

December 24, 2025

News Release

Name of listed company Kyoritsu Maintenance Co., Ltd.
Representative Koji Nakamura, President

(Securities Code: 9616)

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Notice Regarding the Resignation of a Director and the Appointment of a Director

Kyoritsu Maintenance Co., Ltd. (the "Company") hereby announces that in the Board of Directors meeting held today, the resignation of a director of this Company and the appointment of a director was decided; the details are given below.

I. Resignation of Director (as of December 31, 2025)

- 1. Director who is resigning Yukihiro Sagara, Executive Director
- 2 . Reason for resignation Resignation due to personal circumstances.
- 3. Other

Even after the retirement of the director in question, the number of directors stipulated by law and the Articles of Incorporation will still be met.

II. Personnel Change (as of January 1, 2026)

1. Change of director

| Name | New position | Former position |
|---------------------|--|---|
| Hiroshi Yokoyama | Executive Director responsible for Hotel Group | Director, General Manager of Development Division |

2. Change of General Manager

| | Name | New position | Former position |
|--|------------------|---|--|
| | Akihiko Ogawa | General Manager of Development Division | Deputy General Manager of Development Division |