



Trend Micro Announces Final Terms of Stock Acquisition Rights to be issued as Stock Options

Tokyo, Japan –December 19, 2025 - Trend Micro Incorporated (TYO: 4704; TSE: 4704), the largest global cybersecurity company headquartered outside the U.S., today announced the final terms of Stock Acquisition Rights to be issued as stock options.

1. Aggregate number of the Options to be issued:

3,700 in aggregate (The number of Option shares shall be 100 shares per one (1) Option)

2. Number of individuals who will be allotted the stock acquisition rights and number of stock acquisition rights to be issued:

Directors of the Company:	3	persons, a total of 600
Employees of the Company:	1	persons, a total of 100
Directors of its subsidiaries:	6	persons, a total of 1,200
Employees of its subsidiaries:	8	persons, a total of 1,800
Total: 18 persons, a total of 3,700 options		

3. The amount of payment for the Options:

Payment of money is not necessary, however, the Options shall not be issued on specifically advantageous conditions.

4. Class of shares to be issued upon exercise of the Options and number of shares to be issued upon exercise of the Options:

Ordinary shares of the Company 370,000 shares

5. The amount of assets to be contributed upon exercise of each Option:

692,100 yen per Option
(6,921 yen per share)

About Trend Micro

Trend Micro, a global cybersecurity leader, helps make the world safe for exchanging digital information between people, governments, and enterprises.

Trend leverages security expertise and AI to protect more than 500,000 enterprises and millions of individuals across clouds, networks, endpoints, and devices worldwide. At the core is Trend Vision One™, the only AI-powered enterprise cybersecurity platform that centralizes cyber risk exposure management and security operations, delivering layered protection across on-premises, hybrid, and multi-cloud environments. The unmatched threat intelligence delivered by Trend empowers organizations to proactively defend against hundreds of millions of threats every day. Proactive security starts here. TrendMicro.com

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