



May 15, 2026

Company name: YAMAE GROUP HOLDINGS CO., LTD.
 Representative: Hideto Oda, Chairperson and Representative Director
 CEO
 (Securities code: 7130, Tokyo Stock Exchange Prime
 Market and Fukuoka Stock Exchange)
 Inquiries: Ryoji Yamada, Director and Vice President, CAO
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Notice Concerning Changes in Officers

YAMAE GROUP HOLDINGS CO., LTD. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on May 15, 2026, the changes in officers. The details are described below.

YAMAE GROUP HOLDINGS CO., LTD.

1. Election of Directors (Dated June 19, 2026: The proposal will be submitted to the 5th Annual General Meeting of Shareholders of the Company to be held on the same day.)

Candidates for Directors not serving as Audit and Supervisory Committee Members

Name	New position	Current position
Hideto Oda	No change	Chairperson and Representative Director CEO (Chief Executive Officer)
Hiroto Omori	No change	President and Representative Director COO (Chief Operating Officer)
Ryoji Yamada	No change	Vice President and Director CAO (Chief Administrative Officer), Headquarters Supervisor
Takeko Maruyama	No change	Managing Director CHO (Chief Human Resources Officer), Director in charge of Human Resources and General Affairs
Masaki Nagano (New Appointment)	Managing Director CFO (Chief Financial Officer), Director in charge of Finance and Accounting, General Manager of the Finance Department	Managing Executive Officer CFO (Chief Financial Officer), General Manager of the Finance Department
Kyoji Kudo	No change	Director

2. Changes in Executive Officers (effective June 19, 2026)

Name	New position	Current position
Yoichi Kumagae (Promotion)	Managing Executive Officer and General Manager of the Group Governance Department	Executive Officer and General Manager of the Group Governance Department