



June 26, 2026

To whom it may concern

Corporate name: ONWARD HOLDINGS CO., LTD.
Representative: Michinobu Yasumoto
President and CEO
(Securities code: 8016 Prime Market of
Tokyo Stock Exchange)
Inquiries: Shohei Yoshida
Director
Finance, Accounting, Investor Relations
(TEL: +81-3-4512-1030)

**Notice Regarding Completion of Payment for Disposal of Treasury Shares
as Compensation for Restricted Stock**

ONWARD HOLDINGS CO., LTD. (the “Company”) has completed the payment procedures today for the disposal of treasury shares as compensation for restricted stock as resolved by the meeting of the Board of Directors held on May 28, 2026. For more information, please refer to the “Notice Regarding Disposal of Treasury Stock as Restricted Stock Compensation” dated May 28, 2026 for details regarding this matter.

Overview of the Disposal

(1) Date of disposal	June 26, 2026
(2) Class and number of shares to be disposed of	265,800 shares of common stock of the Company
(3) Disposal price	¥739 per share
(4) Total Disposal value	¥196,426,200
(5) Allottees of disposed shares, their number, and number of shares to be disposed	Four (4) Directors (excluding Outside Directors) of the Company 95,700 shares Five (5) Executive Officers who do not concurrently serve as Directors of the Company 32,800 shares Twelve (12) Directors of the Company’s subsidiaries 106,100 shares Seven (7) Executive Officers of the Company’s subsidiaries 31,200 shares