

April 24, 2026

Company name: ES-CON JAPAN Ltd.
Representative: Takatoshi Ito, President &
Inquiries: Representative Director
(TSE Prime Market, Code: 8892)
Minoru Nakanishi, Senior
Managing Director/Head of
Management Planning
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Notice on Election of Officers

ES-CON JAPAN Ltd. (ES-CON JAPAN) announces that a resolution was passed at the board of directors meeting held today to propose to the 31th regular general meeting of shareholders to be held on June 24, 2026 an agenda item concerning the election of the following candidates as directors (including auditors [directors]):

Detail

1. Director candidates (excluding auditors [directors]) (Reappointment)

Takatoshi Ito	ES-CON JAPAN President and Representative Director, President and Representative Director (current post)
Minoru Nakanishi	ES-CON JAPAN Senior Managing Director, Head of Management Planning Division, Senior Executive Officer (current post)
Masakazu Tsubouchi	ES-CON JAPAN Director, Head of Management Division, Executive Officer, Compliance Officer (current post)
Keiko Otsuki	ES-CON JAPAN Director (part-time) (current post)
Hiroaki Hattori	ES-CON JAPAN Director (part-time) (current post)
Hiroko Kiba	ES-CON JAPAN Director (part-time) (current post)

* Ms. Otsuki, Mr. Hattori and Ms. Kiba are candidates for external director.

* ES-CON JAPAN has notified the Tokyo Stock Exchange that Ms. Otsuki, Mr. Hattori and Ms. Kiba are independent officers. If their election is approved, we plan to notify the Tokyo Stock Exchange that they will continue to serve as independent officers.

2. Auditor (Director) candidates (Reappointment)

Tomohiko Wakayama	ES-CON JAPAN Director (Full-Time Auditor) (current post)
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Reference: Current Officers and Operating Officers (as of the end of the general meeting of shareholders planned for June 24, 2026)

President and Representative Director	Takatoshi Ito
Senior Managing Director, Senior Executive Officer	Minoru Nakanishi
Director, Executive Officer	Masakazu Tsubouchi
Director	Keiko Otsuki (*) (†)
Director	Hiroaki Hattori (*) (†)
Director	Hiroko Kiba (*) (†)
Director(Full-Time Auditor)	Masayoshi Nishitake (*) (†)
Director(Full-Time Auditor)	Tomohiko Wakayama
Director(Auditor)	Hiroto Mizobata (*) (†)
Director(Auditor)	Tadashi Fukuda (*) (†)
Senior Managing Operating Officer	Tomohiko Egashira
Managing Executive Officer	Akira Mizunoya
Managing Executive Officer	Wataru Orii

* External directors

† Independent officers