

To Our Shareholders

## NOTICE OF THE RESOLUTIONS AT THE 166th GENERAL MEETING OF SHAREHOLDERS

We, Taisei Corporation, would like to express our sincere gratitude to all of our shareholders for your continued support to our company.

We are pleased to inform you that the matters noted below were reported and resolved at the 166th General Meeting of Shareholders held today.

We sincerely appreciate our shareholders who exercised the voting rights in the General Meeting of Shareholders and would like to ask for your continued and invaluable cooperation and support.

**Matters Reported:** 1. Business Report, Consolidated Financial Statements, and Audit Reports of Accounting Auditor and Audit & Supervisory Board for Consolidated Financial Statements, for the 166th Business Year (commenced April 1, 2025, and ended March 31, 2026)

The contents of the above Business Report, and the contents and audit result of the Consolidated Financial Statements were reported.

2. Non-Consolidated Financial Statements for the 166th Business Year (commenced April 1, 2025, and ended March 31, 2026)

The contents of the above were reported.

**Matters Resolved:**

### **Item No.1: Appropriation of Earned Surplus**

This item was approved and resolved in accordance with the proposed original. It was decided that the cash dividend at the end of the fiscal year ended March 31, 2026, is 185.00 yen per share. As the result, the total dividend for the fiscal year ended March 31, 2026, including the interim dividend, is 310.00 yen per share.

**Item No.2: Partial Amendment to the Articles of Incorporation**

This item was approved and resolved in accordance with the proposed original. The details of the amendment are as follows:

(Underlines indicate the amended portions)

Pre-Amendment	Post-Amendment
(Purpose of Company) Article 2 The purposes for which the Company is established are to engage in the following domestic and international trade or business:	(Purpose of Company) Article 2 The purposes for which the Company is established are to engage in the following domestic and international trade or business:
(1) (Provision omitted)	(1) (No change)
(2) The trade or business of regional development, urban development, ocean development, aerospace development, resources development, energy supply, emissions trading and development of infrastructure, and of investigation, planning, designing, supervising, engineering, management and consulting therefor;	(2) The trade or business of regional development, urban development, ocean development, aerospace development, resources development, energy supply, emissions trading, development of infrastructure <u>and telecommunications</u> , and of investigation, planning, designing, supervising, engineering, management and consulting therefor;
(3) to (11) (Provision omitted)	(3) to (11) (No change)
<Newly established>	<u>(12) The trade or business of designing, manufacturing, repairing, buying, selling and leasing of construction vessels;</u>
<u>(12)</u> to <u>(17)</u> (Provision omitted)	<u>(13)</u> to <u>(18)</u> (No change)
(Person Authorized to Call and Chair) Article 14 1. <u>The President and Chief Executive Officer (Member of the Board) is authorized to call and preside at the General Meeting of Shareholders.</u> 2. <u>If the President and Chief Executive Officer (Member of the Board) is prevented from calling and/or presiding at any General Meeting, one of the other Members of the Board, pursuant to the order previously determined by the resolution of the Board, shall call and preside at such General Meeting.</u>	(Person Authorized to Call and Chair) Article 14 1. <u>One of the Members of the Board, pursuant to the order previously determined by the resolution of the Board, is authorized to call the General Meeting of Shareholders.</u> 2. <u>The President shall preside at the General Meeting of Shareholders. If the President is prevented from presiding, one of the Members of the Board, pursuant to the order previously determined by the resolution of the Board, shall preside at such General Meeting.</u>
Chapter 4 Members of the Board <u>and the Board</u>	Chapter 4 Members of the Board, <u>the Board and Executive Officers</u>
(Representative Directors) Article 21 <u>The President and Chief Executive Officer (Member of the Board) and a few other Members of the Board may be elected as the Representative Directors of the Company by the resolution of the Board.</u>	(Representative Directors) Article 21 The Representative Directors of the Company <u>shall be elected from among the Members of the Board by the resolution of the Board.</u>

<Newly established>	<u>(Members of the Board with Titles)</u> <u>Article 22 The Company may, by the resolution of the Board, designate the Chairman of the Board and the Vice Chairman of the Board.</u>
Article <u>22</u> to Article <u>24</u> (Provisions omitted)	Article <u>23</u> to Article <u>25</u> (No change)
(Persons Authorized to Call the Meeting of Board) Article <u>25</u> <u>The meeting of the Board shall be called by the President and Chief Executive Officer (Member of the Board) or any other Member of the Board who was designated by the resolution of the Board.</u>	(Persons Authorized to Call the Meeting of Board) Article <u>26</u> <u>Unless otherwise prescribed in laws and regulations, the Chairman of the Board shall call the meeting of the Board. If the Chairman of the Board is not designated or is prevented from calling the meeting of the Board, one of the other Members of the Board, pursuant to the order previously determined by the resolution of the Board, shall call such meeting.</u>
Article <u>26</u> to Article <u>29</u> (Provisions omitted)	Article <u>27</u> to Article <u>30</u> (No change)
<Newly established>	<u>(Executive Officers)</u> <u>Article 31</u> <u>1. The Company shall, by the resolution of the Board, designate Executive Officers and have such Officers execute the businesses.</u> <u>2. The President and Chief Executive Officer shall be selected from among the Executive Officers by the resolution of the Board.</u>
Article <u>30</u> to Article <u>42</u> (Provisions omitted)	Article <u>32</u> to Article <u>44</u> (No change)

### Item No.3: Election of Twelve (12) Members of the Board

Mr. Shigeyoshi TANAKA, Mr. Yoshiro AIKAWA, Mr. Junichi KASAHARA, Mr. Kenji SHIRAKAWA, Mr. Mayuki YAMAURA, Mr. Yuichiro YOSHINO, Mr. Norio OTSUKA, Mr. Tsutomu KAMIJO, and Ms. Hiroko KOIDE were re-elected, and Mr. Yukio HABA, Ms. Keiko OHARA and Mr. Keiji NISHIZAWA were newly elected, and all Members of the Board took office immediately.

Mr. Norio OTSUKA, Mr. Tsutomu KAMIJO, Ms. Hiroko KOIDE, Ms. Keiko OHARA and Mr. Keiji NISHIZAWA are External Members of the Board as prescribed in Item (xv) of Article 2 of the Companies Act.

### Item No.4: Election of Three (3) Audit & Supervisory Board Member

Mr. Masahiko OKADA, Ms. Kyoko UEMURA and Mr. Yuji SAKODA were newly elected and they took office immediately.

Ms. Kyoko UEMURA and Mr. Yuji SAKODA are External Audit & Supervisory Board Member as prescribed in Item (xvi) of Article 2 of the Companies Act.

### Item No.5: Revision of the Amount of Remuneration of the Members of the Board

This item was approved and resolved in accordance with the proposed original.

### Item No.6: Revision to the Performance-Based Share Remuneration Plan for Directors, etc.

This item was approved and resolved in accordance with the proposed original.

**Item No.7: Revision of the Amount of Remuneration of Audit & Supervisory Board Members**

This item was approved and resolved in accordance with the proposed original.

For your reference, the following Representative Directors and Members of the Board with special titles were elected at the Board which was held just after the 166th General Meeting of Shareholders, and they took office immediately.

Shigeyoshi TANAKA	Chairman, Representative Director
Yoshiro AIKAWA	President and Chief Executive Officer, Representative Director
Junichi KASAHARA	Representative Director

Yours sincerely,

TAISEI CORPORATION  
Yoshiro AIKAWA  
President and Chief Executive Officer,  
Representative Director

**IMPORTANT NOTE:**

This document is English translation of the “Notice of the Resolutions at the 166th General Meeting of Shareholders (*Dai-166kai Teiji Kabunushi Sokai Ketsugi Go-Tsuchi*)” of Taisei Corporation dated June 23, 2026, and is prepared solely for the convenience of non-Japanese speakers. In the event that any of the information contained in this English translation is inconsistent with the information contained in the Japanese original, the Japanese original shall prevail.