



June 24, 2026

Company name:	ANYCOLOR Inc.
Name of representative	Riku Tazumi, CEO (Securities code: 5032; Tokyo Stock Exchange Prime Market)
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Notice Regarding Revision of Restricted Stock Compensation Plan

ANYCOLOR Inc. (the “Company”) hereby announces that at the Board of Directors meeting held today, a resolution was passed to revise the Restricted Stock Compensation Plan (the “Plan”) as part of a review of the executive compensation system (the “Revision”), and to submit a proposal regarding the Revision to the 9th Annual General Meeting of Shareholders scheduled to be held on July 28, 2026 (the “Shareholders Meeting”), as described below.

1. Purpose of the Revision

The Revision is planned as part of a review of the executive compensation system with the aim of achieving sustained high profit growth and enhancement of corporate value as the Company enters its next phase of growth as a company listed on the Prime Market of the Tokyo Stock Exchange.

The Revision shall be subject to approval by shareholders at the Shareholders Meeting.

2. Overview of the Revision

With respect to the Plan, shareholders approved at the 8th Annual General Meeting of Shareholders held on July 29, 2025 that the maximum amount of restricted stock compensation for eligible directors shall be 20 million yen per annum and that the maximum number of shares of the Company’s restricted stock to be granted to eligible directors shall be 10,000 shares per annum. At the Shareholders Meeting, the Company plans to seek shareholder approval to revise such limits so that the maximum amount of restricted stock compensation for eligible directors shall be 200 million yen per annum and that the maximum number of shares of the Company’s restricted stock to be granted to eligible directors shall be 100,000 shares per annum.

Except for the above Revision, there will be no changes to the contents of the Plan. For details of the Plan at the time of its introduction, please refer to the Company’s announcement dated June 25, 2025 entitled “Notice Regarding Introduction of Restricted Stock Compensation Plan.”