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To Our Shareholders:

(Securities Code 4956)

June 1, 2026

1-6-10 Doshomachi, Chuo-ku, Osaka

(Head Office
1-7-1, Doshomachi, Chuo-ku, Osaka)

Konishi Co., Ltd.

President and

Representative Director **Hirofumi Matsubata**

Notice of the 101st Ordinary General Meeting of Shareholders

We extend our sincere gratitude for your continued support and patronage.

You are cordially invited to attend the 101st Ordinary General Meeting of Shareholders of Konishi Co., Ltd. (the “Company”) as described below.

In convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (matters subject to measures for electronic provision) in electronic format. Please access either of the websites by using the Internet address shown below to review the information.

[The Company’s website]

https://www.bond.co.jp/ir/stock/meeting_notice/index.html



[Tokyo Stock Exchange website (TSE Listed Company Search)]

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>



(To access the TSE website by using the Internet address, enter “Konishi” in “Issue name (company name)” or the Company’s securities code “4956” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting.”

If you are unable to attend the meeting in person, you may exercise your voting rights via the Internet or in writing. Please review the Reference Documents for the General Meeting of Shareholders attached later in this document, and exercise your voting rights by 5:30 p.m. (JST) on Monday, June 22, 2026.

- **Date and time** 10 a.m., Tuesday, June 23, 2026
- **Place** 1-7-1 Doshomachi, Chuo-ku, Osaka (Kitahama Konishi Building, 4th Floor)
Company's Conference Hall
- **Purposes**
 - Matters to be reported:**
 1. Business Report, Consolidated Financial Statements, and Non-Consolidated Financial Statements for the 101st Fiscal Year (April 1, 2025, to March 31, 2026)
 2. Independent Auditor's and Audit and Supervisory Committee's Reports on the Results of Audit of the Consolidated Financial Statements for the 101st Fiscal Year
 - Matters to be resolved:**
 - Proposal No. 1:** Appropriation of Surplus
 - Proposal No. 2:** Election of Five (5) Directors (Excluding Directors Who Are Members of the Audit and Supervisory Committee)
 - Proposal No. 3:** Election of One (1) Director Who is a Member of the Audit and Supervisory Committee

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- When you attend the meeting, please present the Voting Rights Exercise Form at the reception desk.
 - Shareholders who have requested a paper-based document will also receive a document listing matters subject to electronic provision. Please be aware that this document does not include the following items, based on legal requirements and Article 16, Paragraph 2 of our Articles of Incorporation.
 - (i) System to Ensure Appropriate Business Reporting Operations
 - (ii) Notes to Consolidated Financial Statements, and (iii) Notes to Non-Consolidated Financial StatementsAccordingly, the Business Report, the Consolidated Financial Statements and Non-Consolidated Financial Statements that are included in the paper-based documents are part of the materials included in the scope of audits by the Independent Auditor and the Audit & Supervisory Committee Members when they create their respective audit reports.
 - Should there be any revisions to matters subject to measures for electronic provision, such notification, along with the pre-correction and post-correction versions will be posted on the websites mentioned above.

Reference Documents for the General Meeting of Shareholders

Proposal No. 1: Appropriation of Surplus

The Company considers returning profits to shareholders as an important management imperative. It follows a basic policy to pay continuous and stable dividends, while improving financial strength and enhancing management foundation through profit-oriented corporate activities.

Based on this policy, the Company proposes to pay a year-end dividend of 19 yen per share for the fiscal year under review, which is unchanged from the most recent dividend forecast. Having already paid an interim dividend of 19 yen per share in December 2025, the total annual dividend per share will be 38 yen.

- Type of dividend property Cash
- Allotment of dividend property and its total amount 19 yen per common share of the Company
Total amount: 1,185,980,836 yen
- Effective date of dividends of surplus June 24, 2026

(Ref.) Track record of shareholder returns

	99th Fiscal Year	100th Fiscal Year	101st Fiscal Year
Total amount of treasury stock acquisition	Approx. 6.7 billion yen	Approx. 3.0 billion yen	Approx. 5.7 billion yen
Total dividend amount	Approx. 2.1 billion yen	Approx. 2.5 billion yen	Approx. 2.3 billion yen
Total return ratio	120.9%	68.6%	101.1%

Proposal No. 2: Election of Five (5) Directors (Excluding Directors Who Are Members of the Audit and Supervisory Committee)

The term of office of all five (5) Directors (excluding Directors who are members of the Audit and Supervisory Committee; the same applies hereinafter in this proposal) will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes the election of five (5) Directors including two (2) Outside Directors. The Company has nominated persons who are capable of making contributions to the sustainable growth as well as long-term maximization of corporate value of the Company and its group and resolved matters at the Board of Directors meeting after a deliberation at the voluntary Nomination and Remuneration Committee (the majority of whose members are Outside Directors).

Listed below are the candidates for Directors:

Candidate No.	Name (Date of Birth)	Career summary, positions, and responsibilities in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares held
1 Reappointment	Takashi Yokota (July 12, 1953)	<p>Apr. 1979 Joined the Company Apr. 2004 Head of Business Department I, Sales Division, Bond Division Apr. 2006 Head of Tochigi Factory, Production Division, Bond Division Apr. 2008 Executive Officer, Head of Production Division, Business Promotion Division Jun. 2009 Director, Head of Production Division, Bond Division Apr. 2011 Managing Director, Head of Bond Division Apr. 2013 President and Representative Director Apr. 2017 Joint Representative, Konishi Group and CEO, Bond Group Apr. 2018 CEO, Bond Group Apr. 2021 Chairman and Representative Director (to the present) Group CEO (to the present) Jun. 2025 In charge of Construction Business Group Apr. 2026 Group Head of Construction Business Group (to the present)</p> <p>(Significant concurrent positions outside the Company) Chairman and Representative Director, Wall Bond Industry Co., Ltd. Chairman and Representative Director, Sunrise Corporation Chairman and Representative Director, Maruyasu & Co., Ltd.</p>	199,900 shares
<p>Reasons for election of the candidate Mr. Takashi Yokota has served as Head of the Production Division, Bond Division, Head of Bond Division and President and Representative Director. He has considerable experience as a corporate manager. The Company nominates him as a candidate for Director in the expectation that he will continue to serve for the enhancement of the Group's corporate value and play his full part in supervising management execution for the entire Group by leveraging such experience.</p>			

Candidate No.	Name (Date of Birth)	Career summary, positions, and responsibilities in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares held
2 Reappointment	Hirofumi Matsubata (April 9, 1961)	<p>Apr. 1985 Joined the Company</p> <p>Apr. 2010 Head of Industrial Business Department, Sales Division, Bond Division</p> <p>Apr. 2012 Head of Industrial Business Department I, Bond Sales Division, Bond Division</p> <p>Apr. 2014 Executive Officer, Deputy Head of Bond Sales Division</p> <p>Apr. 2017 Senior Executive Officer Head of Bond Sales Division, Bond Group</p> <p>Jun. 2018 Director</p> <p>Apr. 2019 Managing Executive Officer CEO of R&D/Production Group and Head of R&D/Production Division</p> <p>Apr. 2021 Head of Chemical Products Division and Head of Kanto Branch Office</p> <p>Apr. 2024 President and Representative Director (to the present)</p> <p>(Significant concurrent positions outside the Company) Chairman and Representative Director, Bond Chemical Co., Ltd.</p>	69,900 shares
<p>Reasons for election of the candidate</p> <p>Mr. Hirofumi Matsubata has engaged in the sales department for many years and served as Head of the Bond Sales Division (under the Bond Group), R&D and Production Division, and Chemical Products Division. He has considerable experience as a corporate manager. The Company nominates him as a candidate for Director in the expectation that he will continue to serve for the enhancement of the Group's corporate value and play his full part in supervising management execution for the entire Group by leveraging such experience.</p>			

Candidate No.	Name (Date of Birth)	Career summary, positions, and responsibilities in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares held
3 Reappointment	Shinichi Okamoto (January 17, 1965)	<p>Apr. 1990 Joined the Company</p> <p>Apr. 2013 General Manager of Corporate Planning Department, President's Office</p> <p>Apr. 2014 General Manager of Accounting Administration Department, Administrative Headquarters</p> <p>Apr. 2018 Executive Officer, Deputy Head of Administrative Headquarters</p> <p>Apr. 2021 Head of Administrative Headquarters</p> <p>Apr. 2022 Seconded to Sunrise Corporation</p> <p>May 2022 Managing Director, Sunrise Corporation</p> <p>Apr. 2023 Managing Executive Officer</p> <p>Head of Administrative Headquarters in charge of Personnel Department and Corporate Planning Department</p> <p>Jun. 2023 Director and CFO (to the present)</p> <p>Jun. 2025 In charge of Overseas Business Group</p> <p>Apr. 2026 Senior Managing Executive Officer (to the present)</p> <p>Group Head of Personnel Department, Corporate Planning Department and Overseas Business Group</p> <p>Head of Administrative Headquarters (to the present)</p> <p>(Significant concurrent positions outside the Company)</p> <p>Chairman of Konishi Co., Ltd. Shanghai</p> <p>Director and Chairman, Kony Sunrise Trading Co., Ltd.</p> <p>Director and Chairman, Konishi Lemindo Vietnam Co., Ltd.</p> <p>Komisaris, PT. KONISHI INDONESIA</p> <p>Chairman and Komisaris, PT. KONISHI LEMINDO INDONESIA</p>	56,838 shares
		<p>Reasons for election of the candidate</p> <p>Mr. Shinichi Okamoto has been engaged in the research & development department and administration department for many years, and served as Head of the Administrative Headquarters and Director of an affiliate company. He has considerable experience as a corporate manager. The Company nominates him as a candidate for Director in the expectation that he will continue to serve for the enhancement of the Group's corporate value and play his full part in supervising management execution for the division he is in charge of by leveraging such experience.</p>	
4 Reappointment Outside Director	Keiko Takase (June 27, 1952)	<p>Apr. 1984 Admitted to Osaka Bar Association (to the present)</p> <p>Apr. 1984 Joined Kishida General Law Office</p> <p>Apr. 1989 Joined Takase Law Office (to the present)</p> <p>Dec. 2013 Member of Osaka Prefectural Public Safety Commission</p> <p>Jun. 2015 Outside Director of the Company (to the present)</p> <p>Oct. 2021 Chairperson, Osaka Prefectural Public Safety Commission</p>	2,700 shares
		<p>Reasons for election of the candidate and outline of expected roles</p> <p>Ms. Keiko Takase has considerable experience and expertise as a lawyer, as well as deep insight, serving as Chairperson of the Osaka Prefectural Public Safety Commission. The Company nominates her as a candidate for Outside Director in the expectation that she will continue to strengthen corporate governance of the Group by leveraging such experience. She does not have any previous experience of engaging in corporate management other than as an outside director; however, the Company believes that she should be able to perform her duties appropriately based on the above reasons.</p>	

Candidate No.	Name (Date of Birth)	Career summary, positions, and responsibilities in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares held
5 Reappointment Outside Director	Yosuke Higo (January 26, 1976)	Apr. 2004 Researcher, Geo-Analysis Group, Geo-Research Institute Aug. 2006 Research Associate, Department of Civil and Earth Resources Engineering, Graduate School of Engineering, Kyoto University Apr. 2007 Assistant Professor, Department of Civil and Earth Resources Engineering, Graduate School of Engineering, Kyoto University Apr. 2013 Associate Professor, Department of Urban Management, Graduate School of Engineering, Kyoto University Mar. 2021 Professor, Department of Urban Management, Graduate School of Engineering, Kyoto University Apr. 2021 Professor, Department of Business Administration, Graduate School of Management, Kyoto University (to the present) Jun. 2023 Outside Director of the Company (to the present) Mar. 2024 Professor, Department of Civil and Earth Resources Engineering, Graduate School of Engineering, Kyoto University (to the present) (Significant concurrent positions outside the Company) Professor, Department of Civil and Earth Resources Engineering, Graduate School of Engineering, Kyoto University Professor, Department of Business Administration, Graduate School of Management, Kyoto University Road Disaster Prevention Doctor, the Ministry of Land, Infrastructure, Transport and Tourism Member, River Levee Research Committee, Japan Institute of Country-ology and Engineering Technical Advisor, Kansai Branch, West Nippon Expressway Co., Ltd. Member, Structural Technology Committee, Hanshin Expressway Co., Ltd. Advisory Member, Naniwasuji Line Technological Review Committee, Kansai Rapid Railway Co., Ltd.	1,900 shares

Reasons for election of the candidate and outline of expected roles

Mr. Yosuke Higo has deep insight and experience as a professor of the Graduate School of Engineering and a professor of the Graduate School of Management. The Company nominates him as a candidate for Outside Director in the expectation that he will continue to contribute to strengthening the Company's management by leveraging such insight and experience. He does not have any previous experience of directly engaging in corporate management; however, the Company believes that he should be able to perform his duties appropriately based on the above reasons.

Note 1: There are no special conflicts of interest between each of the candidates and the Company.

Note 2: Ms. Keiko Takase and Mr. Yosuke Higo are candidates for Outside Directors.

Note 3: Ms. Keiko Takase is an incumbent Outside Director of the Company and will have been in office as Outside Director for 11 years at the conclusion of this meeting.

Note 4: Mr. Yosuke Higo is an incumbent Outside Director of the Company and will have been in office as Outside Director for three years at the conclusion of this meeting.

Note 5: The Company has entered into agreements with Ms. Keiko Takase and Mr. Yosuke Higo to limit their liability for damages caused by negligence of their duties, in accordance with the provision of Article 427, Paragraph 1 of the Companies Act. The maximum amount of liability for damages under the aforementioned agreement is set at the statutory limit, and the Company intends to extend the agreements upon the approval of the reappointment of Ms. Keiko Takase and Mr. Yosuke Higo.

Note 6: The Company has entered into a directors' and officers' liability insurance policy with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act, with directors, etc. as the insured; any loss incurred by the insured in the event that a claim is made against damages arising from an act by the insured including Directors of the Company in performing his/her duties as a Director (except for the case of violation of laws and regulations) shall be covered by the policy. The Company will renew the insurance policy to the same effect at the next expiry, with the candidates as the insured upon the approval of their appointment.

Note 7: Ms. Keiko Takase and Mr. Yosuke Higo meet the independence criteria of the Company and the requirements for an independent officer as stipulated by Tokyo Stock Exchange, Inc., and the Company has registered Ms. Keiko Takase and Mr. Yosuke Higo as Independent Directors as required by Tokyo Stock Exchange, Inc.

Note 8: The "number of the Company's shares held" indicates the number as of March 31, 2026.

Proposal No. 3: Election of One (1) Director Who is a Member of the Audit and Supervisory Committee

Director Shinya Enomoto, who is a member of the Audit and Supervisory Committee, will resign at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes the election of one (1) Director who is a member of the Audit and Supervisory Committee. Mr. Kuniharu Harada is being put forward as a candidate for appointment to fill the vacancy that will be created by Mr. Shinya Enomoto’s departure; therefore, in accordance with the Company’s Articles of Incorporation, Mr. Harada’s term of office will be until Mr. Enomoto’s retirement from his position as director member of the Audit and Supervisory Committee (at the conclusion of the 102nd Ordinary General Meeting of Shareholders, scheduled to be held in 2027).

The Audit and Supervisory Committee has given its consent to this proposal.

Listed below is the candidate for Director who is a member of the Audit and Supervisory Committee:

	Name (Date of Birth)	Career summary, positions, and responsibilities in the Company (Significant concurrent positions outside the Company)	Number of the Company’s shares held
New	Kuniharu Harada (April 28, 1969)	Apr. 1994 Joined the Company Apr. 2016 Director of Urawa Institute Apr. 2017 General Manager of Corporate Planning Department, President’s Office Apr. 2020 General Manager of Osaka Bond Sales Department Apr. 2022 Head of Shiga Factory Apr. 2023 Director of Osaka Institute May 2023 Director, Sunrise Corporation Auditor, Bond Chemical Co., Ltd. Oct. 2023 Executive Officer (to the present) Head of R&D Division Apr. 2026 Head of Internal Auditing Office (to the present)	2,700 shares
<p><u>Reasons for election of the candidate</u> Mr. Kuniharu Harada has worked in the research and development department for many years, gained experience in the production department, and has served the Company’s Group companies as a director and auditor. He possesses extensive experience and high levels of expertise in auditing. Leveraging this wealth of knowledge and extensive experience, he is anticipated to make significant contributions to enhancing the audit and oversight capabilities of the Group’s management. Consequently, the Company has nominated Mr. Kuniharu Harada as a candidate for Director who is a member of the Audit and Supervisory Committee.</p>			

Note 1: There are no special conflicts of interest between the candidate and the Company.

Note 2: If Mr. Kuniharu Harada is elected and assumes the position, the Company will enter into an agreement with Mr. Harada to limit his liability for damages caused by negligence of his duties, in accordance with the provision of Article 427, Paragraph 1 of the Companies Act. The maximum amount of liability for damages under the aforementioned agreement is set at the statutory limit.

Note 3: The Company has entered into a directors’ and officers’ liability insurance policy with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act, with directors, etc. as the insured; any loss incurred by the insured in the event that a claim is made against damages arising from an act by the insured including Directors of the Company in performing his/her duties as a Director (except for the case of violation of laws and regulations) shall be covered by the policy. The Company will renew the insurance policy to the same effect at the next expiry, with Mr. Kuniharu Harada as the insured upon the approval of his appointment.

Note 4: The “number of the Company’s shares held” indicates the number as of March 31, 2026.

○ Skill Matrix of Directors and Candidates for Director

Name	Position (tentative)	Management	R&D	Production	Marketing/ Sales	Finance/ Accounting	Legal/Risk management	Personnel/ Labor
Takashi Yokota	Chairman and Representative Director	○	○	○	○	○	○	○
Hirofumi Matsubata	President and Representative Director	○	○	○	○			
Shinichi Okamoto	Director and Senior Managing Executive Officer	○				○	○	○
Keiko Takase	Outside Director						○	
Yosuke Higo	Outside Director	○	○					
Kuniharu Harada	Director (Full-time Audit and Supervisory Committee Member)		○	○		○		
Motoyuki Nakata	Outside Director (Audit and Supervisory Committee Member)	○						
Yoshiki Yamada	Outside Director (Audit and Supervisory Committee Member)					○	○	
Chiaki Morimoto	Outside Director (Audit and Supervisory Committee Member)					○	○	○