



August 4, 2026

Company name: Tadano Ltd.
Representative: Toshiaki Ujiie
President, CEO, and Representative Director
(Securities code: 6395 Prime Market of
Tokyo Stock Exchange)
Inquiries: Katsuhisa Hashimoto
Executive Officer Corporate Division
(Telephone: +81-87-839-5601)

Notice Concerning Personnel Changes

Tadano Ltd. (the “Company”) hereby announces its decision with regard to Officers changes, as described below.

1. Newly Appointed Officer : effective August 4, 2026

(New) Positions, responsibilities, and assignments	Name	(Current) Positions, responsibilities, and assignments
<u>Senior Technologist</u> <u>Product Development Division 2</u> <u>Chairman of the Board of Tadano</u> <u>Technology Philippines Inc.</u>	Kazuya Omori	<u>General Manager of CEO Office</u>

Note: Changes are underlined.

3. Changes in responsibilities and assignments (four officers) : effective August 4, 2026

(New) Positions, responsibilities, and assignments	Name	(Current) Positions, responsibilities, and assignments
<u>Executive Officer</u> <u>Quality and Safety Assurance</u> <u>Division</u> <u>General Manager of</u> <u>Quality Assurance Component</u> <u>Department</u>	Hiroyuki Kanagawa	<u>Executive Officer</u> <u>Product Development Division 2</u> <u>Chairman of the Board of Tadano</u> <u>Technology Philippines Inc.</u>
<u>Executive Officer</u> <u>Information Strategy Division</u>	Koichi Akeyama	<u>Executive Officer</u> <u>Global Business Promotion Division</u>
<u>Executive Officer</u> <u>Corporate Strategy Division</u> <u>Global Business Promotion Division</u>	Yusaku Nemoto	<u>Executive Officer</u> <u>Corporate Strategy Division</u>

Senior Technologist <u>Tadano Cranes India Pvt.Ltd</u> <u>Technology Center</u>	Yuji Muneno	Senior Technologist <u>Quality and Safety Assurance</u> <u>Division</u> <u>General Manager of</u> <u>Quality Assurance Component</u> <u>Department</u>
---	-------------	---

Note: Changes are underlined.

【Reference】 Directors / Officers (effective as of August 4, 2026)

Job Titles	Name	Business in charge	Duties
Chairman of the Board and Representative Director	Koichi Tadano		
President and CEO Representative Director	Toshiaki Ujiie		Tadano Infrastructure Solutions Ltd President and CEO Representative Director
Director and Senior Managing Executive Officer	Noriaki Yashiro	European Operations	President and CEO of Tadano Europe Holdings GmbH President and CEO of Tadano Demag GmbH President and CEO of Tadano Faun GmbH
Outside Director	Shosaku Murayama		
Outside Director	Akiko Otsuka		
Outside Director	Hiroyuki Ogawa		
Outside Director	Junichi Kaneko		
Outside Director	Koichi Tadenuma		
Outside Director	Shotaro Akita		
Senior Managing Executive Officer	Hiroyuki Goda	Global Chief Technical Officer European Operations	Director of Tadano Europe Holdings GmbH CTO of Tadano Demag GmbH CTO of Tadano Faun GmbH
Managing Executive Officer	Takeshi Yasutomi	Japan Sales Division	
Executive Officer	Jian Cheng	Chinese Operations	General Representative of China
Executive Officer	Kozo Yoshida	Chief Compliance Officer Sales Administration Division	
Executive Officer	Yuichi Irifune	Procurement Division	
Executive Officer	Tatsuya Kijima		Tadano Infrastructure Solutions Ltd. Director, Deputy Chief of Infrastructure Business Division
Executive Officer	Yasuhiro Futamura	Production Division	General Manager of Production Planning Department
Executive Officer	Takashi Fukui	International Sales Division	Pan-American Operations President and CEO of Tadano Asia Pte.Ltd.

			Chairman of the Board of Tadano Oceania Pty Ltd Chairman of the Board of Tadano Shaia Co., Ltd. Chairman of the Board of Tadano Cranes India Pvt. Ltd.
Executive Officer	Yoshitaka Saijo	Product Development Division 1	
Executive Officer	Hiroyuki Kanagawa	<u>Quality and Safety Assurance Division</u>	<u>General Manager of Quality Assurance Component Department</u>
Executive Officer	Kimihiko Terata	Technical Development Division	
Executive Officer	Koichi Akeyama	<u>Information Strategy Division</u>	
Executive Officer	Takashi Kiso	Global AWP	President, CEO, and Representative Director of Tadano Utilities Ltd.
Executive Officer	Yusaku Nemoto	Corporate Strategy Division <u>Global Business Promotion Division</u>	
Executive Officer	Katsuhisa Hashimoto	Corporate Division	General Manager of Accounting Department

Senior Technologist	Yuji Muneno		<u>Tadano Cranes India Pvt.Ltd. Technology Center</u>
Senior Technologist	Jumpei Kiyama	CS Division	
<u>Senior Technologist</u>	<u>Kazuya Omori</u>	<u>Product Development Division 2</u>	<u>Chairman of the Board of Tadano Technology Philippines Inc.</u>
Senior Administrator	Hiroshi Nishizaki		Senior Administrator General Manager of Pan- American Operations President and CEO of Tadano America Holdings Inc. Chairman of the Board and CEO of Tadano America Corp.
Senior Administrator	Kazutoshi Suzuki	Cost Management and ROIC Promotion Office	

(Underlined parts represent the change)