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For Immediate Release

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Notice Concerning the Disposal of Treasury Stock as Restricted Stock Remuneration

Global Link Management Inc. (“the Company”) hereby announces that it resolved to dispose of treasury stock (“the Treasury Stock Disposal”) as restricted stock remuneration by the Board of Directors today.

1. Overview of the Treasury Stock Disposal

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| (1) Payment due date | May 8, 2026 |
| (2) Type and number of shares to be disposed of | 56,300 shares of the Company’s common stock |
| (3) Disposal price | 2,007 yen per share |
| (4) Total disposal amount | 112,994,100 yen |
| (5) Details of the allottees and the number of shares to be allotted to them | 15,500 shares to three Directors of the Company (including one Outside Director)* 40,800 shares to seven Executive Officers of the Company |
| (6) Other matters | The Company has submitted an extraordinary report about the Treasury Stock Disposal in accordance with the Financial Instruments and Exchange Act. |

2. Purpose and Reason for the Treasury Stock Disposal

The 15th Annual General Meeting of Shareholders held on March 25, 2020 approved the contents of Proposal No. 6. This proposal allows the Company to allot to its Executive Directors (excluding Directors who are Audit and Supervisory Committee Members and Outside Directors; “Eligible Directors”) its common stock subject to a certain transfer restriction period and provisions for reasons for acquisition without compensation by the Company (“Restricted Stock”). It limits the total amount of monetary remuneration claims to be paid as remuneration concerning the Restricted Stock to no more than 100 million yen per year.

After that, matters to be resolved at the General Meeting of Shareholders as remuneration decisions were established to allot the Restricted Stock to the Eligible Directors in accordance with Article 361, Paragraph 1, Item 5 (a) of the Companies Act (Act No. 86 of 2005) as amended by the Act Partially Amending the Companies Act (Act No. 70 of 2019) and each item of Article 98-4, Paragraph 1 of the Enforcement Regulations of the Companies Act (Ministry of Justice Ordinance No. 12 of 2006) as amended by the Ministerial Ordinance Partially Amending the

Enforcement Regulations of the Companies Act, etc. (Ministry of Justice Ordinance No. 52 of 2020). Therefore, to continue granting Restricted Stock remuneration with terms similar to those provided for in accordance with Proposal No. 6 of the Company's 15th Annual General Meeting of Shareholders to the Eligible Directors, the Company's 16th Annual General Meeting of Shareholders approved the contents of Proposal No. 2 and additional matters. This proposal allows the Company to set new limits for the Restricted Stock remuneration to replace the previous limits.

The 21st Annual General Meeting of Shareholders held on March 27, 2026 approved Proposal No. 4. This proposal allows the Company to add to this plan Outside Directors (excluding Directors who are Audit and Supervisory Committee Board members) who were previously ineligible. The reason for this change is that the Company believes that aligning the interests of those Outside Directors with those of its shareholders and giving them an incentive to enhance medium- to long-term corporate value will further strengthen the oversight functions of the Board of Directors as a whole.

The total amount of monetary remuneration claims to be paid as remuneration concerning the Restricted Stock as a result of this approval will remain at up to 100 million yen per year. This includes up to 10 million yen per year for Outside Directors.

The Company's Board of Directors also decided to introduce a Restricted Stock remuneration plan similar to this plan for its Executive Officers on December 17, 2024.

The Company's Board of Directors resolved to allot 56,300 shares of its common stock as designated Restricted Stock to its three Directors and seven Executive Officers ("Allottees") today. The Company will allot those shares by paying a total of 112,994,100 yen in monetary remuneration claims to the Allottees who will then contribute the entire amount of those claims in kind. This allotment will serve as Restricted Stock remuneration for the following periods: from the Company's 21st Annual General Meeting of Shareholders to the Company's 22nd Annual General Meeting of Shareholders scheduled to be held in March 2027 for the Company's Directors and from April 1, 2026 to March 31, 2027 for the Company's Executive Officers. The Company will determine the amount of the monetary remuneration claims for each of the Allottees by comprehensively considering various factors, including their level of contribution to the Company. The Company will only pay those monetary remuneration claims to the Allottees who enter into a Restricted Stock allotment agreement ("Allotment Agreement") that includes the terms below.

The Company has set the period from the date of delivery of the Restricted Stock until the date of retirement or resignation from any and all positions as Director, Executive Officer, or employee of the Company as the restricted period (the "Transfer Restriction Period"). The Company has set the Transfer Restriction Period to achieve the purpose of this plan for as long as possible. The purpose of this plan is to motivate the Allottees more than ever before to contribute to increasing the stock price and enhancing corporate value while they serve as Directors and Executive Officers by sharing the benefits and risks of stock price fluctuations with shareholders.

3. Overview of the Allotment Agreement

(1) Transfer restriction period

During the Transfer Restriction Period, the Allottees may not transfer, pledge, grant a security

interest in, make a living donation, bequeath, or engage in any other act of disposition to a third party (hereinafter “Transfer Restriction”) with respect to the Restricted Stock allotted to them (“the Allotted Shares”).

(2) Acquisition of restricted stock without compensation

If an Allottee resigns or retires from any and all positions as Director, Executive Officer, or employee of the Company on or after the start date of the Transfer Restriction Period until the day before the Company’s first forthcoming Annual General Meeting of Shareholders (March 30 of the following year after the start date of the Transfer Restriction Period if the Allottee is an Executive Officer of the Company), the Company will naturally acquire without compensation the Allotted Shares. This will take effect when the Allottee resigns or retires. The only exception to this term is if there is a reason that the Company’s Board of Directors deems justifiable.

The Company will also naturally and immediately acquire without compensation any Allotted Shares whose Transfer Restriction has not been lifted in accordance with the provisions for doing so in (3) below when the Transfer Restriction Period expires (“Expiration of the Transfer Restriction Period”).

The Company will also naturally acquire without compensation any Allotted Shares in the following cases with respect to Allottees who have received an allotment of Restricted Stock during the Transfer Restriction Period:

- (i) if the Allottee is sentenced to imprisonment or a more severe penalty, is subject to seizure or other disposition, or bankruptcy proceedings are started, or if certain events occur; or
- (ii) if the Company’s Board of Directors determines that the Allottee has engaged in competition or violated laws and regulations, or if it otherwise determines that it is appropriate for the Company to acquire the Allotted Shares without compensation and notifies the Allottee in writing of such an acquisition.

(3) Lifting of the Transfer Restriction

The Company will lift the Transfer Restriction on all the Allotted Shares held by the Allottees at the Expiration of the Transfer Restriction Period. However, it will do so only provided the Allottee has continuously held any and all positions as Director, Executive Officer, or employee of the Company from the start date of the Transfer Restriction Period until the date of the Company’s first forthcoming Annual General Meeting of Shareholders (March 31 the following year after the start date of the Transfer Restriction Period if the Allottee is an Executive Officer of the Company). Furthermore, if the Allottee resigns or retires from any and all positions as Director, Executive Officer, or employee of the Company on or after the start date of the Transfer Restriction Period until the day before the Company’s first forthcoming Annual General Meeting of Shareholders (March 30 the following year after the start date of the Transfer Restriction Period) for reasons that the Company’s Board of Directors deems justifiable, the Company will adjust the number of Allotted Shares for which it lifts the Transfer Restriction. The Company will calculate this number of shares in the following way. It will divide the number of months from April 2026 through to the month in which the Allottee resigns or retires from any and all positions as Director, Executive Officer, or employee of the Company by 12 (however, this number will not exceed one). It will then

multiply that number by the number of Allotted Shares held by the Allottee at that time (however, fractions of less than one share will be rounded down). The Company will then lift the Transfer Restriction on that number of shares immediately after the resignation or retirement of the Allottee.

(4) Provisions concerning the management of shares

The Allottees will open an account with SMBC Nikko Securities Inc. to document or record the Allotted Shares in the manner designated by the Company. The Allottees will then hold and maintain the Allotted Shares in that account until the Transfer Restriction is lifted.

(5) Treatment of organizational restructuring

The Company will apply the following treatment to the Allotted Shares if, during the Transfer Restriction Period, a merger agreement in which the Company becomes an extinct company, a share exchange agreement in which the Company becomes a wholly owned subsidiary, a share transfer plan, or any other proposal concerning organizational restructuring is approved at the Company's General Meeting of Shareholders (or the Company's Board of Directors when the approval of its General Meeting of Shareholders is not required). (However, this will apply only when the effective date of the organizational restructuring arrives before the Expiration of the Transfer Restriction Period.) If the organizational restructuring results in the Allottee resigning or retiring from any and all positions as Director, Executive Officer, or employee of the Company, the Company will lift the Transfer Restriction on a certain number of shares immediately before the business day before the day on which the organizational restructuring takes place by a resolution of the Board of Directors. The Company will calculate this number of shares in the following way. It will divide the number of months from April 2026 through to the month in which the organizational restructuring is approved by 12 (however, this number will not exceed one). It will then multiply that number by the number of Allotted Shares held by the Allottee on the day on which the organizational restructuring is approved (however, fractions of less than one share will be rounded down). The Company will then lift the Transfer Restriction on that number of shares immediately before the business day before the day on which any organizational restructuring takes effect.

Moreover, the Company will also naturally acquire without compensation all the Allotted Shares whose Transfer Restriction has not been lifted on the business day before the day on which any organizational restructuring takes effect.

4. Basis for the Payment Amount Calculation and the Specific Details of That Calculation

The Company has set the disposal price of these treasury shares at 2,007 yen. This is the closing price of the Company's common stock on the Tokyo Stock Exchange on the business day immediately before the day the Board of Directors passed the resolution (April 21, 2026). The Company chose this closing price to eliminate arbitrariness in the price. As it is the market stock price immediately before the day the Board of Directors passed the resolution, the Company believes it represents a reasonable and not particularly advantageous price.