



June 24, 2026

To Whom It May Concern:

Naoto Chiba, Chairman and Representative Director  
Prima Meat Packers, Ltd.  
4-12-2 Higashi-Shinagawa, Shinagawa-ku, Tokyo  
Securities Code Number: 2281 Tokyo Stock Exchange Prime Market  
Contact: Makoto Kashihara, Head of General Affairs and PR Department  
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Matters regarding Controlling Shareholder, etc.

1. Trade name, etc. of the parent company, controlling shareholder (excluding the parent company), or other affiliated companies

(As of March 31, 2026)

| Name               | Attribute      | Ownership of voting rights (%) |                  |       | Financial instruments exchanges, etc. on which issued share certificates are listed |
|--------------------|----------------|--------------------------------|------------------|-------|---|
|                    |                | Direct ownership               | To be aggregated | Total |   |
| ITOCHU Corporation | Parent company | 46.42                          | 4.50             | 50.92 | Tokyo Stock Exchange, Inc. Prime Market   |

2. Positioning of the listed company in the corporate group of the parent company, etc. and other relationships between the listed company and the parent company, etc.

Prima Meat Packers, Ltd. (“the Company”) belongs to the food segment in the corporate group of ITOCHU Corporation (hereinafter “ITOCHU”), the parent company. The Company purchases raw materials from ITOCHU and its corporate group. Meanwhile, the Company obtains multiple quotations from suppliers other than ITOCHU and its corporate group and selects the supplier in light of actual market prices. In addition, transaction terms and conditions, including prices, for product sale are negotiated and decided in consideration of prices for transactions between independent third parties.

When it comes to personnel, the Company invites former ITOCHU employees to join the management team and appoints senior executives of ITOCHU as the Company’s officers. This does not prevent the Company from making its own managerial decisions but helps to make more appropriate decisions. The Company therefore considers that its management has a certain degree of independence.

(Concurrent holding of officers' positions)

(As of March 31, 2025)

| Title                         | Name        | Title at the parent company, etc.   | Reason for appointment   |
|-------------------------------|-------------|---|--|
| Corporate Auditor (Part-time) | Kuniaki Abe | Executive officer and Chief Officer Fresh Food Division of ITOCHU Corporation | He has abundant experience and advanced specialized knowledge gained at ITOCHU. The Company therefore deemed that he is suitably qualified as a corporate auditor. |

(Acceptance of secondees)

As of March 31, 2026, the Company has 12 secondees from the parent company . (As of March 31, 2026, the Company has 2,177 employees.)

3. Matters regarding transactions with the controlling shareholder, etc.

(The parent company and major shareholders [limited to corporations, etc.], etc.)

For the fiscal year ended March 31, 2025 (From April 1, 2025 to March 31, 2026)

| Type           | Name of corporation, etc. | Location         | Paid-in capital (million yen) | Nature of business or occupation | Ownership of voting rights, etc. (%) | Relationship with the related entity                                    | Transaction details       | Transaction amount (million yen) | Item                     | Year-end balance (million yen) |
|----------------|---------------------------|------------------|-------------------------------|----------------------------------|--------------------------------------|---|---------------------------|----------------------------------|--------------------------|--------------------------------|
| Parent company | ITOCHU Corporation        | Minato-ku, Tokyo | 253,448                       | General trading company          | Direct 46.4<br>Indirect 4.5          | Raw materials supplier, etc.<br>Concurrent holding of officer positions | Purchase of raw materials | 117,862                          | Accounts payable - trade | 29,018                         |

4. Status of implementation of measures to protect minority shareholders in transactions, etc. with the controlling shareholder

In purchasing raw materials, the Company obtains quotations from suppliers other than the parent company and takes other measures to select the supplier in light of actual market prices. In addition, important transactions are consulted by the Management Advisory Committee, which consists of three independent outside directors and the President & CEO.

Furthermore, for material transactions or actions that involve a conflict of interest between the controlling shareholder and minority shareholders, we ensure that such matters are deliberated and reviewed by a special committee composed of independent individuals, including independent outside directors.