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(Stock Exchange Code 6823)

June 5, 2026

(Date of Commencement of Electronic Provision Measures: May 25, 2026)

**To Shareholders with Voting Rights:**

Koki Kato  
President & CEO  
Rion Co., Ltd.  
3-20-41 Higashimotomachi,  
Kokubunji, Tokyo, Japan

**NOTICE OF  
THE 105th ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We are pleased to inform you that the 105th Annual General Meeting of Shareholders (the “Meeting”) of Rion Co., Ltd. (the “Company”) will be held as described below.

In order to convene the Meeting, we have taken the electronic provision measures and posted the matters subject to electronic provision measures on the following website as the Notice of the 105th Annual General Meeting of Shareholders.

The Company website:	<a href="https://www.rion.co.jp/ir/library/library04.html">https://www.rion.co.jp/ir/library/library04.html</a> (Japanese only)
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If you are unable to view our website, the information is also available on the website of the Tokyo Stock Exchange (TSE). Please access the following TSE website, enter the issue name (RION) or securities code (6823), and select "Basic information" and then "Documents for public inspection/PR information" to confirm the information.

TSE website:	<a href="https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show">https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show</a>
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If you do not attend the Meeting, please exercise your voting rights in advance via the internet or in writing following the Guidance for Exercising Voting Rights.

Please review the attached Reference Documents for the General Meeting of Shareholders in the matters subject to the electronic provision measures and exercise your voting rights no later than 5 p.m. on Wednesday, June 24, 2026 (Japan time).

- 1. Date and Time:** Thursday, June 25, 2026 at 10:30 a.m. Japan time  
(Doors open at 10:00 a.m.)
- 2. Place:** Rion Hall, 5th floor, cocobunji WEST, 3-1-1 Hon-cho, Kokubunji, Tokyo, Japan
- 3. Meeting Agenda:**
- Matters to be reported:**
1. The Business Report, Consolidated Financial Statements, and Non-consolidated Financial Statements for the Company's 105th Fiscal Year (April 1, 2025 – March 31, 2026)
  2. Results of Audits of Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board
- Proposal to be resolved:**
- Proposal:** Appropriation of Surplus

#### Notes

- Should the matters subject to the electronic provision measures for the General Meeting of Shareholders require amendments, the amended matters will be posted on each website where they are published.
- Reference Documents for the General Meeting of Shareholders and a part of Business Report have been sent to shareholders who did not request for a paper copy to be sent.
- Please note that in accordance with applicable laws and regulations and Article 19 of the Articles of Incorporation of the Company, the following items are not included in the paper copy to be sent to the shareholders who requested for it:
  - Systems to Ensure the Appropriateness of Business Operations
  - Status of Operation of Systems to Ensure the Appropriateness of Business Operations
  - Consolidated Statements of Changes in Equity
  - Notes to Consolidated Financial Statements
  - Statement of Changes in Equity
  - Notes to Non-consolidated Financial Statements

The business report, consolidated financial statements, and non-consolidated financial statements attached to this notice are part of the materials that the Accounting Auditor and the Audit & Supervisory Board Members audited to prepare their audit reports.  
This Notice is available on the websites mentioned above.

# Reference Documents for the General Meeting of Shareholders

## Proposal and References

### **Proposal:** Appropriation of Surplus

The Company regards returning profits to shareholders as one of its business priorities. Its basic policy is to implement a progressive dividend in effort to maintain stable dividend payouts and raise dividend levels in accordance with its financial performance.

Based on the basic policy with taking account of trends in its financial performance in the fiscal year under review and future business environment, the Company proposes to pay year-end dividends and appropriate other surplus as follows:

#### 1. Year-end Dividends

##### (1) Type of dividend assets

Cash

##### (2) Allocation of dividend assets and the amount thereof

¥50 per share of common stock

(¥616,515,900 in total)

Note: The amount of annual dividends will be ¥85 per share or ¥1,048,077,030 in total, including interim dividends.

##### (3) Effective date of appropriation of surplus

June 26, 2026

#### 2. Appropriation of Surplus

##### (1) Item and the amount of surplus to be increased

General reserve: ¥1,050,000,000

##### (2) Item and the amount of surplus to be decreased

Retained earnings brought forward: ¥1,050,000,000