February 27, 2026

Company Name: Resona Holdings, Inc.
(Code 8308: Prime Market of Tokyo Stock Exchange)

Notice Regarding Change of Representative Executive Officer

Resona Holdings, Inc. (the “Company”) hereby announces that the change of Representative Executive Officer was approved at the meeting of the Board of Directors held today, as described in the attached document.

Other changes in directors and executive officers of the Company and its Group Banks will be announced separately.

End

February 27, 2026

1. Reason for change
   Change in Representative Executive Officer due to changes in corporate officers.

2. Change of Representative Executive Officer

Resona Holdings, Inc.

(Effective as of April 1, 2026)

New Position	Name	Current Position
Deputy President and Representative Executive Officer, Group Chief Financial Officer (Group CFO), Group Chief Digital Officer (Group CDO)	Shinichiro Isa	Executive Officer
Deputy President and Representative Executive Officer, Group Chief Strategy Officer (Group CSO), Group Chief Sustainability Officer (Group CSuO), Group Chief Human Resources Officer (Group CHRO)	Nobuki Iwadate	Executive Officer, Group Chief Strategy Officer (Group CSO), Group Chief Sustainability Officer (Group CSuO)

3. Biography of the Newly Appointed Representative Executive Officer

Mr. Shinichiro Isa (Date of Birth: January 11, 1974)

April 1996	Joined the Group
April 2019	General Manager, Omni Channel Strategy Division, Resona Bank, Limited
April 2019	General Manager, Omni Channel Strategy Division, the Company
April 2021	Executive Officer, in charge of DX Planning Division and Customer Success Division, Resona Bank, Limited
April 2021	Executive Officer, in charge of DX Planning Division, Customer Success Division, and Data Science Division, the Company
April 2023	Executive Officer and Group CDIO, in charge of DX Planning Division, Customer Success Division, Data Science Division, and Group Strategy Division (Business Development), the Company
April 2024	Executive Officer, General Manager of Corporate Planning Division, Resona Bank, Limited
April 2024	Executive Officer, General Manager of Group Strategy Division and Special Assignment General Manager, Group Strategy Division, the Company
April 2025	Managing Executive Officer, General Manager of Corporate Planning Division (current), Resona Bank, Limited
April 2025	Executive Officer, General Manager of Group Strategy Division, in charge of Group Strategy Division (Business Development), and Special Assignment General Manager, Group Strategy Division (current), the Company

Number of Shares Held: 21,200 shares of common stock (as of February 26, 2026)

Mr. Nobuki Iwadate（Date of Birth: March 6, 1973）

April 1995	Joined the Group
July 2017	General Manager, Ogikubo Branch, Resona Bank, Limited
April 2019	General Manager, Tokyo Banking Department No. 2, Resona Bank, Limited
April 2021	General Manager, Corporate Administration Division, Resona Bank, Limited
April 2021	General Manager, Group Strategy Division, the Company
April 2022	Executive Officer, General Manager, Corporate Administration Division, Resona Bank, Limited
April 2022	Executive Officer, General Manager, Group Strategy Division, the Company
April 2023	Executive Officer, in charge of Corporate Administration Division, Resona Bank, Limited Executive Officer, in charge of Group Strategy Division, the Company
April 2023	Executive Officer, in charge of Corporate Planning Division, Resona Bank, Limited
April 2024	Executive Officer and Group CSuO, in charge of Group Strategy Division, the Company
April 2024	Managing Executive Officer, in charge of Corporate Planning Division (current), Resona

April 2025	Bank, Limited
April 2025	Executive Officer, Group CSO and Group CSuO, in charge of Group Strategy Division (current), the Company

Number of Shares Held: 23,074 shares of common stock (as of February 26, 2026)

Notes:

The number of shares held includes the number of shares substantially owned under the executive officers’ shareholding association (excluding shares less than one unit). The February purchases made through the shareholding association are not included.

End