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April 30, 2026

Company name	ALBIS Co., Ltd.
Representative	Kazuo Ikeda, President and CEO (Securities code 7475; Prime Market, Tokyo Stock Exchange)
Contact	Hideaki Fujii, Senior Executive Officer, Head of Administration Division (Telephone: +81-766-56-7223)

Notice Concerning Change of Officers

ALBIS Co., Ltd. (the “Company”) hereby announces that, at the meeting of its Board of Directors held on April 30, 2026, the Company decided on the following changes in its officers, to be proposed for approval at the 59th Annual General Meeting of Shareholders scheduled to be held on June 19, 2026.

1. Change of Directors

The terms of office of all five Directors will expire at the conclusion of this General Meeting of Shareholders. Accordingly, in order to further strengthen our management structure, we have decided to one additional director, and the election of six Directors, including two Candidates for new Directors and two Outside Directors, will be proposed at this General Meeting of Shareholders.

(1) Candidates for New Directors

	New Positions and responsibilities	Current Positions and responsibilities
Hideaki Fujii	Director, Senior Executive Officer, Head of Administration Division, and General Manager of Finance and Accounting Department, and General Manager of Store Development Department	Senior Executive Officer, Head of Administration Division, and General Manager of Finance and Accounting Department, and General Manager of Store Development Department
Ryo Higasa	Director, Executive Officer, Deputy Head of Sales Division, and General Manager of Sales Planning Department	Executive Officer, Deputy Head of Sales Division, and General Manager of Sales Planning Department

※The Date of Appointment of Current Positions of Ryo Higasa will be May 1, 2026.

(2) Directors Scheduled to retire

Name	Current Positions and responsibilities
Kinuhiko Yoshihara	Director

※Kinuhiko Yoshihara is scheduled to retire from the Board of Directors upon the conclusion of this General Meeting of Shareholders, as his term of office expires.

2. Change of Corporate Auditors

The term of office of Asako Hio, an Outside Corporate Auditor, will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the reelection of Outside Corporate Auditor, Asako Hio will be proposed at this General Meeting of shareholders.

Additionally, we have obtained the consent of the Board of Auditors regarding the submission of this proposal.

(Reference)

The structure of Directors and Corporate Auditors (from June 19, 2026) following approval at the General Meeting of Shareholders will be as follows.

President and CEO, Head of Sales Division	Kazuo Ikeda (Reappointment)
Director, Senior Executive Officer, Head of Manufacturing Division, and General Manager of Quality Assurance Department	Hiroki Ueno (Reappointment)
Director, Senior Executive Officer, Head of Administration Division, and General Manager of Finance and Accounting Department, and General Manager of Store Development Department	Hideaki Fujii (New appointment)
Director, Executive Officer, Deputy Head of Sales Division, and General Manager of Sales Planning Department	Ryo Higasa (New appointment)
Outside Director	Tatsuya Kaseda (Reappointment)
Outside Director	Atsuki Matsumura (Reappointment)
Full-time Corporate Auditor	Kimihiko Takeuchi
Outside Corporate Auditor	Toshihiko Yamaguchi
Outside Corporate Auditor	Asako Hio (Reappointment)