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May 14, 2026

To whom it may concern

Company name: PIA Corporation
Name of representative: Hiroshi Yanai, President and Representative Director
(Code: 4337, TSE Prime)
Inquiries: Yasuyuki Yoshizawa, Senior Managing Director and
Corporate Officer
(TEL. 81-3-5774-5278)

Notice Concerning Appointment of Officers

PIA Corporation (the “Company”) hereby announces that, at a meeting of the Board of Directors held on May 14, 2026, it has resolved the following matters regarding officer appointments.

The appointments described below will become effective subject to approval at the 53rd Ordinary General Meeting of Shareholders to be held on June 20, 2026, including resolutions concerning the election of directors, audit & supervisory board members, and substitute audit & supervisory board members, as well as subsequent resolutions of the Board of Directors regarding the appointment of the Representative Director and designation of executive directors.

1. Candidates for directors (effective June 20, 2026)

(1) Reappointment

[Title]	[Name]
Representative Director and President, Chief Executive Officer	Hiroshi Yanai
Vice President, Executive Officer	Takami Kimoto
Senior Managing Director, Executive Officer	Yasuyuki Yoshizawa
Managing Director, Executive Officer	Motoharu Murakami
Director, Executive Officer	Satoru Kobayashi
Director, Executive Officer	Takayuki Higashide
Director, Executive Officer	Toshihiro Kawabata
Outside Director	Nobuko Miyamoto
Outside Director	Kazuo Ichijo
Outside Director	Mitsuru Murai

(2) New appointment

[Title]	[Name]
Outside Director	Satoshi Yamamori
Outside Director	Noriyuki Okajima

*Nobuko Miyamoto, Kazuo Ichijo, Mitsuru Murai, and Satoshi Yamamori are candidates for Independent Directors as defined by the Tokyo Stock Exchange.

2. Candidate for Audit & Supervisory Board Member (effective June 20, 2026)
 (1) New appointment
 [Title] [Name]
 Outside Audit & Supervisory Board Member Takuya Yamaguchi
3. Candidate for Substitute Audit & Supervisory Board Member (effective June 20, 2026)
 (1) Reappointment
 [Title] [Name]
 Outside Substitute Audit & Supervisory Board Member Takeshi Yoshikawa
 (Note) This appointment is made in advance in preparation for circumstances in which the number of Audit & Supervisory Board Members falls below the minimum required under applicable laws and regulations.
4. Directors scheduled to retire (effective June 20, 2026)
 [Title] [Name]
 Outside Director Noriyuki Sato
 Outside Director Miho Terada
5. Audit & Supervisory Board Member scheduled to resign (effective June 20, 2026)
 [Title] [Name]
 Outside Audit & Supervisory Board Member Yoshiteru Itotani
6. Career summary of newly appointed directors
 Name : Satoshi Yamamori
 Date of birth : January 11, 1971
 Career summary : April 1995 – Joined Gakushu Sha Co., Ltd.
 June 1999 – Joined ServiceWare Corporation (currently SCSK Corporation)
 January 2004 – General Manager, Technology Division, NET DREAMERS Co., Ltd.
 April 2005 – Director, Solutions Business Division, NET DREAMERS Co., Ltd.
 June 2009 – Joined FreeBit Co., Ltd.
 May 2010 – Head of SmartInfra Division (Technology Division) and
 General Manager, Information Systems Department
 June 2011 – Outside Director, Giga Prize Co., Ltd.
 July 2011 – Outside Director, Bekkoame Internet, Inc.
 November 2011 – Executive Officer, Head of Technology Division, FreeBit Co., Ltd.
 July 2012 – Outside Director, Full Speed Inc.
 June 2015 – Outside Director, i-station, Inc.
 September 2016 – Outside Director, FreeBit EPARK Healthcare Co., Ltd.
 July 2018 – Director and Head of Technology Division, Vario Secure Inc.
 September 2024 – President and Representative Director, Vario Secure Inc.
 November 2025 – Resigned as President and Representative Director,
 Vario Secure Inc.

Name : Noriyuki Okajima

Date of birth : May 7, 1973

Career summary : April 1992 – Joined Seven-Eleven Japan Co., Ltd.

June 1996 – Operations Field Counselor, Operations Headquarters,
 Seven-Eleven Japan Co., Ltd.

October 2005 – Merchandise Manager, General Merchandise Department,
Seven-Eleven Japan Co., Ltd.

January 2010 – Senior Merchandise Manager, IT Payment Department,
Seven-Eleven Japan Co., Ltd.

September 2013 – Senior Merchandise Manager, Beverage & Processed Foods
Department, Seven-Eleven Japan Co., Ltd.

December 2015 – General Manager, Services & General Merchandise Department,
Seven-Eleven Japan Co., Ltd.

March 2020 – General Manager, Digital Services MD Department,
Seven-Eleven Japan Co., Ltd.
Director, 7dream.com

May 2020 – President and Representative Director, Seven Net Shopping Co., Ltd.

March 2023 – Executive Officer and Head of Marketing Division,
Seven-Eleven Japan Co., Ltd. (current position)

June 2023 – Director, NitteSeven Co.,Ltd.

September 2023 – Project Leader, Expo 2025 Osaka, Kansai, Japan

7. Career summary of newly appointed Audit & Supervisory Board Member

Name : Takuya Yamaguchi

Date of birth : April 8, 1961

Career summary: April 1986 Joined Toppan Printing Co., Ltd. (currently TOPPAN Inc.)

January 2011 General Manager, Business Strategy Division, Information &
Communication Business Headquarters, Toppan Printing Co., Ltd.
(currently TOPPAN Inc.)

April 2017 Executive Officer and General Manager, Business Strategy Division,
Toppan Printing Co., Ltd. (currently TOPPAN Inc.)

April 2023 Executive Officer and Head of Eastern Japan Business Division,
Toppan Printing Co., Ltd. (currently TOPPAN Inc.)

October 2023 Senior Executive Officer and Head of Eastern Japan Business Division,
TOPPAN Inc.

April 2026 Senior Executive Officer, Deputy Head of Information Solutions
Business Unit, TOPPAN Inc. (current position)