



(Translation)

To Whom It May Concern

Company	TSI Holdings Co., Ltd.
Representative	Tsuyoshi Shimoji, Representative Director & President
Stock Listing	Tokyo Stock Exchange Prime Market (Code: 3608)
Inquiry	Shunsuke Hasegawa, Public & Investor Relations Office +81 (0)3 5785 6400

Personnel Changes at the Company and Its Subsidiary

TSI Holdings Co., Ltd. (the “Company”) hereby announces that it will implement personnel changes at the Company and its subsidiary, as follows.

1. Details of Personnel Changes (Effective May 1, 2026)

Name	New Position	Current Position
Shigehiko Onodera	The Company: Executive Officer General Manager, Corporate Strategy Department and Operations Department TSI Inc.: General Manager, Corporate Strategy Department and Operations Department Daytona International Co., Ltd.: Executive General Manager	The Company: Executive Officer General Manager, Operations Department TSI Inc.: General Manager, Operations Department Daytona International Co., Ltd.: Executive General Manager
Kentaro Kawano	—	The Company: General Manager, Corporate Strategy Department TSI Inc.: General Manager, Corporate Strategy Department Executive General Manager (Daytona International Co., Ltd.)

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.