LTD.<br>Director of MARUI INDUSTRIAL CO., LTD.<br>Director of ICHINEN MAC CO., LTD.<br>Director of MC FERTICOM CO., LTD.<br>Director of TAIYO FERTILIZER CO., LTD. |

③ Appointment of New Executive Officer (Effective as of October 1, 2026)

| Job Title                                                                          | Name          | Concurrent Positions                                                                                                                                                                                                                                                                                                                                                                                                          |
|------------------------------------------------------------------------------------|---------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Executive Officer, General Manager of the Overseas Business Development Department | Tomoaki Saito | Director, Executive Officer, of ICHINEN AXESS Corporation<br>Director, Executive Officer of ICHINEN MTM CO., LTD.<br>Director of ICHINEN USA CORPORATION<br>Director, Head of Overseas Business Development of ICHINEN TASCO CO., LTD.<br>Director of MARUI INDUSTRIAL CO., LTD.<br>Director of MARUI SUM (THAILAND) CO., LTD.<br>Director of MARUI INDUSTRY (THAILAND) CO., LTD.<br>Director of ICHINEN AUTOS (N.Z.) LIMITED |

## ④ Personnel change (Effective as of October 1, 2026)

| Job Title                                                                            | Name           | Former Job Title                                                                                             |
|--------------------------------------------------------------------------------------|----------------|--------------------------------------------------------------------------------------------------------------|
| General Manager of the Credit & Legal Affairs Department, Administration Division II | Hiroshi Yamada | Manager of the Credit & Legal Affairs Section, Credit & Legal Affairs Department, Administration Division II |

## 2. Nitto FC Co., Ltd.

## ① Candidate for new director (Effective as of October 1, 2026)

| Job Title                                                    | Name           |  |
|--------------------------------------------------------------|----------------|--|
| Director, Executive Officer, In Charge of Corporate Planning | Kazuto Okamoto |  |

## ② Change in director (effective as of October 1, 2026)

| Job Title | Name               | Former Job Title                                                    |
|-----------|--------------------|---------------------------------------------------------------------|
| Director  | Shunsuke Shigesaka | Director, Managing Executive Officer, Overseeing Corporate Planning |

## 3. ICHINEN MAC CO., LTD.

## ① Change in director (effective as of October 1, 2026)

| Job Title                                                             | Name               | Former Job Title |
|-----------------------------------------------------------------------|--------------------|------------------|
| Director, Managing Executive Officer, In Charge of Corporate Planning | Shunsuke Shigesaka | Director         |

## 4. MC FERTICOM CO., LTD.

## ① Change in director (effective as of October 1, 2026)

| Job Title                                                             | Name               | Former Job Title |
|-----------------------------------------------------------------------|--------------------|------------------|
| Director, Managing Executive Officer, In Charge of Corporate Planning | Shunsuke Shigesaka | Director         |

End.