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May 25, 2026

Company name: WATAMI CO., LTD.  
Name of representative: MIKI WATANABE, Representative Director, Chairman, President, and CEO  
(Securities code: 7522; TSE Prime Market)  
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### Notice Regarding Appointment of Director Candidates

WATAMI CO., LTD. (hereinafter the “WATAMI”) hereby announces that our Board of Directors today decided on the candidates for the company’s board of directors, which are to be proposed for appointment at the 39th Annual General Meeting of Shareholders, scheduled to be held on June 29, 2025.

#### < Notice Regarding Appointment of Director Candidates >

1. Candidates for Directors (Excluding Directors who are Audit and Supervisory Committee Members)

Name	Type of Appointment	New Name of Role	Current Name of Role
Miki Watanabe	Reappointment	Representative Director, Chairman, President, and CEO	Representative Director, Chairman, President, and CEO
Kuniaki Shimizu	Reappointment	Director, Vice President, and CHO	Director, Vice President, and CHO
Shoya Watanabe	Reappointment	Director, Managing Executive Officer	Director, Managing Executive Officer

2. Candidate for new Director who are Audit and Supervisory Committee Member

Name	Type of Appointment	New Name of Role	Current Name of Role
Toshinari Hitsuka	Reappointment	Outside Director (Standing Audit and Supervisory Committee Member)	Outside Director (Standing Audit and Supervisory Committee Member)
Minako Ohishi	Reappointment	Outside Director (Standing Audit and Supervisory Committee Member)	Outside Director (Standing Audit and Supervisory Committee Member)
Toshiya Ito	Reappointment	Outside Director (Standing Audit and Supervisory Committee Member)	Outside Director (Standing Audit and Supervisory Committee Member)

(Reference) The structure of the Executive Officers (as of the date of April 1, 2025)

<Directors>	
Representative Director, Chairman and President CEO	Miki Watanabe
Vice President and CHO	Kuniaki Shimizu
Managing Executive Officer, President of WATAMI INTERNATIONAL CO., LTD.	Shoya Watanabe
Outside Director (Standing Audit and Supervisory Committee Member)	Toshinari Hitsuka
Outside Director (Standing Audit and Supervisory Committee Member)	Minako Ohishi
Outside Director (Standing Audit and Supervisory Committee Member)	Toshiya Ito
<Executive Officers>	
Executive Officer, SUBWAY FC Business Director President of WATAMI FAST CASUAL MANAGEMENT Co., Ltd.	Tomohisa Aso
Executive Officer WATAMI US CORP President's Office Director	Hirotsada Shinmachi
Executive Officer, Director of Human Resources Service Division President of Watami Agent Co., Ltd.	Jun Oneda
Executive Officer, Senior Director of Merchandising Division	Daisuke Kurokawa
Executive Officer, Senior Director of IT Strategy Division	Masahiro Ueno
Executive Officer, Senior Director of Purchasing Development Division	Takuma Hagino
Executive Officer, Brand Public Relations Office Director	Takeshi Okada
Executive Officer, TGI and bb.q Business Director	Daisuke Suzuki
Executive Officer, Chairman's Office Direct Senior Director	Shigeo Aoki
Executive Officer, Senior Director of IZAKAYA Operations Division	Taiyo Yanagisawa
Executive Officer, Senior Director of Sales Promotion Division	Toshikatsu Teruuchi
Executive Officer, SUBWAY Business Director Vice President of WATAMI FAST CASUAL MANAGEMENT Co.,Ltd.	Masashi Wakebe
Executive Officer, Senior Director of Takushoku Direct Marketing Division	Hirohisa Osoegawa
Executive Officer, Senior Director of Takushoku Division	Keiji Morizono
Executive Officer, Regional Head of Southeast Asia	Hiromitsu Takada
Executive Officer, Senior Director of Store Development Division	Makoto Kimura
Executive Officer, Senior Director of YAKINIKU Operations Division	Hiroyuki Oobae