

December 22, 2025

To whom it may concern:

Company: Saint Marc Holdings Co., Ltd.
Name of Yuki Fujikawa,
Representative: Representative Director and President
(Code No. 3395, TSE Prime Market)
Contact: Atsuhiro Okamura,
Director and General Manager of
Administration Division
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Notice Regarding Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation

Saint Marc Holdings Co., Ltd. (hereinafter, “the Company”) hereby announces that the payment procedures for the disposal of treasury shares as restricted stock compensation, which was resolved at the Board of Directors meeting held on November 18, 2025, have been completed today, as outlined below. For details of this matter, please refer to the “Notice regarding disposal of treasury shares as restricted stock compensation” dated November 18, 2025.

1. Overview of the disposal of treasury shares

(1)	Scheduled disposal date	December 22, 2025
(2)	Type and number of shares to be disposed of	10,384 shares of the Company’s common stock
(3)	Disposal price	2,580 yen per share
(4)	Total disposal amount	26,790,720 yen
(5)	Allottees, number of persons, and number of shares to be disposed of	Employees of the Company: 9 persons, 550 shares Employees of subsidiaries of the Company: 98 persons, 9,834 shares

END