

Notice Regarding Organizational and Personnel Changes

Nidec Corporation has announced the organizational and personnel changes as detailed below, effective June 1, 2026.

1. Organizational Changes(Effective June 1, 2026.)

(1)The Corporate Secretary Office will be newly established.

(2) Reorganization of the Small Platform Motor & Solutions Business Unit

- The Better Life Solutions Division and the AI & IT Solutions Division will be newly established.
- The Small Precision Motor & Solutions Division will be dissolved, and the Product Development Division 1 and Production Division under the business group will be transferred directly under the Small Platform Motor & Solutions Business Unit.

*The department name of the Global Business Promotion & Marketing Division will be renaming in Japanese.
There is no changes in English name.

2. Personnel Changes(Effective June 1, 2026)

(New Title)		(Current Title)
Senior Vice President Executive General Manager, Small Platform Motor & Solutions Business Unit and General Manager of AI & IT Solutions Division and General Manager of Product Development Division 2	Yuji Tanaka	Senior Vice President Executive General Manager, Small Platform Motor & Solutions Business Unit and General Manager of Product Development Division 2
Senior Vice President Chief Compliance Officer, Chief Human Resource Officer, In charge of managing Corporate Secretary Office, Group Companies Performance Management Department, Culture Transformation Lab, Secretarial Office, Corporate Administration & Internal Audit Department, General Affairs & Sustainability Promotion Department, Human Resources Department, Human Resources Department, General Manager, Office of the President, Chairman of Compliance Committee, Chairman of Risk Management Committee, Chairman of Nidec Management Shanghai Corporation, President of Nidec Motor Holdings Corporation	Masayuki Minai	Senior Vice President Chief Compliance Officer, Chief Human Resource Officer, In charge of managing Group Companies Performance Management Department, Culture Transformation Lab, Secretarial Office, Corporate Administration & Internal Audit Department, General Affairs & Sustainability Promotion Department, Human Resources Department, General Manager, Office of the President, Chairman of Compliance Committee, Chairman of Risk Management Committee, Chairman of Nidec Management Shanghai Corporation, President of Nidec Motor Holdings Corporation
Vice President Chief Marketing Officer, General Manager, Global Business Promotion & Marketing Division and General Manager, Sales and Marketing Strategy Department, Division General Manager, Business Strategy and Sales Division, Automotive Motor & Electronic Control Organic Business Unit, Appliance and Automotive Division, Deputy Executive General Manager, Traction Business Group, Automotive Motor & Electronic Control Organic Control Business Unit	Kentaro Fujino (*)	Vice President Chief Marketing Officer, General Manager, Global Business Promotion & Marketing Division and General Manager, Sales and Marketing Strategy Department, Division General Manager, Business Strategy and Sales Division, Automotive Motor & Electronic Control Organic Business Unit, Appliance and Automotive Division, Deputy Executive General Manager, Traction Business Group, Automotive Motor & Electronic Control Organic Control Business Unit
*The department name of the Global Business Promotion & Marketing Division will be renaming in Japanese. There is no changes in English name.		
Fellow Chief Technology Officer of Small Platform Motor & Solutions Business Unit and Head of Central Technical Laboratory	Eiji Miyamoto	Fellow Executive General Manager, Small Precision Motor & Solutions Division, Small Platform Motor & Solutions Business Unit, and Head of Central Technical Laboratory
General Manager, Product Development Division 1, Small Platform Motor & Solutions Business Unit	Daisuke Adachi	General Manager, Product Development Division 1, Small Precision motor & Solutions Business Group, Small Platform Motor & Solutions Business Unit
Deputy Executive General Manager, Small Platform Motor & Solutions Business Unit Executive General Manager, Better Life Solutions Division Deputy Executive General Manager, AI & IT Solutions Division Division General Manager, Sales Division Chairman of Nidec America Corporation, Chairman of Nidec Singapore Pte. Ltd, Chairman of Nidec Europe Sales B.V.	Kenji Ito	Deputy Executive General Manager, Small Precision motor & Solutions Business Group, Small Platform Motor & Solutions Business Unit Division General Manager, Sales Division, Chairman of Nidec America Corporation, Chairman of Nidec Singapore Pte. Ltd, Chairman of Nidec Europe Sales B.V.

General Manager, Development Department 2, Product Development Division 1, Small Platform Motor & Solutions Business Unit	Masahiro Imahori	General Manager, Development Department 2, Product Development Division 1, Small Precision motor & Solutions Business Group, Small Platform Motor & Solutions Business Unit
General Manager, Project Management Department, Production Division, Small Platform Motor & Solutions Business Unit	Masaaki Karuo	General Manager, Project Management Department, Production Division, Small Precision motor & Solutions Business Group, Small Platform Motor & Solutions Business Unit
General Manager, Production Control Department, Production Division, Small Platform Motor & Solutions Business Unit	Yisha Gao	General Manager, Production Control Department, Production Division, Small Precision motor & Solutions Business Group, Small Platform Motor & Solutions Business Unit
General Manager, Development Department 4, Product Development Division 1, Small Platform Motor & Solutions Business Unit	Teppei Sakai	General Manager, Development Department 4, Product Development Division 1, Small Precision motor & Solutions Business Group, Small Platform Motor & Solutions Business Unit
General Manager, Purchasing Department, Production Division, Small Platform Motor & Solutions Business Unit	Ryosuke Sakai	General Manager, Purchasing Department, Production Division, Small Precision motor & Solutions Business Group, Small Platform Motor & Solutions Business Unit
General Manager, Development Department 4, Product Development Division 1, Small Platform Motor & Solutions Business Unit	Hidekazu Sato	General Manager, Development Department 4, Product Development Division 1, Small Precision motor & Solutions Business Group, Small Platform Motor & Solutions Business Unit
General Manager, Development Department 3, Product Development Division 1, Small Platform Motor & Solutions Business Unit	Hitoshi Takaki	General Manager, Development Department 3, Product Development Division 1, Small Precision motor & Solutions Business Group, Small Platform Motor & Solutions Business Unit
General Manager, Corporate Secretary Office	Naoya Fujimoto	Senior Manager, Office of the President
Division General Manager, Product Development Division 1, Small Platform Motor & Solutions Business Unit	Tetsuya Maruyama	Division General Manager, Product Development Division 1, Small Precision motor & Solutions Business Group, Small Platform Motor & Solutions Business Unit

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