



April 1, 2026

To Whom It May Concern:

Company Name: YAMADA HOLDINGS CO., LTD
 Name of representative: Noboru Yamada
 Representative Director, Chairperson and CEO
 (Securities code:9831; Prime Market)
 Inquiries: Akira Matsuno
 General Manager, Corporate Planning Department
 Telephone: 0570-078-181 (available in Japan only)

Notice Concerning Executive Personnel Changes, etc., at Yamada Denki Co., Ltd.

YAMADA HOLDINGS CO., LTD. (the "Company") hereby announces that the Company has resolved, at the meeting of the Board of Directors held on March 16, 2026, after consultation with the Nominating and Remuneration Committee, the executive personnel changes, etc., concerning YAMADA DENKI Co., Ltd.(a wholly owned subsidiary of the Company) (hereinafter "YAMADA DENKI"), as described below.

The election of each candidate for Director is subject to the approval at the 6th Annual General Meeting of Shareholders scheduled to be held on June 26, 2026.

1. Candidates for Director and their Titles to be Proposed at the 6th Annual General Meeting of Shareholders

Name	New	Current
Takahiro Sano	Representative Director, President	Same as above
Seiichi Koyama	Director and Managing Executive Officer	Same as above
Ryuji Ubukata	Director and Managing Executive Officer	Same as above
Kazuhiro Yamada	Director and Executive Officer	Same as above
Tomoaki Nitou	Director and Executive Officer	Same as above
Masahiro Takashima	Director and Executive Officer	Same as above

2. (Reference) List as of June 26, 2026 (Scheduled after the conclusion of the 6th Annual General Meeting of Shareholders)

(1) Directors and Auditors (Some descriptions of concurrent positions, etc, are omitted)

Name	Position
Takahiro Sano	Representative Director, President
Seiichi Koyama	Director and Managing Executive Officer, General Manager of the Merchandise Division
Ryuji Ubukata	Director and Managing Executive Officer, General Manager, FC Business Division
Kazuhiro Yamada	Director and Executive Officer, Kanagawa YAMADA President

Tomoaki Nitou	Director and Executive Officer, General Manager of Sales and Marketing Division
Masahiro Takashima	Director and Executive Officer, Kinki YAMADA President
Makoto Igarashi	Audit & Supervisory Board Member
Kenji Yamazaki	Audit & Supervisory Board Member

(2) Executive Officers [Branch Presidents are listed in Table (3) below]

Name	Position
Eiko Numakura	Executive Officer, General Manager, Insurance Business Division, Segment Business Management Headquarters
Yasuro Okai	Executive Officer, General Manager of Overseas Business Division
Junichi Nishino	Executive Officer, General Manager, Internet Business Division, Segment Business Management Headquarters
Tomohiro Motoi	Executive Officer, General Manager, Product Management Department, Merchandise Division
Hiroshi Mihara	Executive Officer, General Manager, Corporate Sales Division, Segment Business Management Headquarters
Akihiro Natori	Executive Officer, General Manager, Interior Furniture Division, Sales and Marketing Division
Hideaki Kawanami	Executive Officer, General Manager, Sales Department, Sales and Marketing Division
Ichiro Ueno	Executive Officer, Store Manager, IDC OTSUKA Ikebukuro Showroom

(3) Branch Presidents

Name	Position
Kazuhiro Yamada	Director and Executive Officer, Kanagawa YAMADA President
Masahiro Takashima	Director and Executive Officer, Kinki YAMADA President
Kiyoshi Iizuka	Executive Officer, Hokkaido YAMADA President
Naoki Satou	Executive Officer, Tohoku YAMADA President
Ryo Ayusawa	Executive Officer, North Kanto YAMADA President
Kouichi Katakura	Executive Officer, East Kanto YAMADA President
Masaru Kurihara	Executive Officer, Tokyo YAMADA President
Seiiti Miyazaki	Executive Officer, Ikebukuro YAMADA President, Store Manager of LABI Ikebukuro Main Store
Masaya Tachika	Executive Officer, Tokai YAMADA President
Tatsuya Osaki	Executive Officer, Hokuriku YAMADA President
Katsuhiko Ichinose	Executive Officer, Chugoku-Shikoku YAMADA President
Shouji Orita	Executive Officer, Kyushu YAMADA President

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