



April 20, 2026

For Immediate Release

Company name: BELLSYSTEM24 Holdings, Inc.
Representative: Hiroshi Kajiwara, President, CEO
(Code: 6183 TSE Prime Market)
Contact: Masaaki Obayashi, Corporate Officer, CFO
(TEL: +81-3-6733-0024)

Notice Regarding Selection of Candidate Directors and
A Substitute Audit & Supervisory Board Member

BELLSYSTEM24 HOLDINGS, INC. (Head Office: Minato-ku, Tokyo; President, CEO and Representative Director: Hiroshi Kajiwara; hereinafter “BELLSYSTEM24”) announces that it has resolved at a meeting of its Board of Directors held on April 20, 2026 to select candidate Directors and a substitute Audit & Supervisory Board Member and submit the matter at the 12th General Meeting of Shareholders scheduled to be convened on May 27, 2026. Details are as follows.

Details

1. Candidates for Directors are as follows.

Name	Classification	Current position
Hiroshi Kajiwara	Reappointment	Representative Director, President & CEO
Toyohisa Tsuji	Reappointment	Director and Managing Executive Officer
Takehiko Go	Reappointment	Director and Managing Executive Officer
Masato Horiuchi	Reappointment	Outside Director
Kenji Umekawa	Reappointment	Outside Director
Aki Tsurumaki	Reappointment	Outside Director
Makiko Takahashi	Reappointment	Outside Director
Hideaki Saito	New appointment	Outside Director

2. Career Summary of Candidate for Directors

Name (Date of birth)	Career Summary	
Hideaki Saito (May 6, 1963)	April 1986	Joined The Norinchukin Bank
	April 1989	Chief Researcher, Banking Bureau, Ministry of Finance
	April 1998	Joined Boston Consulting Group
	July 2006	Partner and Managing Director, Boston Consulting Group
	April 2010	Managing Executive Officer, Cisco Systems G.K.
	April 2011	Senior Managing Director, Cisco Systems G.K.
	February 2013	President and CEO, AXA Direct Life Insurance Co., Ltd. (currently AXA Life Insurance Co., Ltd.)
	July 2019	Partner, Bain & Company Japan, Inc.
	August 2021	President and CEO, Japan Systems Co., Ltd.
	June 2023	Outside Director, Aozora Bank, Ltd. (current)
	June 2025	Member of the Management Advisory Council, JAPAN POST INSURANCE Co., Ltd. (current)

3. Retiring Director

Nobuya Ishizaka, Outside Director

4. The candidate for Substitute Audit & Supervisory Board Member is as follows.

Name	Classification	Current position
Michiharu Matsuda	Reappointment	Substitute Audit & Supervisory Board Member