



February 13, 2026

Company name: NJS Co., Ltd.
Name of representative: Masaaki Murakami, Representative Director and President
(Securities code: 2325; Prime Market)
Inquiries: Yasuhiko Kabaya, Managing Director
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Notice Concerning Changes in Directors and Corporate Auditors

NJS Co., Ltd.(the “Company”) hereby announces that, at a meeting of the Board of Directors held on February 2026, the Company resolved to nominate the following candidates for Directors and Corporate Auditors, subject to approval at the 76th Annual General Meeting of Shareholders to be held on March 27, 2026.

1. Changes in Directors

Candidate for New Director

Hiroaki Sakurai

(Current: Senior Managing Executive Officer and Director, Kansai Branch Manager, and Officer of Precast Concrete Sales Promotion, Nippon Hume Corporation)

Note: Mr. Hiroaki Sakurai is scheduled to be appointed as an Outside Director.

Director to Retire

Katsuhiko Inoue

2. Changes in Corporate Auditors

Candidate for New Corporate Auditor

Sunao Kato

(Current: Executive Officer, General Manager of Corporate Administration Department and Administration Division, General Manager of General Affairs and Human Resources Department, and General Manager of Real Estate and Environmental Business Division, Nippon Hume Corporation)

Note: Mr. Sunao Kato is scheduled to be appointed as an Outside Corporate Auditor.

Corporate Auditor to Retire

Takanobu Watanabe

3. Effective Date

March 27, 2026

In addition to the above, the Company plans to submit proposals for the reappointment of the other eight Directors whose terms of office will expire at the conclusion of the 76th Annual General Meeting of Shareholders.

If the proposals are approved as originally submitted, the management structure of the Company as of March 27, 2026, will be as follows:

Management Structure (Effective March 27, 2026)

Representative Director and President

Masaaki Murakami (Reappointed)

Managing Director

Yasuhiko Kabaya (Reappointed)

Managing Director

Tsuyoshi Tsuchiya (Reappointed)

Director

Hiroaki Sakurai (Newly Appointment)

Director

Uday G. Kelkar (Reappointed)

Director

Masao Yamada (Reappointed)

Director

Yasuo Obata (Reappointed)

Director

Misao Konishi (Reappointed)

Director

Sunao Murata (Reappointed)

Full-Time Corporate Auditor

Hiroshi Terayama

Corporate Auditor

Satoshi Tanaka

Corporate Auditor

Sunao Kato (Newly Appointment)

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