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June 19, 2026

News Release

Company: MIROKU JYOHU SERVICE CO., LTD.
Representative: Hiroki Koreeda, President and CEO
(Stock code: 9928, TSE Prime Market)
Contact: Junichi Sato, General Manager of
Business Management Headquarters
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Notice Concerning Changes in Organization, Responsibilities of Directors and Executive Officers and Personnel

MIROKU JYOHU SERVICE CO., LTD. (MJS) hereby announces that at a meeting of the Board of Directors held on today, it has decided to make the following changes to its organization, responsibilities of Directors and Executive Officers, and personnel, which will be effective on July 1, 2026.

1. Organizational changes (effective on July 1, 2026)

MJS will restructure its Product Development and Customer Support Headquarters to fundamentally enhance its competitiveness in product development to facilitate sustainable growth. In recent years, the speed, quality, and technical standards required in the development of products have changed significantly due to advancements in cloud computing and the rapid evolution of AI technology. A critical challenge that MJS is facing is the transition from traditional departmental optimization to strategic management throughout its headquarters. The goal of this restructuring effort is to address this challenge.

First, MJS will establish the CTO Office to unify technological policies and promote the use of AI and the CoE Office to organize AI-driven development processes while visualizing the productivity and quality of development activities. Additionally, the Organizational Development Office will be established to enhance human resource management. All of these offices will be organized directly under the Product Development and Customer Support Headquarters. These offices will collaborate to promote unified management and operations within the Product Development and Customer Support Headquarters, improving operational efficiency using AI.

MJS will also create new departments to reorganize its current product development system. The Product Management Department will focus on product planning, and the Cloud Product Development Department will specialize in developing cloud products, particularly LucaTech, and the On-Premises Product Development Department will be in charge of development of on-premises products primarily related to accounting and tax operations. Each department will focus on specific functions to support agile product development activities.

There will be no changes to the organization or personnel in the support center department of the Product Development and Customer Support Headquarters. The organization of MJS is the following structure: three headquarters (Sales and Marketing Headquarters, Product Development and Customer Support Headquarters, and Business Management Headquarters), four offices (Internal Audit Office, Internal Control Office, President's Office, and BPR Promotion Office), and one research institute (Tax and Accounting Research Institute). It remains unchanged, as announced in the Notice Concerning Changes in Organization, Responsibilities of Directors and Executive Officers and Personnel, and Resignation of a Director dated March 30, 2026.

2. Changes in responsibilities of Directors and Executive Officers (effective on July 1, 2026)

Name	New title (effective July 1, 2026)	Former title (effective April 1, 2026)
Tetsushi Ishikawa	Director and Managing Executive Officer General Manager of Sales and Marketing Headquarters	Director and Managing Executive Officer General Manager of Sales and Marketing Headquarters and Officer in Charge of Product Development and Customer Support Headquarters
Takashi Yasukouchi *1	Director and Managing Executive Officer Chief Technology Officer (CTO) General Manager of Product Development and Customer Support Headquarters	Managing Executive Officer Chief Technology Officer (CTO) General Manager of Product Development and Customer Support Headquarters and Chief Manager of Development Supervising Office
Keishi Takagi	Executive Officer Chief Manager of CTO Office, Product Development and Customer Support Headquarters	Executive Officer Chief Manager of Product Development Office I, Manager of LucaTech Development Group, Product Development and Customer Support Headquarters

*1 As mentioned in the Notice Concerning Changes to Officers dated May 15, 2026, it is expected that Takashi Yasukouchi, the General Manager of Product Development and Customer Support Headquarters, will be elected as a new Director at the 49th Annual General Meeting of Shareholders to be held on June 26, 2026.

3. Personnel changes (effective on July 1, 2026)

< Product Development and Customer Support Headquarters >

Manager of Development Operation Management Group, CTO Office, Product Development and Customer Support Headquarters : Koji Shimuta

Manager of Product Management Group II, Product Management Department, Product Development and Customer Support Headquarters : Hidehiko Shimoda

Manager of Cloud Common Group, Cloud Product Development Department, Product Development and Customer Support Headquarters : Yoshihito Naruse

Deputy Chief Manager of On-Premises Product Development Department and Manager of Accounting and Finance AP Group, Product Development and Customer Support Headquarters : Takashi Nobezawa

Deputy Chief Manager of On-Premises Product Development Department, Product Development and Customer Support Headquarters : Akira Kurosaki

End.