

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities Code: 4434

(Mailing date: May 11, 2026)

(Commencement date of measures for electronic provision: May 1, 2026)

To our shareholders:

Ryo Oishi
President and Representative Director
Serverworks Co., Ltd.
1-21 Agebacho, Shinjuku-ku, Tokyo

Notice of the 27th Annual General Meeting of Shareholders

We are pleased to announce the 27th Annual General Meeting of Shareholders of Serverworks Co., Ltd. (the “Company”), which will be held as indicated below.

In convening this General Meeting of Shareholders, the Company has taken measures for electronic provision and matters to be provided electronically are posted on the Company’s website on the Internet as the “Notice of the 27th Annual General Meeting of Shareholders.” Please access the website indicated below and refer to the information.

The Company’s website:

<https://www.serverworks.co.jp/en/ir/>

Matters to be provided electronically are also posted on the website of the Tokyo Stock Exchange (TSE) in addition to the Company’s website. Please access the TSE website (Listed Company Search) indicated below, enter the issue name (Serverworks) or the securities code (4434) to search, and select “Basic information,” then “Documents for public inspection/PR information,” to refer to the information.

TSE website (Listed Company Search)

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

When exercising your voting rights in writing (by mail) or via the Internet, please review the Reference Documents for General Meeting of Shareholders contained in the matters to be provided electronically, and exercise your voting rights by following the instructions described below, no later than 7:00 p.m. on Monday, May 25, 2026 (JST).

In addition, the General Meeting of Shareholders will be streamed live online on the day of the meeting, to enable shareholders to watch it from their own homes or elsewhere. (For details, please refer to the instructions given below.)

1. Date and Time: Tuesday, May 26, 2026, at 10:00 a.m. (JST)

(Reception starts at 9:30 a.m. (JST))

2. Venue: Tokyo Office ANNEX of the Company, B1F, Chuo Building

2-17 Kagurazaka, Shinjuku-ku, Tokyo

3. Purpose of the Meeting

Matters to be reported:

1. The Business Report, the Consolidated Financial Statements for the 27th fiscal year (from March 1, 2025 to February 28, 2026) and the results of audits by the Financial Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements
2. The Non-consolidated Financial Statements for the 27th fiscal year (from March 1, 2025 to February 28, 2026)

Matters to be resolved:

Proposal Election of Two Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

4. Guide to Exercising Voting Rights

(1) When exercising your voting rights in writing

If exercising your voting rights in writing, please indicate your approval or disapproval on the enclosed voting form, and send it to us so that it is received by 7:00 p.m. on Monday, May 25, 2026 (JST).

(2) When exercising your voting rights via the Internet

If exercising your voting rights via the Internet, please review the “Guide to Exercising Voting Rights via the Internet” on page 3 of this notice and exercise your voting rights by 7:00 p.m. on Monday, May 25, 2026 (JST).

(3) When exercising your voting rights more than once

In the case of duplicate voting both in writing and via the Internet, the one via the Internet shall be deemed effective. In addition, in the case of voting twice or more times via the Internet, the final exercise of voting rights shall be deemed effective.

(4) When there is no indication of approval/disapproval for proposals in the voting form

When there is no indication of approval/disapproval for proposals in the voting form, the vote shall be deemed as an intention of approval.

- ◎ When attending the meeting, please submit the enclosed voting form at the reception desk. We appreciate your understanding that persons other than shareholders with voting rights, such as proxies who are not shareholders and persons accompanying shareholders may not enter the venue (but persons accompanying physically disabled shareholders may enter).
- ◎ Giving the highest priority to the health and safety of shareholders, we encourage you to monitor closely your individual state of health by the day of the meeting, and exercise voting rights in writing (by mail) or via the Internet (also available on smartphones) prior to the meeting wherever possible.
- ◎ No souvenir will be distributed to shareholders on the day of the meeting. We ask for your kind understanding in advance.

Guide to Exercising Voting Rights via the Internet

Deadline for exercise via Internet: 7:00 p.m. on Monday, May 25, 2026 (JST)

Method of exercising voting rights by smartphone, etc.

① Scan the QR code® printed on the voting form.

* QR Code is a registered trademark of DENSO WAVE INCORPORATED.


② Tap the “議決権行使へ” (Exercise of Voting Rights) button from the top screen of 株主総会ポータル® (the Portal of Shareholders' Meeting).

③ The スマート行使® (Smart Exercise) top screen will appear. Please follow the on-screen instructions to indicate your vote for or against the proposals.

Method of exercising voting rights via pc, etc.

Please access the website by entering the log-in ID and password printed on the voting form from the URL below. After logging in, please follow the on-screen instructions and enter your vote for or against the proposals.

株主総会ポータル (the Portal of Shareholders' Meeting) URL  <https://www.soukai-portal.net>

You can also continue to use the website for exercise of voting rights.  <https://www.web54.net>

Information for receiving questions in advance

Deadline for receiving advance questions: 7:00 p.m. on Tuesday, May 19, 2026 (JST)

For this General Meeting of Shareholders, we will receive questions regarding the proposals from shareholders in advance through 株主総会ポータル (the Portal of Shareholders' Meeting). Of the questions received, those that seem to be of high interest to shareholders will be taken up at this General Meeting of Shareholders. In the same manner as the above method for exercising voting rights, please access 株主総会ポータル (the Portal of Shareholders' Meeting) and tap or click “事前質問へ” (submit questions in advance) button on the top screen. The “事前質問のご入力” (input questions in advance) screen will appear. Please follow the instructions on the screen to enter your questions.

* Please note that we will not respond individually to your questions.

Notes

- If you wish to change your vote after the exercise of the voting right, it will be necessary to enter the “voting code” and “password” shown on the voting form.
- In the case of duplicate voting both via the Internet and in writing, the one via the Internet shall be deemed effective. In addition, in the case of voting twice or more times via the Internet, the final exercise of voting rights shall be deemed effective.

Inquiries

Sumitomo Mitsui Trust Bank’s Stock Transfer Agency Web Support dedicated phone line:

0120-652-031

(Hours accepting inquiries: 9:00 a.m. to 9:00 p.m.)

Online Live Streaming

The General Meeting of Shareholders will be streamed live online on the day of the meeting, to enable shareholders to watch it from their own homes or elsewhere.

1. Online live streaming

Pre-registration URL: <https://code.mon.st/sw26agm/>

Scheduled start time of the live stream: Tuesday, May 26, 2026, around 9:45 a.m.

2. How to watch the live stream

(1) If you use a computer

(i) (Pre-registration)

Please make sure that you have “Shareholder No.,” which is printed on the enclosed voting form, and your “postal code,” in hand.

Access the pre-registration URL above and click the “viewership registration” button to proceed to the registration form. Register your invitation code* and email address.

*Enter the invitation code by combining your Shareholder No. (9-digit figure) and postal code (7-digit figure).

e.g.) If your Shareholder No. is 012345678 and postal code is 123-4567, enter “0123456781234567.”

(ii) (Registration)

Confirm that you have received an email with the subject line “Notice of provisional registration for the 27th Annual General Meeting of Shareholders of Serverworks Co., Ltd.” addressed to the registered email address. Click “URL for Confirm Registration” in the body of the email to complete the registration.

(iii) Confirm that you have received an email with the subject line “Notice of completion of registration for the 27th Annual General Meeting of Shareholders of Serverworks Co., Ltd.” addressed to the same email address as in (ii).

(iv) (On the day of the meeting)

Click “URL for viewing” in the email “Notice of completion of registration” you received.

(v) Upon successful access, enter the “serial code” in the same email to log in* and view.

*Log-in to the site can be made on and after 9:00 a.m. on May 26, the day of the meeting. (If you log in to the site before that time, an error message will appear on the screen.)

(2) If you use a smartphone

(i) (Pre-registration)

Please make sure that you have “Shareholder No.,” which is printed on the enclosed voting form, and your “postal code,” in hand. Access the pre-registration URL above and click the “viewership registration” button to proceed to the registration form.

Pre-registration URL: <https://code.mon.st/sw26agm/>

Scheduled start time of the live stream: Tuesday, May 26, 2026, around 9:45 a.m.

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3. Notes

- (1) You will not be able to exercise your voting rights via the live stream. Please exercise your voting rights in writing or via the Internet in advance.
- (2) Please note that the Company will not be able to take questions via the live stream.
- (3) Any provider or telecommunication carrier fees (connection fees, etc.) for using the live stream via the Internet shall be borne by the shareholder.
- (4) Depending on the Internet user environment, etc. of your computer or smartphone, you may not be able to use the live stream via the Internet. For more information on the live streaming, please see the document on the website below.

URL for information on the live streaming: <https://viewer.mon.st/pdf/lssm-notice.pdf>

Reference Documents for General Meeting of Shareholders

Proposal Election of Two Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of office of two Directors (excluding Directors who are Audit and Supervisory Committee Members; hereinafter, the same applies in this proposal) will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the election of two Directors is proposed. The Company has received the opinion from the Audit and Supervisory Committee that there are no special matters to be stated about this proposal at the General Meeting of Shareholders.

The candidates for Director are as follows:

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
1	Ryo Oishi (July 20, 1973) [Reelection]	Apr. 1996 Joined Marubeni Corporation Dec. 2000 Representative Director of Web Senka Limited (currently the Company) May 2014 Outside Director of Sky365 Co., Ltd. Dec. 2018 Representative Director, President of the Company Mar. 2024 Representative Director, President, President and Executive Officer of the Company (current position) Mar. 2024 Outside Director of FUJIFILM Cloud Corp. (current position) May 2025 Outside Member of the Board of World Co., Ltd. (current position) (Significant concurrent positions outside the Company) Outside Director of FUJIFILM Cloud Corp. Outside Member of the Board of World Co., Ltd.	1,580,589 shares
[Reasons for nomination as a candidate for Director] Ryo Oishi has been responsible for management of the Company serving as Representative Director for many years since December 2000. He has abundant experience and insight and has achieved sufficient results. The Company, therefore, proposes his reelection as Director with the expectation that he will demonstrate outstanding management skills.			

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
2	Takashi Hashiba (March 24, 1978) [Reelection]	<p>Apr. 2000 Joined GLOBAL FOOD CREATORS Co., LTD.</p> <p>Apr. 2006 Joined the Company</p> <p>Mar. 2010 Subleader of Sales Group and Product Manager</p> <p>Oct. 2011 General Manager of Sales Department</p> <p>Mar. 2013 General Manager of AWS Business Department</p> <p>Oct. 2013 Director</p> <p>Sept. 2014 General Manager of Cloud Integration Division</p> <p>Mar. 2015 General Manager of Cloud Integration Department</p> <p>May 2017 Outside Director of Sky365 Co., Ltd.</p> <p>Sept. 2017 General Manager of Sales Department</p> <p>Mar. 2018 General Manager of Sales Department I</p> <p>Nov. 2018 General Manager of Sales Department II</p> <p>Mar. 2019 General Manager of Sales Department</p> <p>Jul. 2021 Representative Director, President of G-gen Co., Ltd.</p> <p>Mar. 2024 Director, Executive Officer of Solutions of the Company (current position)</p> <p>Mar. 2024 Outside Director of FUJIFILM Cloud Corp. (current position)</p> <p>May 2024 Representative Director of TOPGATE, Inc.</p> <p>Jul. 2024 TOPGATE, Inc. and G-gen Co., Ltd. merged through an absorption-type merger with TOPGATE, Inc. being the surviving company, and the trade name was changed to G-gen Co., Ltd.</p> <p>Representative Director, President of G-gen Co., Ltd. (current position)</p> <p>(Significant concurrent positions outside the Company)</p> <p>Representative Director, President of G-gen Co., Ltd.</p> <p>Outside Director of FUJIFILM Cloud Corp.</p>	221,862 shares
<p>[Reasons for nomination as a candidate for Director]</p> <p>Takashi Hashiba has engaged in management of the Company for many years, particularly in the area of business expansion. He has been serving as Director since October 2013. He has abundant experience and knowledge and has achieved sufficient results mainly in sales and technology departments. The Company, therefore, proposes his reelection as Director with the expectation that he will demonstrate outstanding management skills.</p>			

- Notes:
1. There is no special interest between each candidate for Director and the Company.
 2. The Company has entered into a directors and officers liability insurance agreement with an insurance company, as stipulated in Article 430-3, Paragraph 1 of the Companies Act. The insurance will cover damage that may be suffered by any of the Company's Directors (Directors and Directors who are Audit and Supervisory Committee Members) due to their assuming liability borne by their execution of duties or receiving a claim for the pursuit of such liability (excluding, however, damage which falls under exemptions stipulated in the insurance policy). The candidates are incumbent Directors and are included in the insured of said insurance policy. If each of the candidates is elected and assumes office, they will be included in the insured of the insurance policy. The term of the current insurance policy is one year, and the Company will renew it upon resolution by the Board of Directors before the expiration of said term.

The Company has defined the skills required of its Directors—including expertise, knowledge, and experience—as follows, in accordance with its management strategy. These definitions have been approved by the Board of Directors. For the skills possessed by each candidate for Director, please refer to “(Reference) Skills Matrix after the General Meeting of Shareholders (Planned).”

Skill	Specific definition
Corporate management and management strategies	Extensive knowledge of or experience in corporate management and management strategies
Sales and marketing	Abundant practical experience in sales and marketing at the Company or another company
Risk management and governance	Extensive knowledge of or experience in risk management and corporate governance
Finance, accounting and monetary affairs	Expert knowledge of or experience in finance, accounting and monetary affairs
Human resource strategies and development	Abundant practical experience in human resource strategies and development
International business	Abundant practical experience in international business
Knowledge of IT and digital industry	Extensive knowledge of or experience in IT and digital industry

(Reference) Skills Matrix after the General Meeting of Shareholders (Planned)

Name	Attribute	Gender	Position (planned or current)	Corporate management and management strategies	Sales and marketing	Risk management and governance	Finance, accounting and monetary affairs	Human resource strategies and development	International business	Knowledge of IT and digital industry
Ryo Oishi	Inside	Male	Representative Director, President and Executive Officer	○	○	○		○		○
Takashi Hashiba	Inside	Male	Director Executive Officer of Solutions	○	○	○		○	○	○
Mikiya Inoue	Independent Outside	Male	Director Full-time Audit and Supervisory Committee Member	○		○	○		○	○
Yuko Tanaka	Independent Outside	Female	Director Audit and Supervisory Committee Member	○		○	○	○		○
Hikari Fujimoto	Independent Outside	Female	Director Audit and Supervisory Committee Member	○		○	○			○

- Notes: 1. This skills matrix indicates the plan subject to the approval of the Proposal as originally proposed.
2. The positions shown in the matrix are those which the candidates will assume after this Annual Meeting of Shareholders if they are elected as originally proposed.
3. The skills and experience shown are those determined to be particularly important for the Company to achieve sustainable growth and development amid the ever-changing business environment.
4. The skills and experience shown are those particularly expected to be demonstrated in light of each candidate’s role, and thus the matrix does not include all the knowledge and experience possessed by each candidate.