

April 22, 2026

To Whom It May Concern,

Name of company: Nippon Kayaku Co., Ltd.
Name of representative: Shigeyuki Kawamura, President
Code No.: 4272
Tokyo Stock Exchange, Prime Market
Contact: Masako Aono
Senior Director, General Manager of
Corporate Communications Division
(Tel: +81-3-6731-5237)

Notice of change in Audit & Supervisory Board Member

At the Board of Directors meeting held on April 21, 2026, the Company resolved to change Audit & Supervisory Board Member as follows. This matter is scheduled to be officially decided by the Board of Directors following the approval of the 169th Ordinary General Meeting of Shareholders to be held on June 25, 2026.

1. Change in Audit & Supervisory Board Member

(1) Candidates of New Audit & Supervisory Board Member

Name	New Position	Current Position
Yoko Shimizu	Outside Audit & Supervisory Board Member	Head of Compliance, BNP PARIBAS ASSET MANAGEMENT Japan Ltd.

(2) Retiring Audit & Supervisory Board Member

Ichiro Wakasa

(3) Schedule for Changes: June 25, 2026