

[This is an English translation of the original Japanese text]

March 26, 2026

To Whom It May Concern:

Company name: NS Group, Inc.
Representative name: Representative Director, Takayuki Otsuka
CEO
(Code No.: 471A TSE Prime Market)
Inquiries: Executive Officer, CFO Tomohiro Yoshida
General Manager of
Finance and Accounting
Dept.
(Tel. 0806-7639-0900)

Notice Regarding Changes in Executive Officers

The Company hereby announces that, at the meeting of the Board of Directors held on March 26, 2026, it resolved the following changes in executive officers, effective April 1, 2026.

1. Promotion

New Title and Responsibilities	Name	Current Title and Responsibilities
Senior Executive Officer, CFO Head of Finance and Accounting Division	Tomohiro Yoshida	Executive Officer, CFO General Manager, Finance and Accounting Department

2. Appointment

New Title and Responsibilities	Name	Current Title and Responsibilities
Senior Executive Officer Legal and General Affairs, Business Reform Promotion, Advertising and General Manager of Business Reform Promotion Department	Shigeki Obata	Executive Officer, Nihon Safety Co., Ltd. General Manager of Business Reform Promotion Department.
Executive Officer, CHRO General Manager, Human Resources Department	Naoko Suzuki	