



May 21, 2026

Company name SRE Holdings Corporation
Representative Kazuo Nishiyama, President and Chief Executive Officer
(Securities code:2980 Prime Section of the Tokyo Stock Exchange)
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Announcement of Changes in Audit & Supervisory Board Members

SRE Holdings Corporation (the "Company") hereby announces that, At the meeting of the Board of Directors held on May 21, 2026, the Company resolved on the following executive appointments. The executive appointments are expected to be finalized at the 12th Annual General Meeting of Shareholders scheduled for June 25, 2026, and at the subsequent meeting of the Board of Directors.

1. Appointment of Director (Excluding Audit and Supervisory Committee Members)

Scheduled date: June 25, 2026

| Name | New Position | Current Position |
|-----------------|---|---|
| Kazuo Nishiyama | Representative Director, President and CEO | Representative Director, President and CEO |
| Akio Kukuminato | Director in charge of Compliance and Internal Audit | Director in charge of Compliance and Internal Audit |

2. Appointment of Director (Audit and Supervisory Committee Members)

Scheduled date: June 25, 2026

| Name | New Position | Current Position |
|-------------------|---|---|
| Jun Harada | - | Audit and Supervisory Committee Member (Independent Outside Director) |
| Masanao Yoshimura | Audit and Supervisory Committee Member (Director) | - |
| Ayako Ota | Audit and Supervisory Committee Member (Independent Outside Director) | Audit and Supervisory Committee Member (Independent Outside Director) |
| Masahiro Kotosaka | Audit and Supervisory Committee Member (Independent Outside Director) | Audit and Supervisory Committee Member (Independent Outside Director) |

3. Change of Audit & Supervisory Board Members

(1) Retiring Member: Jun Harada