



April 30, 2026

Press release

Company name	KOKUYO Co., Ltd.
Representative	Hidekuni Kuroda, Representative Corporate Officer, President & CEO
Stock code	7984, TSE Prime
Contact	Hitoshi Honda Managing Officer, Senior Vice President, Head of Finance & Accounting Division Tel: +81-6-6976-1221

Kokuyo Completes Pay-in for Disposal of Treasury Stock to Deliver Performance-Linked Restricted Stock Compensation to Employees

Kokuyo Co., Ltd. completed, as of today, the payment procedures for the disposal of its treasury stock for the purpose of delivering restricted stock to employees under the Company's program of performance-linked restricted stock compensation, as resolved by the Board of Directors on March 27, 2026.

For details of this matter, please refer to the “Kokuyo to Dispose of Treasury Stock to Deliver Performance-Linked Restricted Stock Compensation to Employees” disclosed on March 27, 2026.

Overview of the Disposal of Treasury Stock (the “disposal”)

(1) Pay-in date	April 30, 2026
(2) Type, number of shares disposed of	Common stock: 54,549 shares
(3) Disposal price per share	835.9 yen
(4) Total disposal price	45,597,492 yen
(5) Allottees, shares to be allotted	57 employees:54,549 shares