



March 24, 2026

News Release

Company name: Daiei Kankyo Co., Ltd.
Representative: Fumio Kaneko
President and Representative Director
(Securities Code: 9336; Prime Market of TSE)
Contact: Morihiko Shimoda
Executive Officer / General Manager of
Corporate Strategy Planning Division
(TEL: +81-78-857-6600)

Notice Regarding Changes in Representative Directors and Executive Appointments

Daiei Kankyo Co., Ltd. hereby announces that, at the Board of Directors meeting held on March 24, 2026, it has resolved changes in Representative Directors and Executive Officers, as well as changes in Directors following the Annual General Meeting of Shareholders scheduled for June 2026, as detailed below.

Accordingly, we will transition to a new management structure effective April 1, 2026. Fumio Kaneko will assume the position of President, Chairperson and Representative Director, and Morihiko Shimoda will assume the position of Vice President and Executive Officer. Furthermore, following the 47th Annual General Meeting of Shareholders scheduled for late June 2026 and the Board of Directors meeting to be held after, Fumio Kaneko is expected to assume the position of Chairperson and Representative Director, and Morihiko Shimoda is expected to assume the position of President and Representative Director / Executive Officer.

1. Reasons for the changes

With the aim of ensuring our sustainable growth and enhancing corporate value, we are working to secure management continuity while facilitating a smooth transition to the next generation of leadership. While inheriting the management philosophy and vision that we have cultivated since our founding, we will further enhance our management agility and strengthen corporate governance given the rapidly changing business environment.

2. Changes in representative directors (appointment of chairperson and president)

: expected in late June 2026

Name	New positions and responsibilities	Current positions and responsibilities
Fumio Kaneko* ¹	Chairperson and Representative Director	President and Representative Director / Executive Officer
Morihiko Shimoda* ²	President and Representative Director / Executive Officer	Executive Officer / General Manager of Corporate Strategy Planning Division (Responsible for corporate strategy planning)

- *1 He will assume the position of President, Chairperson and Representative Director on April 1, 2026, and is expected to be appointed to the position of Chairperson and Representative Director, following resolutions at the 47th Annual General Meeting of Shareholders scheduled to be held in late June 2026, and at the Board of Directors meeting scheduled for the same day.

- *2 He will assume the position of Vice President and Executive Officer on April 1, 2026, and is expected to be appointed to the position of President and Representative Director / Executive Officer, following resolutions at the 47th Annual General Meeting of Shareholders scheduled to be held in late June 2026, and at the Board of Directors meeting scheduled for the same day.

[Career highlights of the incoming representative director]

Name	Career highlights	Number of shares held
<p>Morihiko Shimoda Born on June 25, 1969</p>	<p>Feb. 1996 Joined SEIWA INDUSTRY CO., LTD. Jan. 1997 Joined RIKOSHA Co., Ltd. May. 1999 Joined Daiei Kankyo Co., Ltd. Nov. 2013 Representative Director of Omihachiman Eco Service Co., Ltd. Jan. 2015 – Present Director of Green Arrows Holdings, Inc. Jun. 2016 – Present President and Representative Director of ISV Japan, Limited Sep. 2016 Executive Officer / Manager of Executive Office of the Company Jun. 2018 – Present Director of Osaka Industrial Waste Association (currently Osaka Circular Resource Association), a Public Interest Incorporated Association Apr. 2020 Representative Director of RIBROCK Co., Ltd. (currently DINS Hokkaido Co., Ltd.) Jun. 2021 – Present Representative Director of Daiei Kankyo Research Institute Co., Ltd. Jun. 2021 – Present Director of DINS Hokkaido Co., Ltd. Apr. 2023 – Present Executive Officer / General Manager of Corporate Strategy Planning Division of the Company Oct. 2024 – Present Representative Director of Aioi Eco Service Co., Ltd. Apr. 2025 – Present Director of Hizen Kankyo Co., Ltd. Jun. 2025 – Present Director of Sustainable Plastics Initiative, a General Incorporated Association Nov. 2025 – Present Director of Sukarabesakure Co., Ltd.</p>	<p>17,850 shares</p>

3. Changes in directors (as of Apr. 1, 2026)

Name	New positions and responsibilities	Current positions and responsibilities
Nariyuki Ota	Director	Senior Managing Director / Executive Officer (Responsible for enterprise and technology)
Kazumasa Onaka	Director	Junior Managing Director / Executive Officer / General Sales Manager (Responsible for sales)

4. Changes in executive officers

(1) Newly appointed executive officers (as of Apr. 1, 2026)

Name	New positions and responsibilities	Current positions and responsibilities
Wataru Yamaguchi	Junior Managing Executive Officer / General Manager of Enterprise Division / Manager of Enterprise Department (Responsible for enterprise (Deputy))	Deputy General Manager of Enterprise Division / Manager of Enterprise Department
Akinori Kubo	Executive Officer / Deputy General Manager of Sales Division / Manager of Kansai Sales Department (Responsible for sales (Deputy))	Manager of Kansai Sales Department, Sales Division

(2) Promotion of executive officers and changes to their positions and responsibilities (as of April 1, 2026)

Name	New positions and responsibilities	Current positions and responsibilities
Morihiko Shimoda	Vice President and Executive Officer	Executive Officer / General Manager of Corporate Strategy Planning Division (Responsible for corporate strategy planning)
Kunihiko Idei	Senior Managing Executive Officer (Responsible for special assignments from the chairperson)	Executive Officer / Executive Assistant to President (Responsible for special assignments from the president)
Hitoshi Wanibe	Senior Managing Executive Officer (Responsible for subsidiary management)	Executive Officer / General Manager of Business Administration Division (Responsible for business administration)
Hiroaki Shimoji	Senior Managing Executive Officer (Responsible for enterprise)	Executive Officer / General Manager of Enterprise Division (Responsible for enterprise (Deputy))
Shinichi Kugimiya	Junior Managing Executive Officer / General Manager of Business Administration Division / Manager of Accounting Department (Responsible for business administration)	Executive Officer / Deputy General Manager of Business Administration Division / Manager of Accounting Department (Responsible for business administration (Deputy))
Kengo Otsuka	Junior Managing Executive Officer / General Manager of Corporate Strategy Planning Division (Responsible for corporate strategy planning)	Executive Officer / Deputy General Manager of Business Administration Division / Manager of General Affairs Department (Responsible for business administration (Deputy))
Makoto Yamada	Junior Managing Executive Officer / Manager of Technical Department (Responsible for technology)	Executive Officer / Manager of Technical Department (Responsible for technology (Deputy))
Hiroyuki Hamashima	Junior Managing Executive Officer / General Manager of Sales Division (Responsible for sales)	Executive Officer / Deputy General Manager of Sales Division (Responsible for sales (Deputy))
Yasuhiko Maeyama	Junior Managing Executive Officer / Junior Managing Director of Mie Chuo Kaihatsu Co., Ltd. / Manager of Mie Recycle Center (Responsible for management of Mie Chuo Kaihatsu Co., Ltd.)	Executive Officer / Director of Mie Chuo Kaihatsu Co., Ltd. / Manager of Mie Recycle Center (Responsible for management of Mie Chuo Kaihatsu Co., Ltd.)
Tatsuo Nakamura	Junior Managing Executive Officer / General Manager of Kanto Branch / Representative Director of Kyodoh Doboku Co., Ltd. (Responsible for business in the Kanto area)	Executive Officer / General Manager of Kanto Branch / Representative Director of Kyodoh Doboku Co., Ltd. (Responsible for business in the Kanto area)

(3) Resignation of executive officers (as of March 31, 2026)

Name	New positions and responsibilities	Current positions and responsibilities
Atsuo Tanaka	Representative Director of Sukarabesakure Co., Ltd. (as of April 1, 2026)	Executive Officer / General Manager of Miki Recycle Center (Responsible for management of Miki Recycle Center)
Toshifumi Hirai	Representative Director of Mie Chuo Kaihatsu Co., Ltd. (as of April 1, 2026)	Executive Officer / Representative Director of Mie Chuo Kaihatsu Co., Ltd. (Responsible for general management of Mie Chuo Kaihatsu Co., Ltd.)
Kenichi Morita	Senior Managing Director of Mie Chuo Kaihatsu Co., Ltd. (as of April 1, 2026)	Executive Officer / Director of Mie Chuo Kaihatsu Co., Ltd. (Responsible for development of Mie Chuo Kaihatsu Co., Ltd.)
Masakatsu Shimoji	Representative Director of DINS Kansai Co., Ltd. (as of April 1, 2026)	Executive Officer / Representative Director of DINS Kansai Co., Ltd. (Responsible for general management of DINS Kansai Co., Ltd.)
Koichi Ishikawa	Director of Geo-Re Japan Inc. (as of April 1, 2026)	Executive Officer / Director of Geo-Re Japan Inc. (Responsible for sales of Geo-Re Japan Inc.)

[References]

Management structure (planned) as of April 1, 2026

(Directors)

Name	Positions
Fumio Kaneko	President, Chairperson and Representative Director
Nariyuki Ota	Director
Kazumasa Onaka	Director
Tomoko Murakami	Outside Director
Akira Minemori	Director (Audit & Supervisory Committee Member)
Kazumasa Murai	Outside Director (Audit & Supervisory Committee Member)
Noriko Kitajima	Outside Director (Audit & Supervisory Committee Member)

(Executive Officers)

Name	Positions	Responsibilities
Morihiko Shimoda	Vice President and Executive Officer	
Kunihiko Idei	Senior Managing Executive Officer	Responsible for special assignments from the chairperson
Hitoshi Wanibe	Senior Managing Executive Officer	Responsible for subsidiary management
Hiroaki Shimoji	Senior Managing Executive Officer	Responsible for enterprise
Shinichi Kugimiya	Junior Managing Executive Officer / General Manager of Business Administration Division / Manager of Accounting Department	Responsible for business administration
Kengo Otsuka	Junior Managing Executive Officer / General Manager of Corporate Strategy Planning Division	Responsible for corporate strategy planning
Makoto Yamada	Junior Managing Executive Officer / Manager of Technical Department	Responsible for technology
Hiroyuki Hamashima	Junior Managing Executive Officer / General Manager of Sales Division	Responsible for sales
Yasuhiko Maeyama	Junior Managing Executive Officer / Junior Managing Director of Mie Chuo Kaihatsu Co., Ltd. / Manager of Mie Recycle Center	Responsible for management of Mie Chuo Kaihatsu Co., Ltd.
Tatsuo Nakamura	Junior Managing Executive Officer / General Manager of Kanto Branch / Representative Director of Kyodoh Doboku Co., Ltd.	Responsible for business in the Kanto area
Wataru Yamaguchi	Junior Managing Executive Officer / General Manager of Enterprise Division / Manager of Enterprise Department	Responsible for enterprise (Deputy)
Akinori Kubo	Executive Officer / Deputy General Manager of Sales Division / Manager of Kansai Sales Department	Responsible for sales (Deputy)

5. Incoming new director and resignation: Expected in late June 2026

(1) Candidate for new director

Name	New position and responsibility	Position and responsibility
Morihiko Shimoda	President and Representative Director	Vice President and Executive Officer

Note: He will assume the position of Vice President and Executive Officer on April 1, 2026, and is expected to be appointed as President and Representative Director / Executive Officer, following resolutions at the 47th Annual General Meeting of Shareholders scheduled to be held in late June 2026, and at the Board of Directors meeting scheduled for the same day.

(2) Director scheduled to resign

Name	New position and responsibility	Position and responsibility
Kazumasa Onaka	Consultant	Director

Note: He is scheduled to resign from the position of Junior Managing Executive Officer / General Sales Manager on April 1, 2026, and to resign from the position of Director upon the conclusion of the 47th Annual General Meeting of Shareholders scheduled to be held in late June 2026.

6. Changes in executive officers: Expected in late June 2026

(1) Changes in executive officers

Name	New position and responsibility	Position and responsibility
Morihiko Shimoda	President and Executive Officer	Vice President and Executive Officer

[References]

Management structure (expected) as of late June 2026

(Directors)

Name	Positions
Fumio Kaneko	Chairperson and Representative Director
Morihiko Shimoda	President and Representative Director
Nariyuki Ota	Director
Tomoko Murakami	Outside Director
Akira Minemori	Director (Audit & Supervisory Committee Member)
Kazumasa Murai	Outside Director (Audit & Supervisory Committee Member)
Noriko Kitajima	Outside Director (Audit & Supervisory Committee Member)

(Executive Officers)

Name	Positions	Responsibilities
Morihiko Shimoda	President and Executive Officer	
Kunihiko Idei	Senior Managing Executive Officer	Responsible for special assignments from the chairperson
Hitoshi Wanibe	Senior Managing Executive Officer	Responsible for subsidiary management
Hiroaki Shimoji	Senior Managing Executive Officer	Responsible for enterprise
Shinichi Kugimiya	Junior Managing Executive Officer / General Manager of Business Administration Division / Manager of Accounting Department	Responsible for business administration
Kengo Otsuka	Junior Managing Executive Officer / General Manager of Corporate Strategy Planning Division	Responsible for corporate strategy planning
Makoto Yamada	Junior Managing Executive Officer / Manager of Technical Department	Responsible for technology
Hiroyuki Hamashima	Junior Managing Executive Officer / General Manager of Sales Division	Responsible for sales
Yasuhiko Maeyama	Junior Managing Executive Officer / Junior Managing Director of Mie Chuo Kaihatsu Co., Ltd. / Manager of Mie Recycle Center	Responsible for management of Mie Chuo Kaihatsu Co., Ltd.
Tatsuo Nakamura	Junior Managing Executive Officer / General Manager of Kanto Branch / Representative Director of Kyodoh Doboku Co., Ltd.	Responsible for business in the Kanto area
Wataru Yamaguchi	Junior Managing Executive Officer / General Manager of Enterprise Division / Manager of Enterprise Department	Responsible for enterprise (Deputy)
Akinori Kubo	Executive Officer / Deputy General Manager of Sales Division / Manager of Kansai Sales Department	Responsible for sales (Deputy)