



April 14, 2026

To whom it may concern,

Company Topre Corporation
name:
Representative name: Yutaka Yamamoto, Representative Director,
President, Executive Officer
(Securities code: 5975, Tokyo Stock
Exchange Prime Market)
Inquiry: Takayuki Noda, Executive Officer, General
Manager of General Affairs Dept.
(TEL 03-3271-0711)

Notice Concerning Changes in Officers and Executive Officers

The company hereby announces that its Officers and Executive Officers has resolved to make the following changes in directors at a meeting held on April 14, 2026.

This matter is scheduled to be formally decided at the ordinary general meeting of shareholders to be held on June 24, 2026.

Details

1. Changes in Officers (Effective June 24, 2026)

1) Candidate for New Auditor

Name	New Position	Current Position
Hiroshi Shichinohe	Full-time Auditor	Administrative Headquarters Global Accounting Dept. General Manager

2) Auditor Scheduled to Retire

Name	Current Position
Tomio Kitabayashi	Full-time Auditor

2. Changes in Executive Officers (Effective June 24, 2026)

1) Candidate for New Executive Officer

Name	New Position	Current Position
Koichiro Matsuura	Executive Officer Administrative Headquarters Deputy General Manager and Administrative Headquarters General Affairs Manager	Administrative Headquarters Global Management Dept. General Manager

2) Executive Officer Scheduled to Retire

Name	Current Position
Takayuki Noda	Executive Officer Administrative Headquarters Deputy General Manager and Administrative Headquarters General Affairs Manager

(For Reference) Planned Management Structure after June 24, 2026

1) Directors

Name	Position
Yutaka Yamamoto	Representative Director
Katsuro Harata	Director Product Business Dept. General Manager, Product Business Dept. Cold Storage Equipment Div. Manager, Tochigi Plant Manager, Hiroshima Plant Manager, Gifu Plant Manager, Development Dept.
Yoshinori Tsuyuki	Director Administrative Headquarters General Manager, Purchasing General Manager, Quality Headquarters
Tsuyoshi Takada	Outside Directors
Naoshi Ogasawara	Outside Directors
Yoshie Midorikawa	Outside Directors

2) Auditors

Name	Position
Hiroshi Shichinohe	Full-time Auditor
Masahiko Sato	Auditor
Hidekazu Tanaka	Auditor

3) Executive Officers

Name	Position	Responsibilities at the Company, and major position(s) concurrently held
Yutaka Yamamoto	President Executive Officer	
Katsuro Harata	Senior Executive Officer	Product Business Dept. General Manager, Product Business Dept. Cold Storage Equipment Div. Manager, Tochigi Plant Manager, Hiroshima Plant Manager, Gifu Plant Manager, Development Dept.
Yoshinori Tsuyuki	Senior Executive Officer	Administrative Headquarters General Manager, Purchasing General Manager, Quality Headquarters
Masahiro Matsuo	Managing Executive Officer	Global Auto Parts Headquarters General Manager, Sagamihara Plant Manager
Katsuhiko Yamashiro	Executive Officer	Global Auto Parts Headquarters, Production Head Office, China Regional HQ, Chairman of TOPRE (FOSHAN, XIANGYANG, WUHAN) AUTOPARTS CORPORATION
Takehito Kinoshita	Executive Officer	Product Business Dept. Air-Conditioning Equipment Div. Manager
Tomohiko Mochida	Executive Officer	Product Business Dept., Electronic Equipment Div. Manager
Joji Yabuki	Executive Officer	Product Business Dept. Cold Storage Equipment Div. Deputy Manager and Cold Storage Equipment Div. Technology Manager
Tesshu Harada	Executive Officer	Global Auto Parts Headquarters, Production Head Office, North America Regional HQ and President of Topre America
Yukihiro Ishihara	Executive Officer	Global Auto Parts Headquarters, Strategy Head Office General Manager
Koichiro Matsuura	Executive Officer	Administrative Headquarters Deputy General Manager and Administrative Headquarters General Affairs Manager

End