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June 2, 2026

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 Securities code: 9612; TSE Prime Market  
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### Notice Regarding Changes in Responsibilities of Executive Officers and Fellows

LUCKLAND. CO., LTD. hereby announces that its Board of Directors resolved today to make changes in the responsibilities of Executive Officers and Fellows, as described below.

#### 1. Details of Changes in Responsibilities of Executive Officers and Fellows

As announced in the “Notice Regarding Relocation of Head Office and Partial Amendment to the Articles of Incorporation” released on February 13, 2026, the Company plans to approve the relocation date of its head office at a meeting of the Board of Directors to be held by December 31, 2026. Accordingly, and with the aim of strengthening coordination between head office functions and regional response functions, the Company will rename the CS Support Division to the “Maintenance Division” effective July 1, 2026, and transition to a five-division structure consisting of the Sales Division, Construction Division, Design Division, Maintenance Division, and Corporate Management Division, including branches and sales offices. Under this transition, while retaining functions such as sales, construction, design and maintenance at each branch and sales office in their respective regions, these functions will be overseen by the Sales Division, Construction Division, Maintenance Division and other divisions. Accordingly, responsibilities will be changed as follows. Changes are underlined.

Name	New assignment	Previous assignment
Satoshi Nakamori	Senior Executive <u>Head of Sales Division</u> Head of Business Development Office Growth Strategy Office	Senior Executive Officer <u>in charge of Sales</u> <u>Head of Metropolitan Sales Division</u> Head of Business Development Office Growth Strategy Office

Name	New assignment	Previous assignment
Seiichiro Endo	Senior Executive Officer Department Manager of Human Resources Department, Corporate Management Division <u>Department Manager of Branch Management Department</u>	Senior Executive Officer Department Manager of Human Resources Department, Corporate Management Division
Kazunori Shimura	Executive Officer <u>Head of Maintenance Division</u>	Executive Officer <u>Head of CS Support Division</u>
Hideyuki Shinkyu	Executive Officer Department Manager of Sales Department 1, Sales Division <u>in charge of East Japan Branch</u>	Executive Officer Department Manager of Sales Department 1, Metropolitan Sales Division <u>Branch Manager of East Japan Branch</u>
Shinji Harada	Executive Officer Department Manager of Sales Department 4, Sales Division <u>Department Manager of Chubu Sales Department</u> <u>in charge of West Japan Branch</u>	Executive Officer Department Manager of Sales Department 4, Metropolitan Sales Division <u>Branch Manager of Chubu Branch</u> <u>Branch Manager of West Japan Branch</u>
Michiko Uno	Executive Officer Head of Design Division Department Manager of Architectural Design Department	Executive Officer Head of Design Division Department Manager of Architectural Design Department <u>Head of Tenant Fit-Out Supervision Strategy Section</u>
Masato Nishikiori	Sales Fellow <u>belonging to Sales Division</u>	Sales Fellow <u>belonging to Metropolitan Sales Division</u>
Masakazu Goto	Sales Fellow <u>belonging to Sales Division</u>	Sales Fellow <u>belonging to Metropolitan Sales Division</u>
Takashi Endo	Sales Fellow <u>belonging to Sales Division</u>	Sales Fellow <u>belonging to Metropolitan Sales Division</u>
Atsushi Tominaga	<u>Technical Fellow (Building Equipment) belonging to Construction Division</u>	Head of Equipment Construction Division

2. Effective Date of Changes in Responsibilities  
July 1, 2026

Reference: Officer Structure as of July 1, 2026

(1) Board Structure (10 members)

Name	Position and responsibilities
Hirokazu Kasahara	President & CEO (Chief Executive Officer)
Hiroki Sakamoto	Managing Director and CFO Head of Corporate Management Division
Hiroatsu Matsumoto	Managing Director and CGO Head of Growth Strategy Office
Kaname Wakabayashi	Outside Board Director
Shugo Shigeta	Outside Board Director
Takahisa Odate	Outside Board Director
Tomoyuki Yokoyama	Outside Board Director (Audit and Supervisory Committee Member)
Makio Hashimoto	Outside Board Director (Audit and Supervisory Committee Member)
Hideaki Numai	Outside Board Director (Audit and Supervisory Committee Member)
Yoshihiro Oshita	Outside Board Director (Audit and Supervisory Committee Member)

(2) Executive Officer Structure (9 members)

Name	Position, responsibilities and assignment
Satoshi Nakamori	Senior Executive Officer Head of Sales Division Head of Business Development Office Growth Strategy Office
Seiichiro Endo	Senior Executive Officer Department Manager of Human Resources Department, Corporate Management Division Department Manager of Branch Management Department
Fumiaki Yamagiwa	Executive Officer Head of Overseas Division Growth Strategy Office

Name	Position, responsibilities and assignment
Soki Mori	Executive Officer Head of Construction Division
Kazunori Shimura	Executive Officer Head of Maintenance Division
Hideyuki Shinkyu	Executive Officer Department Manager of Sales Department 1, Sales Division in charge of East Japan Branch
Shinji Harada	Executive Officer Department Manager of Sales Department 4, Sales Division Department Manager of Chubu Sales Department in charge of West Japan Branch
Daisuke Goto	Executive Officer Department Manager of Corporate Strategy Department, Corporate Management Division Growth Strategy Office
Michiko Uno	Executive Officer Head of Design Division Department Manager of Architectural Design Department

(3) Fellow Structure (6 members)

Name	Position and assignment	Belonging
Masato Nishikiori	Sales Fellow	Sales Division
Masakazu Goto	Sales Fellow	Sales Division
Takashi Endo	Sales Fellow	Sales Division
Hisashi Ohama	Technical Fellow (Construction and Safety)	Construction Division
Atsushi Tominaga	Technical Fellow (Building Equipment)	Construction Division
Kiyoshi Ono	Technical Fellow (Design)	Construction Division