

For Immediate Release  
To whom it may concern:

**Mitsubishi Logisnext Co., Ltd.**

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## Organizational Reform and Executive-level Personnel Changes

Kyoto, JAPAN (February 18, 2026) -Mitsubishi Logisnext hereby announces the organizational reform and the executive-level personnel changes as of April 1, 2026, as follows, which were resolved at the Board of Directors on February 18, 2026.

### 1. Organizational Reform (As of April 1, 2026)

In line with our current medium-term management plan, "Logisnext Transform 2026," which aims to establish a truly global management structure, as of October 1, 2025, we have clarified our business into four regional business axes: "Japan," "Asia Pacific including China," "North, Central, and South America," and "Europe, Middle East, and Africa." At the same time, we have begun building a global HQ function (※1) to serve as a cross-sectional supervisory function overseeing these regions.

This time, in order to further accelerate this movement, we will reorganize our headquarters functions in Japan into global HQ functions and Japanese business functions. Through this, our group will strongly promote the creation of synergies through integrated global operations while ensuring the independence of each regional business, thereby achieving the establishment of a 'truly global management organization'.

	Global HQ	Japan Business
Corporate Strategy and Planning	Corporate Strategy and Planning Office	
Solution Business	Logisnext Solutions Office	
IT	Information Systems Headquarters <sup>(Note1)</sup>	
Sales		Business Operations Headquarters
Technology Development	Global R&D <sup>(※2)</sup> Office	Engineering Headquarters (JDC <sup>(※3)</sup> )
Production	Global Production Office	Production Headquarters
		Procurement Headquarters
		Quality Management Headquarters
Corporate Finance and Accounting	Corporate Finance and Accounting Headquarters <sup>(Note1)</sup>	
Administration	Administration Headquarters <sup>(Note1)</sup>	
	Internal Control Division <sup>(Note2)</sup>	
	Audit and Supervisory Office <sup>(Note2)</sup>	

(※1) HQ :Headquarters

(※2) R&D: Global Research and Development

(※3) JDC: Japan Design Center

(Note1) Information Systems Headquarters, Corporate Finance and Accounting Headquarters and Administration Headquarters having divisions that belong both to the Global HQ and to the Japan business within its division structure, is organized as an entity that spans both the Global HQ and the Japan business.

(Note2) Internal Control Division and the Audit and Supervisory Office are positioned as organizations whose roles cannot be divided between the Global HQ and the Japan business.

2. Executive-level personnel changes (As of April 1, 2026) \* Changes are shown in red

2.1 President and Executive Officer

New position	Current position	Name
President and CEO	President and CEO	Yuichi Mano
Senior Vice President and <u>CSO</u> , CFO	Senior Vice President CFO, <u>Division Head, General Manager, Corporate Strategy and Planning Office In charge of Corporate Finance and Accounting Headquarters</u>	Takatoshi Uno
<u>Executive Officer</u> <sup>(note3)</sup> Head of Procurement Headquarters	<u>Senior Executive Officer</u> Head of Procurement Headquarters	Norimitsu Ishihara
Executive Officer and <u>CSLO</u> Division Head, General Manager, Logisnext Solutions Office (Executive Vice President, Mitsubishi Logisnext Europe B.V.)	Executive Officer Division Head, General Manager, Logisnext Solutions Office (Executive Vice President, Mitsubishi Logisnext Europe B.V.)	Tapio Rummukainen
Executive Officer Head of Production Headquarters	Executive Officer Head of Production Headquarters	Kenkichi Chiba
Executive Officer and <u>CAO</u> Head of Administration Headquarters	Executive Officer Head of Administration Headquarters	Kazuki Tanaka
Executive Officer Head of Quality Management Headquarters	Executive Officer Head of Quality Management Headquarters	Yukio Hase
Executive Officer Head of Corporate Finance and Accounting Headquarters	Executive Officer Head of Corporate Finance and Accounting Headquarters	Junichi Oi
Executive Officer and <u>CIO</u> Head of Information Systems Headquarters, and <u>Special Assignment of Corporate Strategy and Planning Office</u>	Executive Officer Head of Information Systems Headquarters, and <u>Division Head, General Manager, Global Systems Management Division</u>	Mitsuru Nishiwaki
Executive Officer and <u>COOJ</u> Head of Business Operations Headquarters	Executive Officer Head of Business Operations Headquarters	Hiroshi Sugawara
Executive Officer and <u>CTO</u> Head of <u>GR&amp;D Office</u>	Executive Officer Head of <u>Engineering Headquarters</u>	Hiroyuki Sugiura
Executive Officer President, Logisnext Japan Co.,Ltd.	Executive Officer President, Logisnext Japan Co.,Ltd.	Toshiya Onuma
Executive Officer and <u>COOA</u> President, Mitsubishi Logisnext Americas Group Inc., and President, Mitsubishi Logisnext Americas Inc.	Executive Officer President, Mitsubishi Logisnext Americas Group Inc., and President, Mitsubishi Logisnext Americas Inc.	Berry Mansfield

(Note3) Change of position due to the abolition of the Senior Executive Officer role

2.2 Members of the Executive Team (As of April 1, 2026) \* Changes are shown in red

New position	Current position	Name
Member of the Executive Team and <u>COOE</u> President, Mitsubishi Logisnext Europe B.V.	Member of the Executive Team, President, Mitsubishi Logisnext Europe B.V.	Kazumasa Saito
Member of the Executive Team President, Global Component Technologies Corporation.	Member of the Executive Team President, Global Component Technologies Corporation.	Akira Uchimoto
Member of the Executive Team Deputy General Manager, Logisnext Solutions Office	Member of the Executive Team Deputy General Manager, Logisnext Solutions Office	Koichi Tanaka
<u>Member of the Executive Team (New appointment)</u> <u>Deputy Head of Administration Headquarters</u>	<u>Assistant to Head of Corporate Strategy and Planning Office</u>	Hiroyuki Hamamoto

New position	Current position	Name
<u>Member of the Executive Team (New appointment)</u> <u>Deputy Head of Production Headquarters</u>	<u>President,</u> <u>Logisnext Manufacturing (Thailand) Co.,Ltd.</u>	Eiji Nakai
<u>Member of the Executive Team (New appointment) and CPRO</u> <u>Division Head, General Manager, Global Production Office</u> <u>Executive Vice President, Mitsubishi Logisnext Americas Inc.</u>	<u>Division Head, General Manager,</u> <u>Production Planning Division</u>	Mikihiro Sakai
<u>Member of the Executive Team (New appointment)</u> <u>Head of Engineering Headquarters and Deputy Head of Business Operations Headquarters</u>	<u>Division Head, General Manager,</u> <u>Products Design Division</u>	Masahiro Takatsuji
<u>Member of the Executive Team (New appointment)</u> <u>Deputy Head of Production Headquarters,</u> and Division Head, General Manager, Shiga Production Division <u>and Deputy Head of Quality Management Headquarters</u>	Division Head, General Manager, Shiga Production Division	Yoshiharu Suzuki
<u>Member of the Executive Team (New appointment)</u> <u>Division Head, General Manager, Corporate Strategy and Planning Office</u>	<u>Acting General Manager,</u> <u>Corporate Strategy and Planning Office</u>	Makoto Amano
<u>Member of the Executive Team (New appointment) and COOAP</u> President, Mitsubishi Logisnext Asia Pacific Pte.Ltd.	President, Mitsubishi Logisnext Asia Pacific Pte.Ltd.	Yasumitsu Baba

\* Seiichiro Abe (Member of the Executive Team and Division Head, General Manager, Quality Management Division) , Nobuo Yo (Member of the Executive Team and Head of Sales Division and Head of Procurement Division, Global Component Technologies Corporation) and Minaru Ota (Member of the Executive Team and Director, Logisnext Japan Co., Ltd.) will retire as Member of the Executive Team on March 31, 2026 and will be appointed as Advisor on April 1, 2026.

(Reference) Overview of CXO

Abbreviation	Official name	Jurisdiction
CEO	Chief Executive Officer	General Management
CSO	Chief Strategy Officer	Corporate Strategy and Planning
CFO	Chief Financial Officer	Corporate Finance and Accounting
CAO	Chief Administration Officer	Administration
CIO	Chief Information Technology Officer	IT
CTO	Chief Technical Officer	Technology Development
CPRO	Chief Production Officer	Production
CSLO	Chief Solution Officer	Solution Business
COOJ	Chief Operation Officer Japan	Japan Regional Operations
COOA	Chief Operation Officer America	America Regional Operations
COOE	Chief Operation Officer Europe	Europe Regional Operations
COOAP	Chief Operation Officer Asia Pacific	Asia Pacific Regional Operations