



May 28, 2026

To Whom It May Concern:

Company Name: TOHO CO., LTD.
Representative: Hiro Matsuoka, President, CEO
(Securities Code: 9602, Prime Market of Tokyo Stock Exchange,
Fukuoka Stock Exchange)
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Executive Vice President, CFO,
Head of Corporate Management Group
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Notice Regarding Change of Executive Structures

TOHO CO., LTD. (the “Company”) hereby announces that it has resolved, at the 137th Annual General Meeting of Shareholders held today, and at the meeting of the Board of Directors held on May 28, 2026, to change of executive structures as described below.

1. Board of Directors structure (As of May 28, 2026)

Name	Title
Hiro Matsuoka	Representative Director, President
Nobuyuki Tako	Representative Director, Executive Vice President
Minami Ichikawa	Director, Senior Managing Executive Officer
Keiji Ota (Newly Appointed)	Director, Senior Managing Executive Officer
Yasuo Shimada	Director
Eiichi Ogata	Director, Audit & Supervisory Committee Member
Satoshi Ando	Director, Audit & Supervisory Committee Member (Outside)
Masako Orii	Director, Audit & Supervisory Committee Member (Outside)
Izumi Okoshi	Director, Audit & Supervisory Committee Member (Outside)

2. Executive Officer Structure (As of May 28, 2026)

Name	New Title	Former Title
Hiro Matsuoka	President, CEO Head of Entertainment Unit Direct control of Internal Control Audit and President's Office	President Head of Entertainment Unit Direct control of IT Promotion Group, Internal Control Audit and President's Office
Nobuyuki Tako	Executive Vice President, CFO Head of Corporate Management Group In charge of Corporate Communications	Executive Vice President Head of Corporate Management Group In charge of Corporate Communications
Minami Ichikawa	Senior Managing Executive Officer, CMPO Head of Motion Picture Group, Entertainment Unit	Senior Managing Executive Officer Head of Motion Picture Group, Entertainment Unit
Keiji Ota	Senior Managing Executive Officer, CGO Head of IP & Anime Group, Entertainment Unit In charge of IP Management & Strategy, Entertainment Unit and TOHO Digital Laboratory	Senior Managing Executive Officer Head of IP & Anime Group, Entertainment Unit In charge of Godzilla, Products & Licensing, IP & Anime Group, Entertainment Unit, IP Management & Strategy, Entertainment Unit and TOHO Digital Laboratory
Kunichiro Wada	Executive Officer Head of Corporate Real Estate Group In charge of Corporate Real Estate, Corporate Real Estate Group	Executive Officer In charge of Corporate Real Estate, Corporate Real Estate Group
Taro Honda	Executive Officer In charge of Corporate Planning, Corporate Management Group	Executive Officer In charge of Corporate Planning, Corporate Management Group
Norihiro Uda	Executive Officer Head of Theatrical Group, In charge of Theatrical Business, Theatrical Group, Entertainment Unit	Executive Officer In charge of Theatrical Business, Theatrical Group, Entertainment Unit
Akihiro Fukuda	Executive Officer In charge of Legal and General Affairs Corporate Management Group	Operating Officer In charge of Legal and General Affairs, Corporate Management Group
Mitsutaka Yoshida	Executive Officer President and Representative Director of TOHO Cinemas Ltd.	Operating Officer In charge of Distribution and Marketing Motion Picture Group, Entertainment Unit
Taichi Ueda	Executive Officer In charge of Production & Acquisitions, Motion Picture Group, Entertainment Unit	Operating Officer In charge of Production & Acquisitions, Motion Picture Group, Entertainment Unit

Name	New Title	Former Title
Atsunori Takano (Newly Appointed)	Executive Officer, CIO & CISO Head of IT Promotion Group In charge of Information Technology & System, IT Promotion Group	Head of IT Promotion Group
Koji Ueda	Operating Officer President and Representative Director of TOHO Global Inc.	Operating Officer President and Representative Director of TOHO Global Inc.
Kazutaka Yamanaka	Operating Officer In charge of TOHO animation, IP & Anime Group, Entertainment Unit	Operating Officer In charge of TOHO animation, IP & Anime Group, Entertainment Unit
Yoko Matsuura	Operating Officer In charge of Human Resources, Corporate Management Group	Operating Officer In charge of Human Resources, Corporate Management Group
Tsuyoshi Fukiharu	Operating Officer In charge of Finance & Accounting, Corporate Management Group	Operating Officer In charge of Finance & Accounting, Corporate Management Group
Akito Takahashi	Operating Officer In charge of Distribution & Marketing, Motion Picture Group, Entertainment Unit	Operating Officer Deputy in charge of Distribution and Marketing, Motion Picture Group, Entertainment Unit
Hisashi Usui	Operating Officer In charge of Planning & Production, Motion Picture Group, Entertainment Unit	Operating Officer In charge of Planning & Production, Motion Picture Group, Entertainment Unit
Hidehiko Hotta (Newly Appointed)	Operating Officer In charge of Godzilla and Products & Licensing, IP & Anime Group, Entertainment Unit General Manager Products & Licensing Dept., IP & Anime Group, Entertainment Unit	General Manager Products & Licensing Dept., IP & Anime Group, Entertainment Unit

CEO : Chief Executive Officer
 CFO : Chief Financial Officer
 CMPO : Chief Motion Picture Officer
 CGO : Chief Godzilla Officer
 CIO : Chief Information Officer
 CISO : Chief Information Security Officer

END