

Jun 12, 2026

Company Name: Fibergate Inc.  
Representative Director, President Executive Officer: Masanori Inomata  
(Code No.: 9450, TSE Standard, Sapporo Securities Exchange)

Notice Regarding Changes in Organizational Structure and Personnel  
(Changes in Responsibilities of a Director)

Fibergate Inc. hereby announces that at the meeting of the Board of Directors held today, the Company resolved to make changes in its organizational structure by relocating the Human Capital Office under the direct supervision of the Vice President with the aim of strengthening recruitment activities, as well as to make the following changes in the responsibilities of a Director. Please note that this matter constitutes a timely disclosure item.

Changes in Organizational Structure and Personnel (Effective as of July 1, 2026)

Name	New Position	Current Position
Daisuke Ishikawa	Director, Vice President Executive Officer, Head of Sales and General Manager of Hokkaido and Western Japan Sales Divisions, overseeing Human Capital Office	Director, Vice President Executive Officer, Head of Sales and General Manager of Hokkaido and Western Japan Sales Divisions

Inquiries	FG IR Team E-Mail: <a href="mailto:fgir@fibergate.co.jp">fgir@fibergate.co.jp</a> URL: <a href="http://www.fibergate.co.jp/en/">www.fibergate.co.jp/en/</a>
-----------	---