



Organizational Change and Personnel Transfers

Tamron Co., Ltd. hereby announces the following organizational change and personnel transfers, effective July 1, 2026.

1. Organizational Change
Effective Date: July 1, 2026

Industrial Optics Business Unit
The "Business Planning Department" will be newly established.

2. Executive Personnel Transfer

Effective Date: July 1, 2026

Name	New Position	Current Position
Masakazu Kato	Senior Executive Officer General Manager Administrative Management Unit	Senior Executive Officer General Manager Administrative Management Unit
	Manager M.I.S. Dept., Administrative Management Unit	

3. Personnel Transfers

Effective Date: July 1, 2026

Name	New Position	Current Position
Satoshi Izawa	Manager Business Planning Dept., Industrial Optics Business Unit	Manager Sales Dept., Industrial Optics Business Unit
Rei Yamaguchi	Manager Sales Dept., Industrial Optics Business Unit	Vice President, TAMRON USA, INC.