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Notice Regarding Formulation of Medium-Term Management Plan

We hereby announce that we have formulated a three-year medium-term management plan, "Happiness2028 Medium-Term Management Plan," covering the period from Fiscal 2026 to Fiscal 2028 (fiscal years ending March 2027 to March 2029), as described below.

■ "Happiness2028 Medium-Term Management Plan" (Fiscal 2026 to 2028)

1. Basic Policy: "Realization of Cyclical Growth Driven by Employee Happiness"
2. Numerical Targets: Fiscal 2028
Net sales: 85 billion yen
Ordinary income: 9.5 billion yen
Ordinary income margin: 11.2%
3. Period: Fiscal 2026 to Fiscal 2028 (fiscal years ending March 2027 to March 2029)

* The above forecasted figures are based on information currently available and certain assumptions deemed reasonable, and actual results may differ due to various factors.