

FOR IMMEDIATE RELEASE



June 26, 2026

Company name: Avex Inc.
Representative: Katsumi Kuroiwa, Representative Director, CEO
(Securities code: 7860, TSE Prime Market)
Contact: Shinji Hayashi, Representative Director, CFO
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Notice of Changes in Board Members of Group Companies

Avex Inc. (the “Company”) hereby announces that a meeting of its Board of Directors held today passed resolutions regarding the changes in Board Members of the Avex Group companies, effective as of July 1, 2026. Details are as follows.

Details

1. Avex Entertainment Inc. (“AEI”)

■ Changes in Directors and Executive Officers (effective on June 26 and June 30, 2026)

| New title (Main concurrent posts at Group companies) | Name | Current title (Main concurrent posts at Group companies) |
|---|------------------------|--|
| [Retirement] - | Katsunori Yoshimura | Director (Business Management Headquarters Chief, AEI) |
| [Retirement] (Internal Audit Department Chief, Avex Inc.)(Note 1) | Makoto Morita | Executive Officer (Business Management Headquarters Deputy Chief, AEI) |

(Note 1) Effective on July 1

(Note 2) The AEI Business Management Division will be dissolved as of July 1, and its operations will be transferred to the Company

Reference: Executives at AEI after the changes (effective on July 1, 2026)

President Katsumi Kuroiwa Executive Officers Masahiko Tan
Director and Vice President Hisaou Wakaizumi Executive Officers Takamasa Hasumi
Director Takeya Ino Executive Officers Shinji Igarashi
Director Akihito Yamanaka

2. Avex Music Creative Inc. (“AMC”)

■ Changes in Directors (effective on June 26, 2026)

| New title (Main concurrent posts at Group companies) | Name | Current title (Main concurrent posts at Group companies) |
|---|------------------|---|
| [Retirement] - | Shintaro Higuchi | Chairman of the Board of Directors |

Reference: Executives at AMC after the changes (effective on July 1, 2026)

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|----------------|--------------|-------------------|------------------|
| President | Takeya Ino | Executive Officer | Yasuhiko Onda |
| Vice President | Masahiko Tan | Executive Officer | Nobutoshi Ono |
| | | Executive Officer | Yu Koiguchi |
| | | Executive Officer | Junichiro Kawata |

3. Avex Live Creative Inc. (“ALC”)

■ Changes in Executive Officers (effective on June 30 and July 1, 2026)

| New title (Main concurrent posts at Group companies) | Name | Current title (Main concurrent posts at Group companies) |
|---|-------------------------|---|
| [Newly appointed] Executive Officer (Content Business Headquarters Chief, ALC) | Yosuke Harada | (Head of Business Promotion Office, ALC) |
| [Retirement] (Content Business Headquarters MD Sales Group General Manager, ALC) | Satoshi Arisaka | Executive Officer (MD Business Headquarters Chief, ALC) |
| [Retirement] (Content Business Headquarters Ticket Group General Manager) | Mitsuhiro Urushibata | Executive Officer (Ticket Business Headquarters Chief, ALC) |

Reference: Executives at ALC after the changes (effective on July 1, 2026)

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|-----------|------------------|-------------------|---------------|
| President | Akihito Yamanaka | Executive Officer | Ryoichi Eise |
| | | Executive Officer | Yosuke Harada |

4. Avex Pictures Inc. (“API”)

■ Changes in Directors and Executive Officers (effective on June 26 and June 30, 2026)

| New title (Main concurrent posts at Group companies) | Name | Current title (Main concurrent posts at Group companies) |
|--|----------------------|---|
| [Newly appointed] Director (Head of Content Business Headquarters, API) | Minami Ohtake | Executive Officer (Content Business Headquarters Chief, API) |
| [Retirement] (Accounting and Legal Division Deputy Chief, Avex, Inc.) (Note 3) | Chikara Nishizawa | Executive Officer (Business Management Headquarters Chief, API) |

(Note 3) Effective on July 1

(Note 4) The API Business Management Division will be dissolved as of July 1, and its operations will be transferred to the Company

Reference: Executives at API after the changes (effective on July 1, 2026)

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|-----------|-----------------|-------------------|--------------|
| President | Hideo Katsumata | Executive Officer | Keiko Nagaya |
| Director | Nobuhiro Maeno | | |

Director Ryo Ohyama
Director Minami Ohtake

5. Avex Taiwan Inc. (“ATW”)

■Changes in Directors (effective June 26, 2026)

| New title (Main concurrent posts at Group companies) | Name | Current title (Main concurrent posts at Group companies) |
|---|--------------|---|
| [Newly appointed] Co-President (Managing Director, Avex China Inc.) | Shiro Sasaki | (Managing Director, Avex China Inc.) |

Reference: Executives at ATW after changes (effective July 1, 2026)

Co-President Shinji Miyazaki
Co-President Shiro Sasaki
Director Hajime Shibata
Director Takeya Ino

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