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May 11, 2026

For Immediate Release

Company name: BLUE ZONES HOLDINGS CO., LTD.

Representative: Sumito Kawano, President and Representative Director
(Securities code: 417A, TSE Prime Market)

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Notice Regarding Appointment of Director Candidates and Executive Officers and Changes in Officers of Our Subsidiaries

BLUE ZONES HOLDINGS CO., LTD. (the Company) hereby informs you that at the Board of Directors meeting held today, the Company has decided on Director candidates as follow. This matter will be formally decided at the 1st Ordinary General Shareholders' Meeting scheduled for June 23, 2026, and the subsequent Board of Directors meeting. The Company also hereby informs you of changes in Executive Officer and Directors of the Company's subsidiaries.

1. Appointment of Director Candidates

As the current Directors will reach the end of their term at the conclusion of the 1st Ordinary General Shareholders' Meeting scheduled for June 23, 2026, the Company has nominated seven Director candidates as follows.

(1) Directors Candidates (Effective June 23, 2026)

Name	Title	Attribute	Position
Yukio Kawano	Chairman and Representative Director	Reappointment	
Sumito Kawano	President and Representative Director	Reappointment	
Masanobu Kamiike,	Director	Reappointment	Chief Administrative Officer, and General Manager of Group Operations Department
Takanori Ishizuka	Director	Reappointment	

Name	Title	Attribute	Position
Asako Saito	Director (Outside Non-executive)	Reappointment	
Takashi Kuzuhara	Director (Outside Non-executive)	Reappointment	
Yumiko Kamada	Director (Outside Non-executive)	Reappointment	

2. Appointment of Executive Officers (Effective June 23, 2026)

Name	Title	Attribute	Position
Naoyuki Yashio	Executive Officer	Reappointment	President and Representative Director of AVE Co., Ltd.
Mitsuo Kozawa	Executive Officer	Reappointment	President and Representative Director of Sendo Co., Ltd.
Norihiro Kasai	Executive Officer	Reappointment	President and Representative Director of Foocot Co., Ltd.
Kentaro Shirai	Executive Officer	New Appointment	President and Representative Director of Delight Holdings Inc.
Toshiaki Suzuki	Executive Officer	New Appointment	President and Representative Director of Bunkado Co., Ltd.

3. Changes in Directors of Subsidiaries

(1) Bunkado Co., Ltd.

1) Changes in Directors (Effective June 1, 2026)

Name	Current position	New position
Toshiaki Suzuki	Director and Senior Executive Officer, and Chief Sales Officer	President and Representative Director and Chief Sales Officer
Toshisuke Yamamoto	President and Representative Director	Chairman and Director
Mamoru Tomigahara	Director and Managing Executive Officer, and General Manager of Sales Promotion	Director and Senior Managing Executive Officer, and General Manager of Store Development and Sales Promotion
Hiroyuki Nitta	Director and Executive Officer, and Chief Administrative Officer	Director and Managing Executive Officer, and Chief Administrative Officer

(2) Yaoko Co., Ltd.

1) Changes in Directors (Effective June 17, 2026)

Name	Current position	New position
Masahiro Iwasaki	Executive Officer, and General Manager of Grocery Department	Director, and General Manager of Grocery Department
Shinsuke Gotou	Executive Officer, and Chief Director of Store Development	Director, and Chief Director of Store Development
Yusuke Fukasawa	Executive Officer, and Deputy Chief Administrative Officer, and General Manager of Corporate Planning Department	Director, and Deputy Chief Administrative Officer, and General Manager of Corporate Planning Department

End

【Reference Information】 New Management Structure Following the 1st Ordinary General Shareholders' Meeting (Scheduled for June 23, 2026)

Name	Title	Position
Yukio Kawano	Chairman and Representative Director	
Sumito Kawano	President and Representative Director	
Masanobu Kamiike,	Director	Chief Administrative Officer, and General Manager of Group Operations Department
Takanori Ishizuka	Director	
Asako Saito	Director (Outside Non-executive)	
Takashi Kuzuhara	Director (Outside Non-executive)	
Yumiko Kamada	Director (Outside Non-executive)	
Masahiro Yamada	Executive Auditor	
Yukio Sato	Auditor (Outside Non-executive)	
Katsuhiko Hashimoto	Auditor (Outside Non-executive)	
Tsuyoshi Ikarashi	Auditor (Outside Non-executive)	
Naoyuki Yashio	Executive Officer	President and Representative Director of AVE Co., Ltd.
Mitsuo Kozawa	Executive Officer	President and Representative Director of Sendo Co., Ltd.
Norihiro Kasai	Executive Officer	President and Representative Director of Focot Co., Ltd.
Kentaro Shirai	Executive Officer	President and Representative Director of Delight Holdings Inc.
Toshiaki Suzuki	Executive Officer	President and Representative Director of Bunkado Co., Ltd.