



May 20, 2026

Dear All

Company Name: Fujikura Ltd  
 Representative: Naoki Okada, President & CEO  
 (Code: 5803 Prime market of TSE)  
 Inquiries: Toru Hamasuna, Executive Officer  
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 Corporate Strategy Planning Division  
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**Notice Regarding Matters Related to the Acquisition of Shares  
 under the Share-Based Compensation Plan**

Fujikura Ltd. (the “Company”) resolved at the meeting of its Board of Directors held on May 21, 2025 to continue a share-based compensation plan for its directors (limited to Directors who are not Audit and Supervisory Committee Members and excluding Outside Directors; the same shall apply hereinafter) (the “Directors’ Share-Based Compensation Plan”; the trust established for the introduction of such plan, the “Directors’ Share Delivery Trust”) and a share-based compensation plan for its executive officers (the “Executive Officers’ Share-Based Compensation Plan”; collectively with the Directors’ Share-Based Compensation Plan, the “Plan”). The trust established for the introduction of the Executive Officers’ Share-Based Compensation Plan is referred to as the “Executive Officers’ Share Delivery Trust,” and collectively with the Directors’ Share Delivery Trust, the “Trust.”

In addition, at the 177th Annual General Meeting of Shareholders held on June 27, 2025, the Company obtained approval for a partial amendment to the Directors’ Share-Based Compensation Plan.

The Company hereby announces that, at the meeting of its Board of Directors held today, it resolved to make an additional contribution of money to the Trust for the purpose of enabling the trustee to acquire additional shares of the Company, as set forth below.

For an overview of the Plan, please refer to the “Notice Concerning the Introduction of a Share-Based Compensation Plan for Directors of the Company” dated May 22, 2017 and Proposal No. 5 at the 177th Annual General Meeting of Shareholders held on June 27, 2025.

Notice

1. Outline of the Trust

(1)Name	Directors’ Share Delivery Trust	Executive Officers’ Share Delivery Trust
(2)Trustor	The Company	
(3)Trustee	Sumitomo Mitsui Trust Bank, Limited (Re-trustee: Custody Bank of Japan, Ltd.)	
(4)Beneficiaries	Directors of the Company who satisfy the beneficiary requirements	Executive Officers of the Company who satisfy the beneficiary requirements
(5)Trust Administrator	A third party independent of the Company and its officers	
(6) Exercise of Voting Rights	Directors’ Share Delivery Trust: Voting rights pertaining to the Company’s shares held in the trust shall not be exercised during the trust period	Executive Officers’ Share Delivery Trust: The trustee shall exercise voting rights during the trust period in accordance with the instructions of the trust administrator

(7)Type of Trust	Monetary trust other than a specified money trust (third-party beneficiary trust)
(8)Trust Agreement Date	August 15, 2017
(9) Date of Additional Trust Contribution	June 4, 2026 (planned)
(10) Trust Term (after extension)	End of August 2026 (planned)

## 2. Matters Related to the Additional Acquisition of the Company's Shares by the Trustee

	Directors' Share Delivery Trust	Executive Officers' Share Delivery Trust
(1)Type of Shares to be Acquired	Common shares	
(2) Total Acquisition Cost	JPY 110,802,000	JPY 1,700,998,500 円
(3) Total Number of Shares to be Acquired	23,600 shares	362,300 shares
(4) Method of Share Acquisition	Acquisition through disposal of treasury shares	
(5) Timing of Share Acquisition	June 4, 2026 (planned)	