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April 30, 2026

To whom it may concern

Company name: SPK Corporation
Name of representative: Kyoichiro Oki, President & Chief Executive Officer
(Securities code: 7466; TSE Prime)
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Corporate Management Division
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Notice Regarding Executive Personnel Changes

SPK Corporation (the “Company”) hereby announces that, at the Board of Directors meeting held today, the Company has resolved the executive personnel changes as described below.

The election of Directors will be decided at the 155th Annual Meeting of Shareholders to be held on June 25, 2026.

1. New Director Candidate (Audit and Supervisory Committee Member)

(Effective June 25, 2026)

Name	New job title	Current job title
Hajime Yamamoto	Director (Full-Time Audit and Supervisory Committee Member)	Manager of Shipping & Administration Department, Overseas Business Division

2. Retiring Director (Audit and Supervisory Committee Member)

(Effective June 25, 2026)

Name	Current job title	Reason
Toshio Shimizu	Director (Full-Time Audit and Supervisory Committee Member)	Term expiration

(*) He will retire upon closing of the General Meeting to be held on June 25, 2026, due to the expiration of his term