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May 15, 2026

Company name: JACCS CO., LTD.
Name of representative: Ryo Murakami, President
(Code No. 8584; Prime Market of the Tokyo Stock Exchange)
Inquiries: Kazuhiko Segawa, Director and Managing Executive Officer
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Notice Concerning Personnel Changes

JACCS CO., LTD. hereby announces that it has resolved at its Board of Directors meeting held today to make personnel changes in Directors and officers, etc. The details are provided below.

1. Changes in Directors (as of June 25, 2026)

New title and position	Name	Current title and position
Director and Managing Executive Officer Supervisor of Credit Screening and Operation, General Affairs and Personnel, and Compliance	Kazuhiko Segawa	Director and Managing Executive Officer Supervisor of Credit Management, General Affairs and Personnel, and Compliance
Director and Managing Executive Officer Supervisor of Credit Management and International Business	Go Iwase	Director and Managing Executive Officer Supervisor of Credit Screening and Operation, and International Business

2. Changes in Executive Officers (as of June 25, 2026)

(1) Changes in Executive Officers

New title and position	Name	Current title and position
Senior Executive Officer Supervisor of Credit Management	Noriko Ishizaki	Senior Executive Officer Supervisor of Compliance
Senior Executive Officer Supervisor of Risk Supervisory	Kenji Naiki	Senior Executive Officer Supervisor of Credit Management
Senior Executive Officer Supervisor of Compliance	Tatsuya Higuchi	Executive Officer General Manager of Compliance Supervisory Department
Executive Officer General Manager of Shopping Credit Promotion Department	Takashi Maruichi	Tokyo-Higashi Branch Manager
Executive Officer General Manager of Compliance Supervisory Department	Atsushi Ishii	—

(2) Retiring Executive Officer

Muneo Tobinaga, Senior Executive Officer and Supervisor of Risk Supervisory

3. Changes at subsidiaries

(As of June 18, 2026)

New title and position	Name	Current title and position
Representative Director of JACCS TOTAL SERVICE CO., LTD.	Yuji Tanabe	Executive Officer General Manager of Shopping Credit Promotion Department

(Note) Mr. Tanabe is scheduled to assume the office of Representative Director of JACCS TOTAL SERVICE CO., LTD. after the conclusion of the general meeting of shareholders of said company scheduled to be held on June 18, 2026. Mr. Taniguchi, Representative Director of said company, is scheduled to retire from the position on the same date.

(As of June 25, 2026)

New title and position	Name	Current title and position
Representative Director of JACCS MICROFINANCE (CAMBODIA) PLC.	Kazunori Inoue	—

(Note) Mr. Inoue is scheduled to assume the office of Representative Director upon approval by authorities of Cambodia. Mr. Yokota, Representative Director of JACCS MICROFINANCE (CAMBODIA) PLC., is scheduled to retire from the position upon approval by authorities of Cambodia.